

**Interpersonal Behavior in Assessment Center Role-Play Exercises:
Investigating Structure, Consistency, and Effectiveness**

Data Transparency

Some of these data (i.e., the assessors' performance-dimension ratings) were used in another study (along with data from other samples), but none of the research questions or results overlap between studies. The main data of the current manuscript (i.e., behavioral coding) is not part of any other manuscript.

Variable	Current manuscript	Published manuscript
AC performance-dimension ratings sample A	x (203 participants)	x (149 participants)
AC performance-dimension ratings sample B		x
AC performance-dimension ratings sample C		x
Grade point average		x
Scores on a motivational essay		x
Cognitive ability	x (as a control variable)	x
Behavioral codings	x	
Physical attractiveness	x (as a control variable)	
Personality self-ratings	x (as a control variable)	
Future interpersonal performance	x	