

Sharing Work Dynamically on U-Lines:  
System Productivity and Individual Remuneration

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System Productivity and Individual Remuneration

by  
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## Abstract

Inspired by the concept of cellular bucket brigades, we propose simple rules for workers to share work on U-shaped lines with discrete work stations. For a three-station U-line with a worker-specific velocity setting, we identify the policies that maximize system productivity and the policies that maximize each worker's remuneration rate. For a team with a faster worker and a slower worker, we find that the faster worker's preferred policies maximize system productivity for most work-content distributions. When the policies preferred by the system, the faster worker, and the slower worker are all different, we find a way to resolve the tripartite conflict. On the other hand, if both workers prefer the same policy then this policy also maximizes system productivity. For an  $M$ -station U-line with a worker- and station-specific velocity setting, we show that the system always converges to a fixed point or a period-2 orbit. We provide a sufficient condition for the fixed point to be a global attractor. We also develop algorithms to determine the fixed point and the corresponding throughput. We find that increasing the number of stations generally improves throughput for certain work-content distributions. However, further dividing the U-line into more stations has diminishing returns.

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# Chapter 1

## Introduction

Allocating workload to workers in an assembly line where there are more work stations than workers can be challenging as it requires effective coordination of workers so that their idle time is minimized and the system's throughput is maximized. One way to coordinate workers along an assembly line is to organize them as a bucket brigade (Bartholdi and Eisenstein 1996a). When workers form a bucket brigade on an assembly line, each worker assembles his item (an instance of the product) until it is taken over by a downstream colleague or he completes his item if he is the last worker of the line. After that the worker walks back to take over an item from an upstream colleague or to initiate a new item at the start of the line if he is the first worker.

Under certain assumptions, Bartholdi and Eisenstein (1996a) show that if workers are sequenced from slowest to fastest according to their work velocities in the direction of production flow, then a bucket brigade will *self-balance* such that the



hand-off locations between any two neighboring workers will converge to a fixed point and every worker repeatedly works on a fixed portion of the line. Furthermore, the system's throughput attains a level that is the maximum possible for the system.

The most widely known application of bucket brigades is order-picking in distribution centers (Bartholdi and Eisenstein 1996b and Bartholdi et al. 2001). In a large distribution center, fast-moving products are often stored on racks along a single aisle so that workers can quickly pick the products to fulfill customer orders. Bucket brigades are especially effective in this setting for the following reasons: (1) The rule is simple for workers to learn and follow. (2) Due to their self-balancing property, we need neither a work-content model nor computation for work balance, which are required by any static work-allocation strategy. (3) Since workers dynamically and constantly balance their work, the system can restore balance from temporary disruptions and is adaptive to changes in products' demand seasonality.

Bucket brigades are also used in the production of garments, packaging of cellular phones, and assembly of tractors, large-screen televisions, and automotive electrical harnesses (Bartholdi and Eisenstein 1996a, b, Bartholdi and Eisenstein 2005, and Villalobos et al. 1999a, b).

Lim (2011) introduces the ideas of *cellular* bucket brigades to reduce unproductive travel of workers. Under his new design, the work content is distributed on both sides of an aisle so that each worker works on one side when he proceeds in one direction and works on the other side when he proceeds in the reverse direction.

Since workers work in both directions, the throughput can be improved significantly.

Up to now, the ideas of bucket brigades are extensively studied and are successfully applied on assembly lines with a straight-line layout. In this chapter we introduce new rules, inspired by the concept of cellular bucket brigades, for workers to share work on U-shaped assembly lines. Specifically, we study a three-station U-line with two workers. We assume at any point in time no more than one worker can work on any station (for example, due to limited tools or equipment). A worker is *blocked* when he is about to enter a station but his co-worker is still working on the station. This causes unproductive idle time. It is non-trivial to coordinate the workers so that they can share their work efficiently.

U-lines are commonly used in practice because they possess several advantages over straight lines. These include providing better visibility and communications and thus, leading to better quality control (Miltenburg and Wijngaard 1994). Furthermore, many firms adopt a U-shaped layout due to space constraints.

In this paper, we adopt the ideas of cellular bucket brigades by Lim (2011) and propose rules for workers to share work on the U-line. We believe our work is the first to analytically address dynamic work-sharing on U-lines with discrete work stations.

After review the related literature, we first introduce cellular bucket brigade rules for two workers to share work on a three-station U-line with discrete work stations in Chapter 3. We fully analyze the system where each worker maintain the same velocity over all stations. We identify the policies that maximize the system's

throughput and the policies that maximize individual workers' remuneration rates. We then generalize the three-station U-line to  $M$ -station U-line where each worker may have different workvelocities in different stations in Chapter 4. We fully analyze the three-station case with this general work velocity setting and provide efficient algorithms to compute the fixed point and throughput of the  $M$ -station case. Finally, we conclude our work in Chapter 5.

## Chapter 2

### Related Literature

Bartholdi and Eisenstein (1996a) introduce bucket brigades as a way to coordinate workers along an assembly line with more stations than workers. When workers form a bucket brigade on an assembly line, each worker assembles his item until it is taken over by a downstream colleague or he completes his item if he is the last worker of the line. After that the worker walks back to take over an item from an upstream colleague or to initiate a new item at the start of the line if he is the first worker.

Bartholdi and Eisenstein (1996a) study a model with deterministic work content. Each worker has a deterministic, finite work velocity and an infinite walk-back velocity. They show that if workers are sequenced from slowest to fastest according to their work velocities in the direction of production flow, then the system will *self-balance*: The hand-off locations between any two neighboring workers will converge to a *fixed point* and every worker repeatedly works on a fixed portion of the line.

Furthermore, the long-run average throughput will achieve the maximum possible for the system if the work content is continuously and uniformly distributed.

The most widely known application of bucket brigades is order-picking in distribution centers (Bartholdi and Eisenstein 1996b and Bartholdi et al. 2001). Bucket brigades are also used in the production of garments, packaging of cellular phones, and assembly of tractors, large-screen televisions, and automotive electrical harnesses (Bartholdi and Eisenstein 1996a, b, Bartholdi and Eisenstein 2005, and Vilalobos et al. 1999a, b).

Based on the same model, Bartholdi et al. (1999) study the dynamics of two- and three-worker bucket brigades with workers not necessarily sequenced from slowest to fastest. Bartholdi et al. (2001) consider stochastic work content on work stations. They find that the dynamics and throughput of the stochastic system will be similar to that of the system with deterministic work content when there is sufficient work distributed among sufficiently many stations. They also describe the effectiveness of bucket brigades in order-picking in a distribution center, which experienced a 34% increase in productivity after the workers began picking orders by bucket brigades.

Bartholdi and Eisenstein (2005) extend the basic model of bucket brigades to capture walk-back time and hand-off time. Bartholdi et al. (2009) consider the case where workers are allowed to overtake or pass each other and they walk back with finite velocities. The authors show that the system may exhibit chaotic behavior that causes the inter-completion times of items to be effectively random, even though the model is purely deterministic. The system can avoid such pathologies if workers

are indexed from most impeded by work to least impeded by work.

Armbruster and Gel (2006) assume workers' work velocities do not dominate each other along the entire line. They study the dynamics and throughput of a two-worker system. Armbruster et al. (2007) consider a model where workers improve their work velocities as they learn. Webster et al. (2011) examine the performance of a bucket brigade order-picking system by changing the distribution of products along an aisle. They identify conditions where product distribution has a large impact on throughput.

Lim and Yang (2009) analyze the dynamics of bucket brigades on discrete work stations and identify the best policies that maximize the system's throughput. They show that the policy that fully cross-trains the workers and sequences them from slowest to fastest is not always the best for the system, even though it outperforms other policies for most work-content distributions. Gurumoorthy et al. (2009) study an  $M$ -station, two-worker bucket brigade. They assume each worker has different work velocities on different stations. They determine the asymptotic dynamic behavior and the throughput of the system using an algorithmic approach.

Kirkizlar et al. (2011) study dynamic assignment of workers to stations in tandem lines with more stations than workers. They consider buffers between stations. The authors find flexibility structures and worker assignment policies that maximize the system's throughput. For an excellent review of workforce cross-training and coordination, see Hopp and Van Oyen (2004).

Eisenstein (2005) studies a production system where facilities follow a cyclic

schedule to replenish their inventory by a shared resource. Using the ideas of self-balance, he proposes a dynamic produce-up-to policy to recover a target schedule after disruptions.

Bischak (1996) considers a U-shaped manufacturing module with fewer workers than stations. She proposes rules, which are effectively for a straight-line layout, for workers to move in the module. The throughput and flow time of this moving-worker module are compared with a system with one dedicated worker per station through simulation studies. Chand and Zeng (2001) consider static work allocation and compare U-lines with straight-line layouts under the impact of stochastic task times.

Lim (2011) presents a design alternative of bucket brigades that may provide significant improvement in throughput. Under the new design, each worker works on one side of an aisle when he proceeds in one direction and works on the other side when he proceeds in the reverse direction. The author proposes the cellular bucket brigade rules for workers to share work under the new design. He also finds a sufficient condition for the system to self-balance. Numerical examples suggest that the system under the new design can be 30% more productive than a traditional bucket brigade.

## Chapter 3

# System productivity and individual remuneration on a three-station U-line

### 3.1 Introduction

U-lines with three stations and two workers are common not only in manufacturing, but also in the service industry. For example, a worker at the counter of a cafeteria first takes an order from a customer. He does some preparation work for the order before he passes it to a co-worker, who is usually stationed in the kitchen to prepare food. When the food is ready, it is taken over by the first worker at the counter, who puts the complete order on a tray and serves the customer. Another example can be seen in a pharmacy, where a pharmacist at the counter first handles a prescription



and identifies the drugs needed. He then asks a colleague to pick up the drugs from a store room. After the drugs are picked up, they are taken over by the pharmacist, who double-checks the drugs and prints out a receipt before he passes them to the customer.

The goal of this chapter is to provide answers to the following questions:

1. How should we coordinate the workers on U-lines with discrete work stations so that they can share work efficiently? We introduce simple rules for workers to share work on a U-line with discrete work stations. By following these rules, workers work in both directions and so they can dynamically balance their workload without too much unproductive travel.
2. To what extent should we cross-train the workers? For the system to be more productive, is it always necessary to train workers to work on all stations? We first assume workers are *fully cross-trained* so that each of them can work on all stations of a U-line. We analyze the asymptotic dynamic behavior of the system and determine its long-run average throughput. We then compare the fully cross-trained team with a *partially cross-trained* team in which each worker is only trained to work on some of the stations. We find that under some situations the partially cross-trained team is more productive than the fully cross-trained team.
3. What are the policies that maximize system productivity? Given a work-content distribution, we find these policies by examining the performance of

different orderings of workers (according to their work velocities) combined with different extents of cross-training.

4. How should we pay the workers? What are the policies preferred by the workers? When workers share their work on a U-line or a bucket brigade, they usually do not contribute equally to the system's throughput. To reward workers according to their contribution, we introduce a *remuneration rate* for each worker. Workers are paid according to their share of work and the system's throughput. We identify the policies that maximize each worker's remuneration rate.
5. Are the policies that maximize system productivity always consistent with the policies preferred by the workers? If not, how should we resolve the conflict? We find that individual workers' preferences are not always consistent with the system's preference. Between the faster and the slower workers, the system's preference is consistent with the faster worker's preference for more work-content distributions. Furthermore, if workers have very different work velocities, following the preference of the faster worker almost always maximizes the system's throughput. We also suggest a way to resolve conflict when the policies preferred by the system, the faster worker, and the slower worker are all different.

In this chapter, we first introduce cellular bucket brigade rules for workers to share work on U-lines with discrete work stations. We then analyze the dynamics

and determine the throughput of a fully cross-trained team, and compare the fully cross-trained team with a partially cross-trained team. We identify the policies that maximize the system's throughput and the policies that maximize individual workers' remuneration rates. We also introduce a simple heuristic to maximize the system's throughput. Finally, we study the conflict and consistency between the system's and the workers' preferences before we conclude our work.

## 3.2 Cellular bucket brigades on U-lines

Consider a U-shaped assembly line with three work stations shown in Figure 3.1(a). Stations 1 and 3 are separated by an aisle while station 2 spans across the aisle. Each item is initiated at the start of station 1 and is progressively assembled on the same sequence of stations until it is completed at the end of station 3. Let  $s_j$  denote the work content of station  $j$ , for  $j = 1, 2, 3$ . We normalize the total work content of the line such that  $\sum_{j=1}^3 s_j = 1$ .

The assembly line can be conceptualized as a line segment with length 1. Figure 3.1(b) shows such a conceptual line, which is represented by a bold solid line. Locations 0 and 1 represent the start and the end, respectively, of the line. The intervals  $[0, s_1]$ ,  $(s_1, s_1 + s_2]$ , and  $(s_1 + s_2, 1]$  on the line represent the work content of stations 1, 2, and 3 respectively. The horizontal line segments  $[0, s_1]$  and  $(s_1 + s_2, 1]$  are parallel to each other, and the line segment  $(s_1, s_1 + s_2]$  is perpendicular to them.

We consider a team of two workers. Worker  $i$  is cross-trained to work on *zone*

$Z_i$  — a set of stations on the line, for  $i = 1, 2$ . Each worker assembles a single item from station to station in his zone and only one worker is allowed to work on a station at a time. We assume worker  $i$  works with velocity  $v_i$  on all stations in his zone  $Z_i$  and the time to walk from one station to another is negligible. We first consider a fully cross-trained team such that  $Z_1 = Z_2 = \{1, 2, 3\}$ .

Define  $x_i$  as the *horizontal position* of worker  $i$ . This horizontal position is determined by projecting the *actual location* of the worker on the conceptual line to the horizontal axis. Figure 3.1(b) shows the relationship between the actual location and the horizontal position of each worker. To distinguish these two coordinate systems, we call any point on the conceptual line a *location* and any point on the horizontal axis a *position*.

We set the origin of the horizontal axis to be the projection of location 0 (the start of station 1) to the axis. Note that a horizontal position can be negative if  $s_1 < s_3$ . Since station 2 runs vertically across the aisle, we have  $x_i \leq s_1$ , for  $i = 1, 2$ . We require the workers to remain in a fixed sequence along the horizontal axis such that  $x_1 \leq x_2$  at any point in time.

We say worker 1, who is working on station 1, *meets* worker 2, who is working on station 3, when their horizontal positions coincide (that is,  $x_1 = x_2$ ). When worker 1 meets worker 2, a *hand-off* between the two workers occurs: Each worker first relinquishes his item, walks across the aisle, and takes over each other's item. After the hand-off, worker 1 works on station 3 while worker 2 proceeds on station 1.

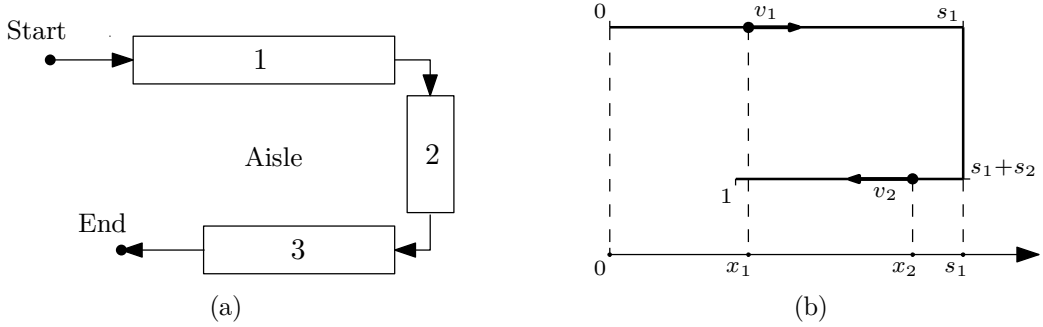


Figure 3.1: **A U-shaped assembly line.** (a) Each item is initiated at the start of station 1 and is progressively assembled on the same sequence of stations until it is completed at the end of station 3. (b) The assembly line is conceptualized as a line segment with length 1. The horizontal position  $x_i$  is determined by projecting the location of worker  $i$  on the conceptual line to the horizontal axis.

A worker is blocked if he reaches the start of a station while his colleague is still working on the station. In Figure 3.1(b), worker 1 can be blocked only at locations 0 and  $s_1$  and worker 2 can be blocked only at location  $s_1 + s_2$ . Note that if worker 1 is blocked at location  $s_1$ , then a hand-off occurs immediately after worker 2 finishes his work on station 2. After the hand-off, worker 1 works on station 3 while worker 2 reenters station 2. As a result, worker 1 can never work on station 2.

Worker 2 is *halted* if he reaches the end of station 3 (location 1) before he meets worker 1. Halting is possible only if  $s_1 > s_3$ . If worker 2 is halted, he remains idle until a hand-off occurs when the horizontal positions of the two workers coincide.

Figure 3.2 shows how a cellular bucket brigade operates on the U-line. Let  $x^k$  denote the  $k$ -th hand-off position. At the  $k$ -th hand-off, the two workers first relinquish their work and then walk across the aisle. After they exchange their work, worker 1 works on station 3 with velocity  $v_1$ . When he finishes his work on station 3, he walks instantaneously to the start of station 1, initiates a new item,

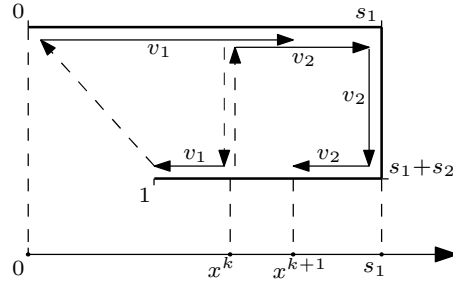


Figure 3.2: **A cellular bucket brigade on the U-line.** This figure shows the paths of the two workers between the  $k$ -th and  $(k+1)$ -st hand-offs. The solid arrows correspond to working, while the dashed arrows correspond to instantaneous walk.

and works on station 1. Meanwhile, worker 2 works on station 1 with velocity  $v_2$ . After he reaches the end of station 1, he continues to work on stations 2 and 3 until he meets worker 1 again at position  $x^{k+1}$ .

Specifically, each worker in the system follows the simple rules below:

**Work on station 1:** Continue to assemble your item until

1. you exchange work with your colleague if you are worker 1, then **work on station 3** ; or
2. you finish the work on station 1 if you are worker 2, then **work on station 2** .

**Work on station 2:** Continue to assemble your item until you finish the work on station 2, then **work on station 3** .

**Work on station 3:** Continue to assemble your item until

1. you finish the work on station 3 if you are worker 1, then initiate a new item and **work on station 1** ; or
2. you exchange work with your colleague if you are worker 2, then **work on station 1** .

Note that these rules can be easily general to U-lines with more stations and workers.

### 3.3 Dynamics and throughput

According to the cellular bucket brigade rules, if  $s_1 > s_3$  then  $x_1 \in [0, s_1]$  and  $x_2 \in [s_1 - s_3, s_1]$ . Otherwise,  $x_1 \in [s_1 - s_3, s_1]$  and  $x_2 \in [0, s_1]$ . Note that any hand-off position falls in the interval  $I = [\max(s_1 - s_3, 0), s_1]$  on the horizontal axis. Let  $f : I \mapsto I$  be a function, defined implicitly by the cellular bucket brigade rules, such that  $x^{k+1} = f(x^k)$ . The sequence of iterates  $x^1, x^2, x^3, \dots$  is called the *orbit* of an initial iterate  $x^0$  under  $f$ . We say  $x^*$  is a fixed point if  $x^* = f(x^*)$ . A *period-2 orbit* is an orbit that alternates between  $p$  and  $q$ , where  $p = f(q)$  and  $q = f(p)$  (see Alligood et al. (1996)). Note that  $f(f(p)) = p$  and  $f(f(q)) = q$ .

Let  $r = v_1/v_2$  denote the velocity ratio. We first construct the function  $f$  and then determine the asymptotic behavior of the cellular bucket brigade by analyzing the function. The details can be found in Appendix A.1.1. A distribution of work content on stations can be uniquely represented by a point  $(s_1, s_3)$  in Figure 3.3(a), which shows all possible work-content distributions. For a given velocity ratio  $r$ , the work-content distributions in Figure 3.3(a) can be partitioned into five regions. For example, Region 1 contains systems with large  $s_1$  and small  $s_3$ . Each region corresponds to a distinct asymptotic behavior. Theorem 1 summarizes the asymptotic behavior and long-run average throughput of a fully cross-trained team in each region.

**Theorem 1.** *If  $Z_1 = Z_2 = \{1, 2, 3\}$ , the cellular bucket brigade has five different asymptotic behaviors described as follows.*

**Region1** ( $s_3 < -r + (r+1)s_1$ ): The system converges to a fixed point  $x^* = s_1 - s_3$ .

At the fixed point, worker 1 is constantly blocked at location 0 and worker 2 is constantly halted at location 1. The average throughput is  $\mathcal{T}^F = \frac{v_1}{s_1 + (r-1)s_3}$ .

**Region2** ( $s_3 \geq -r + (r+1)s_1$  and  $s_1 > \frac{r}{r+1} - \frac{r-1}{r+1}s_3$ ): The system converges to

a fixed point  $x^* = \frac{r}{r+1} - \frac{r}{r+1}s_3$ . At the fixed point, worker 1 is constantly blocked at location 0. The average throughput is  $\mathcal{T}^F = \frac{(r+1)v_2}{(r+1)s_1 + (1-r)(1-s_3)}$ .

**Region3** ( $s_3 > \frac{r}{r+1} - \frac{r-1}{r+1}s_1$ ): The system converges to a fixed point  $x^* = \frac{r}{r+1}s_1$ .

At the fixed point, worker 2 is constantly blocked at location  $s_1 + s_2$ . The average throughput is  $\mathcal{T}^F = \frac{(r+1)v_1}{(r+1)s_3 + (r-1)s_1}$ .

**Region4** ( $s_3 < \frac{r}{r+1} - s_1$ ): The system converges to a fixed point  $x^* = s_1$ . At

the fixed point, worker 1 is constantly blocked at location  $s_1$ . The average throughput is  $\mathcal{T}^F = \frac{v_2}{1-s_1-s_3}$ .

**Region5** ( $s_1 \leq \frac{r}{r+1} - \frac{r-1}{r+1}s_3$ ,  $s_3 \leq \frac{r}{r+1} - \frac{r-1}{r+1}s_1$  and  $s_3 \geq \frac{r}{r+1} - s_1$ ): The system con-

verges to a period-2 orbit:  $x$  and  $\frac{r}{r+1} + s_1 - s_3 - x$ , where  $x$  depends on the initial locations of the workers. Neither blocking nor halting occurs on the period-2 orbit. The average throughput is  $\mathcal{T}^F = v_1 + v_2$ , the maximum possible for the system.

*Proof.* See Appendix A.1.1 □

Note that sometimes increasing workers' velocities may decrease system productivity. For example, for  $v_1 = 1.5, v_2 = 1, s_1 = 0.6, s_3 = 0.1$  falls in Region



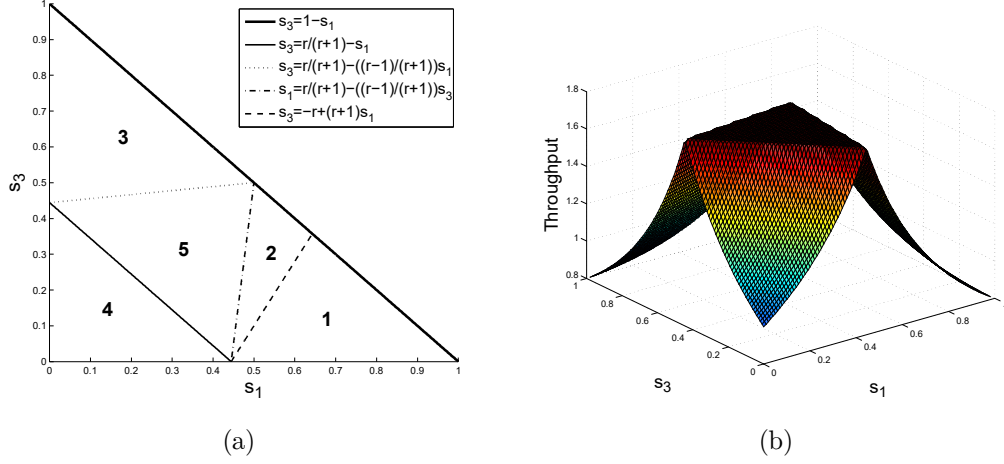


Figure 3.3: **Asymptotic behaviors and throughput.** (a) The cellular bucket brigade has different asymptotic behaviors in different regions. (b) The system has the highest long-run average throughput in Region 5. The throughput decreases as the system moves away from Region 5. For both graphs, we set  $v_1 = 0.8$  and  $v_2 = 1$ .

2 and the corresponding throughput is  $\mathcal{T}^F = 2.3810$ . If we increase  $v_2$  to 1.05,  $s_1 = 0.6, s_3 = 0.1$  still falls in Region 2 but the corresponding throughput decreases to 2.3800. This is mainly because increasing  $v_2$  leads to longer blocking time for worker 1.

Figure 3.3(b) shows the long-run average throughput of the cellular bucket brigade. The system has the highest throughput in Region 5, where the workers are fully utilized. The throughput decreases as the system moves away from Region 5. At each of the boundaries of Region 5, the period-2 orbit degenerates to a fixed point. Note that only at the boundaries of Region 5 (that is,  $s_1 = \frac{r}{r+1} - \frac{r-1}{r+1}s_3$ ,  $s_3 = \frac{r}{r+1} - \frac{r-1}{r+1}s_1$ , and  $s_3 = \frac{r}{r+1} - s_1$ ) the system converges to a fixed point with the maximum possible throughput  $v_1 + v_2$ .

### 3.4 Full versus partial cross-training

We compare the performance of the fully cross-trained team with a partially cross-trained team with  $Z_1 = \{1, 2, 3\}$  and  $Z_2 = \{2\}$ . In the partially cross-trained team worker 2 only works on station 2 and follows the rule below.

**Work on station 2:** Continue to assemble your item until you finish the work on station 2 and exchange work with your colleague, then **work on station 2** .

On the other hand, worker 1 follows the rules below.

**Work on station 1:** Continue to assemble your item until you exchange work with your colleague, then **work on station 3** .

**Work on station 3:** Continue to assemble your item until you finish the work on station 3, then initiate a new item and **work on station 1** .

Since the two workers always exchange work at horizontal position  $s_1$  in the partially cross-trained team, we have the following theorem.

**Theorem 2.** *If  $Z_1 = \{1, 2, 3\}$  and  $Z_2 = \{2\}$ , the system always operates on a fixed point  $x^* = s_1$  and has two different asymptotic behaviors in different regions of Figure 3.3(a):*

**Regions 1, 2, 3, and 5** ( $s_3 \geq \frac{r}{r+1} - s_1$ ): *Worker 1 is never idle and the average*

$$\text{throughput is } \mathcal{T}^P = \frac{v_1}{s_1 + s_3}.$$

**Region 4** ( $s_3 < \frac{r}{r+1} - s_1$ ): *Worker 2 is never idle and the average throughput is*

$$\mathcal{T}^P = \frac{v_2}{1 - s_1 - s_3}.$$

Note that both the fully and partially cross-trained teams lead to the same asymptotic behavior and throughput in Region 4. This is because station 2 is the bot-

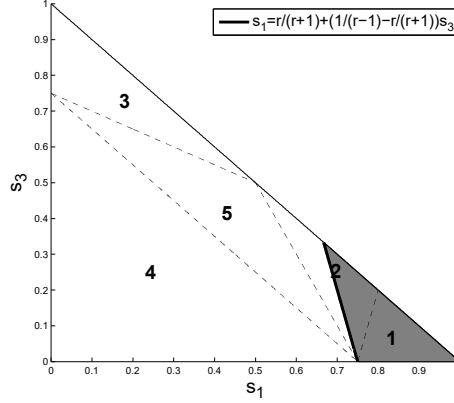


Figure 3.4: **Full versus partial cross-training.** The fully cross-trained team dominates in all circumstances except for  $r > 2$  and  $s_1 > \frac{r}{r+1} + \left(\frac{1}{r-1} - \frac{r}{r+1}\right) s_3$  (the shaded area). In this graph, we set  $r = 3$ .

tleneck in this region and the system always converges to the same fixedpoint, independent of how the workers are cross-trained.

We first compare the throughput of the fully and the partially cross-trained teams. We then examine the preference of each worker between the two teams.

### 3.4.1 System productivity

Comparing Theorems 1 and 2, we have the following result.

**Corollary 1.** *The fully cross-trained team is at least as productive as the partially cross-trained team in all circumstances except for  $r > 2$  and  $s_1 > \frac{r}{r+1} + \left(\frac{1}{r-1} - \frac{r}{r+1}\right) s_3$  (the shaded area in Figure 3.4) where the partially cross-trained team is more productive.*

*Proof.* See Appendix A.1.2 □

Corollary 1 implies that fully cross-training the workers does not necessarily

lead to higher system productivity. In the shaded area of Figure 3.4, station 1 has significantly more work content than station 3. If worker 2 is fully cross-trained, he constantly takes over work on station 1 from worker 1, who is then blocked for a significant amount of time at the start of station 1. This waste of production capacity is especially significant if worker 1 is substantially faster than worker 2. Corollary 1 shows that if  $r > 2$  (worker 1 is more than two times faster than worker 2), the system is more productive in the shaded area if worker 2 is restricted to work only on station 2. Thus, to maximize the average throughput we should fully cross-train the workers except when  $r > 2$  and  $s_1 > \frac{r}{r+1} + \left(\frac{1}{r-1} - \frac{r}{r+1}\right) s_3$ .

In practice, system productivity is not the only concern of a manager. Another important question in a work-sharing team is whether the workers are satisfied with their rewards given their contribution to the system's output. Since each worker may contribute to different extents under different teams (fully or partially cross-trained), they have their own preferences on cross-training.

### 3.4.2 Individual remuneration

Although full cross-training results in higher system productivity in many situations according to Corollary 1, does full cross-training benefit both workers? Define  $\alpha_i \in [0, 1]$ , for  $i = 1, 2$ , as the average portion of work content of each item covered by worker  $i$ . By definition,  $\alpha_i$  depends on the asymptotic behavior of the system (fixed point or period-2 orbit) and  $\alpha_1 + \alpha_2 = 1$ . We normalize the total income of the team such that the manager pays 1 dollar per item produced to the team. We

assume each worker  $i$  is paid according to his contribution such that he obtains  $\alpha_i$  dollar per item produced. Define the remuneration rate of worker  $i$  as his income per unit time, which is equal to  $\alpha_i$  times the average throughput of the system. For each region of Figure 3.3(a), the following theorem compares the remuneration rate of each worker in the fully cross-trained team with that in the partially cross-trained team.

**Theorem 3.** *Different workers have different preferences on cross-training in each region of Figure 3.3(a):*

1. *Worker 1 obtains a higher remuneration rate in the partially cross-trained team in Regions 1 and 2, and his remuneration rate is the same for both teams in Regions 3, 4, and 5.*
2. *Worker 2 obtains a higher remuneration rate in the fully cross-trained team in Regions 1, 2, 3, and 5 except at the boundary  $s_3 = \frac{r}{r+1} - s_1$ , and his remuneration rate is the same for both teams in Region 4 and at the boundary  $s_3 = \frac{r}{r+1} - s_1$ .*

*Proof.* See Appendix A.1.3 □

The proof of Theorem 3 shows that each worker prefers to be busier so that they can earn more. Worker 2 is busier in the fully cross-trained team than in the partially cross-trained team, so full cross-training always benefits worker 2. Worker 1 always prefers partial cross-training, especially in Regions 1 and 2, where  $s_1$  is

significantly larger than  $s_3$ . This is because worker 1 does not want to be interrupted by worker 2 on station 1 where there is relatively more work content.

Corollary 1 shows that the fully cross-trained team results in higher system productivity in many circumstances. However, Theorem 3 implies that the fully cross-trained team is not preferred by worker 1. Thus, the system's preference may contradict individual workers' preferences. We will compare the system's and the individuals' preferences on cross-training under different conditions.

### 3.4.3 System versus individual preferences

Figures 3.5(a) and (b) compare the system's and individual workers' preferences for  $r \leq 2$  and  $r > 2$  respectively. For both graphs, the system and workers prefer full cross-training in Regions 3 and 5; and they are indifferent to full or partial cross-training in Region 4. If  $r \leq 2$ , both the system and worker 2 prefer full cross-training in the shaded area of Figure 3.5(a), contrary to the preference of worker 1. If  $r > 2$ , both the system and worker 1 prefer partial cross-training in the dark shaded area of Figure 3.5(b), contrary to the preference of worker 2. On the other hand, both the system and worker 2 prefer full cross-training in the light shaded area of Figure 3.5(b), contrary to the preference of worker 1.

Up to now, we assume the ordering of workers along the horizontal axis is fixed (for example, the faster worker is always worker 2) and analyze system productivity and individual remuneration in the fully and partially cross-trained teams. Given two workers, let  $v_{\min}$  and  $v_{\max}$  denote the velocities of the slower and faster workers

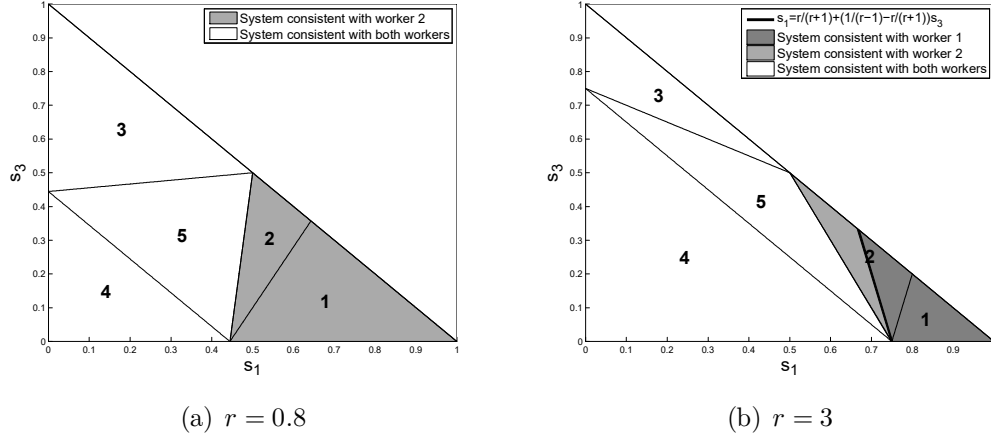


Figure 3.5: **System versus individual preferences.** (a) For  $r \leq 2$ , the system and worker 2 prefer full cross-training in the shaded area. (b) For  $r > 2$ , the system and worker 1 prefer partial cross-training in the dark shaded area; and the system and worker 2 prefer full cross-training in the light shaded area. For both graphs, the system and both workers prefer full cross-training in Regions 3 and 5; and they are indifferent to full or partial cross-training in Region 4.

respectively. Suppose now we have the ability to change the ordering of workers along the horizontal axis. That is, we can let the faster worker be worker 1 or worker 2. What are the effects on system productivity and individual remuneration? We answer this question in the following section.

### 3.5 Best policies for system and preferred policies for individuals

Given the work velocities of workers, assume the manager can make the following decisions: (1) Choose the ordering of workers along the horizontal axis. (2) Choose either the fully or the partially cross-trained team. A *policy* is a combination of the

ordering of workers and the extent of cross-training. Table 3.1 shows four possible policies for the system. Worker 1 is slower than worker 2 if we order the workers from slowest to fastest.

Table 3.1: **Policies.** A policy is a combination of the ordering of workers and the extent of cross-training.

	Fully Cross-Trained	Partially Cross-Trained
Slowest to Fastest	SF	SP
Fastest to Slowest	FF	FP

### 3.5.1 Best policies for system

Given the work content on stations and the work velocities of workers, a policy that maximizes the long-run average throughput of the system is called the *best policy for the system*. Figure 3.6(a) shows the best policies for all work-content distributions if  $v_{\min}/v_{\max} = 1/3$ . Note that boundaries in Figure 3.6 can be derived according to Theorem 1. Since expressions of those boundaries are very complicated, and since some boundaries may disappear for certain  $v_{\min}/v_{\max}$ , we only plot the figures numerically. FP policy dominates the bottom-right domain of the graph (where  $s_1$  is large and  $s_3$  is small). This domain disappears if  $v_{\min}/v_{\max} \geq 1/2$ . Figure 3.6(b) gives an example for  $v_{\min}/v_{\max} = 2/3$ . Figure 3.6 shows which policy to adopt to maximize system productivity given the work content on stations and the work velocities of workers. We observe that if  $v_{\min}/v_{\max} < 1/2$  (such as Figure 3.6(a)), the SF, FF, or FP policy gives the highest throughput for any work-content



distribution. If  $v_{\min}/v_{\max} \geq 1/2$  (such as Figure 3.6(b)), then the SF or FF policy is the best.

Since the domains dominated by each policy in Figure 3.6 depend on the velocities of workers, one needs to reconstruct the figure if the velocities change. In practice, it is more convenient to stick to one policy for a large domain of work-content distributions, independent of workers' velocities. Note that in Figure 3.6 the SF policy is the best for most of the work-content distributions within the domain:  $s_1 \leq 0.5$  and  $s_3 \leq 0.5$ , whereas the FF policy dominates in most of other domains. This leads to the following simple heuristic for the manager:

*If  $s_1 \leq 0.5$  and  $s_3 \leq 0.5$ , then use the SF policy; otherwise, use the FF policy.*

To implement this heuristic in practice, we first fully cross-train both workers. If  $s_1 \leq 0.5$  and  $s_3 \leq 0.5$ , we sequence them from slowest to fastest. Otherwise, we sequence them from fastest to slowest.

Figure 3.7(a) shows the percentage of the entire feasible work-content region in which the heuristic correctly selects the best policies for various values of  $v_{\min}/v_{\max}$ . The heuristic is consistent with the best policies for at least 82% of the entire feasible work-content region. This consistency percentage increases to about 92% and attains 100% as  $v_{\min}/v_{\max}$  approaches 0.1 and 1 respectively. The consistency percentage has a “jump” at  $v_{\min}/v_{\max} = 0.5$ . This is because when  $v_{\min}/v_{\max} < 0.5$  the heuristic does not select the correct policy for the bottom-right corner of Figure

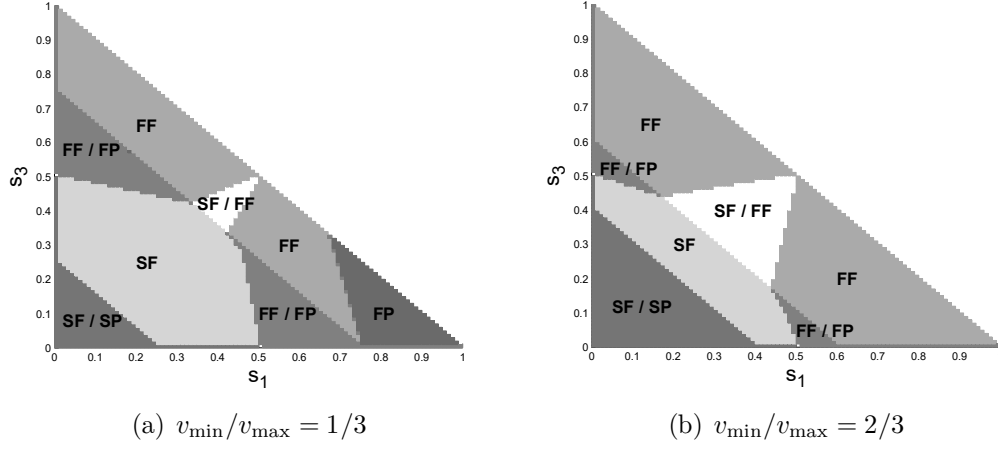


Figure 3.6: **The best policies for the system.** (a) If  $v_{\min}/v_{\max} < 1/2$ , the SF, FF, or FP policy gives the highest throughput for any work-content distribution. (b) If  $v_{\min}/v_{\max} \geq 1/2$ , the SF or FF policy gives the highest throughput.

3.6(a) where the FP policy is the best for the system.

Figure 3.7(b) compares the performance of the SF and FF policies. The dashed and solid lines represent the percentages of the entire feasible work-content region where the SF and FF policies, respectively, are the best. The percentage of the FF policy also has a gap at  $v_{\min}/v_{\max} = 0.5$  due to the same reason as for Figure 3.7(a). Note that given the velocities of workers, the FF policy is the best for significantly more work-content distributions than the SF policy.

In the U-line with discrete work stations, ordering workers from slowest to fastest along the horizontal axis may not be productive if  $s_1$  or  $s_3$  is relatively large (that is, if work content is heavily concentrated on one “wing” of the U-line). These work-content distributions correspond to the bottom-right and top-left corners of the feasible work-content region. This is because under the slowest-to-fastest ordering the slower worker works on station 1 or 3 with large work content, causing the faster

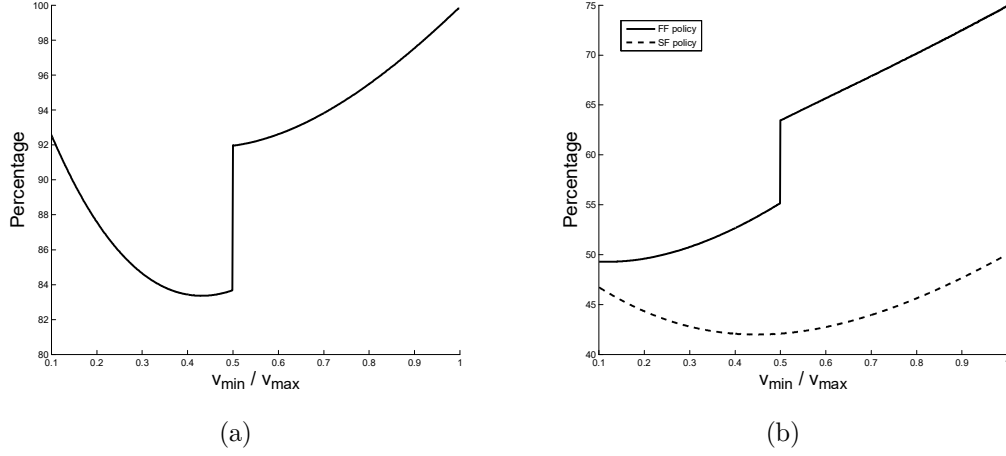


Figure 3.7: **Performance of the heuristic, SF, and FF policies.** (a) The heuristic attains the maximum throughput in at least 82% of the entire feasible work-content region. (b) The FF policy dominates in a larger domain than the SF policy.

worker halted or blocked for a long time. Fortunately, this problem can be solved by using the heuristic. Comparing Figures 3.7(a) and (b), it is obvious that the heuristic performs much better than both SF and FF policies.

### 3.5.2 Preferred policies for individuals

We also analyze the preference of each worker among the four policies in Table 3.1. Figure 3.8 shows the policies that give the faster worker the highest remuneration rates for different work-content distributions. Note that the SF and FP policies dominate. This makes sense as worker 2 is faster in the slowest-to-fastest ordering. He prefers the fully cross-trained team because he earns more if he can work on stations 1 and 3. If workers are sequenced from fastest to slowest, worker 1 is faster and he prefers to restrict his colleague to work only on station 2.

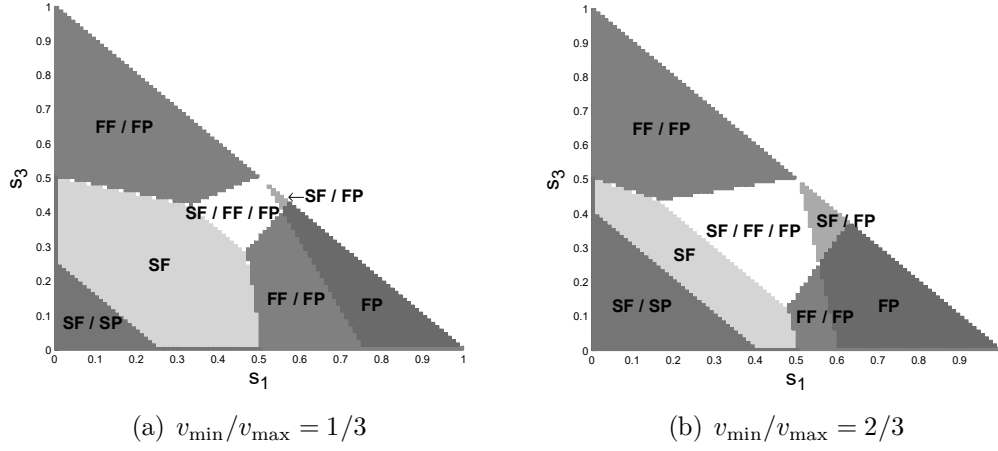


Figure 3.8: **Faster worker's preferred policies.** The faster worker prefers the SF or FP policy, which gives him the highest remuneration rate for any work-content distribution.

Figure 3.9 shows the policies that give the slower worker the highest remuneration rates for different work-content distributions. For any work-content distribution the FF or SP policy dominates. If workers are sequenced from fastest to slowest, worker 2 is slower and he prefers to be cross-trained to work on stations 1 and 3 so that he earns more. In the slowest-to-fastest ordering, worker 1 is slower and he prefers to restrict his colleague to work only on station 2. Figures 3.8 and 3.9 echo the results of Theorem 3: Worker 1 always prefers the partially cross-trained team, while worker 2 always prefers the fully cross-trained team.

### 3.5.3 Conflict and consistency

Which policy should we choose if the system, the faster worker, and the slower worker all have different preferences for a work-content distribution? For example, when  $v_{\min} = 2$ ,  $v_{\max} = 3$ ,  $s_1 = 0.8$ , and  $s_2 = s_3 = 0.1$ , Figures 3.6, 3.8, and 3.9 show

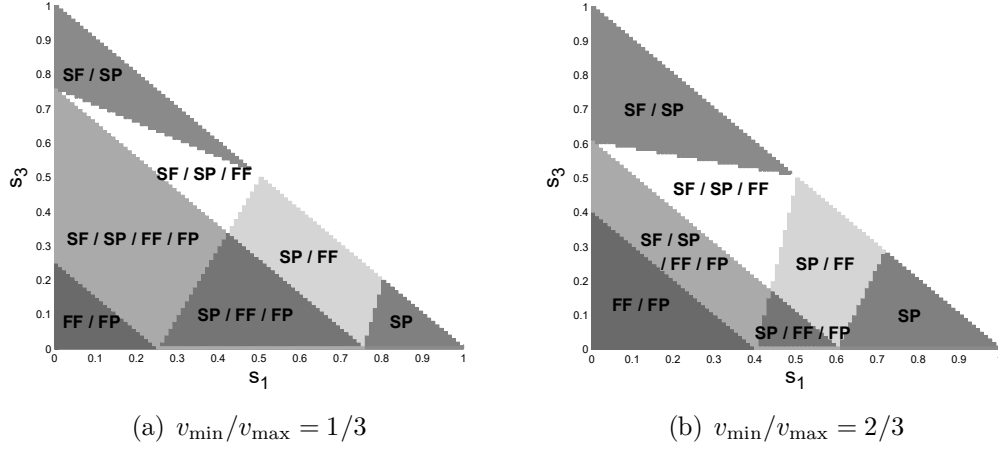


Figure 3.9: **Slower worker's preferred policies.** The slower worker prefers the FF or SP policy, which gives him the highest remuneration rate for any work-content distribution.

that the system, the faster worker, and the slower worker prefer the FF, FP, and SP policies respectively. Note that both workers want to be worker 1 and prefer to restrict their colleague to work only on station 2.

Under a policy  $\pi$ , let  $\mathcal{T}^\pi$  be the system's throughput and let  $R_s^\pi$  and  $R_f^\pi$  denote the remuneration rates of the slower and faster workers respectively. For the above example, the system prefers the FF policy that results in  $\mathcal{T}^{\text{FF}} = 3.53$ ,  $R_f^{\text{FF}} = 2.47$ , and  $R_s^{\text{FF}} = 1.06$ . The faster worker prefers the FP policy that results in  $\mathcal{T}^{\text{FP}} = 3.33$ ,  $R_f^{\text{FP}} = 3$ , and  $R_s^{\text{FP}} = 0.33$ , but the slower worker prefers the SP policy that results in  $\mathcal{T}^{\text{SP}} = 2.22$ ,  $R_f^{\text{SP}} = 0.22$ , and  $R_s^{\text{SP}} = 2$ . We can see that under the system's preferred policy, the remuneration rate of a worker is greater than his remuneration rate under the other worker's preferred policy:  $R_f^{\text{SP}} < R_f^{\text{FF}} < R_f^{\text{FP}}$  and  $R_s^{\text{FP}} < R_s^{\text{FF}} < R_s^{\text{SP}}$ . This observation is generalized in Theorem 4.

**Theorem 4.** *For any work-content distribution, suppose  $\pi^*$  is a policy that maxi-*

mizes the system's throughput and the faster and slower workers prefer policies  $\pi_f$  and  $\pi_s$  respectively. Then  $R_s^{\pi^*} \geq R_s^{\pi_f}$  and  $R_f^{\pi^*} \geq R_f^{\pi_s}$ .

*Proof.* Since

$$\mathcal{T}^\pi = R_s^\pi + R_f^\pi, \forall \pi;$$

$$\mathcal{T}^{\pi^*} \geq \mathcal{T}^{\pi_i}, i \in \{s, f\};$$

$$R_i^{\pi_i} \geq R_i^{\pi^*}, i \in \{s, f\};$$

we have  $R_s^{\pi^*} \geq R_s^{\pi_f}$  and  $R_f^{\pi^*} \geq R_f^{\pi_s}$ . □

Theorem 4 shows that if the policy preferred by the system is adopted, then neither worker does as bad as he would under the policy preferred by his colleague. While Theorem 4 suggests a way to handle tripartite conflicts, Theorem 5 provides a way to find a policy that is preferred by all parties for those work-content distributions where both workers have preferred policies in common.

**Theorem 5.** *For any work-content distribution, any policy that is preferred by both faster and slower workers maximizes the system's throughput.*

*Proof.* We prove by contradiction. For any work-content distribution, suppose there is a policy  $\pi_0$  that is preferred by both faster and slower workers but does not maximize the system's throughput. Let  $\pi^* \neq \pi_0$  be a policy that results in maximum system's throughput. Due to our assumption,  $R_f^{\pi_0} \geq R_f^{\pi^*}$  and  $R_s^{\pi_0} \geq R_s^{\pi^*}$ . We have

$$\mathcal{T}^{\pi_0} = R_f^{\pi_0} + R_s^{\pi_0} \geq R_f^{\pi^*} + R_s^{\pi^*} = \mathcal{T}^{\pi^*}.$$

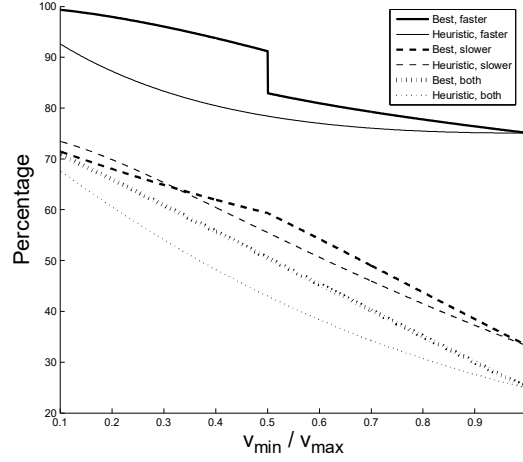


Figure 3.10: **Consistency of system's and individuals' preferences.** This figure shows the percentages of work-content distributions where each worker's preference is consistent with the best policies and the heuristic.

Since  $\pi_0$  does not maximize the system's throughput, we have  $\mathcal{T}^{\pi_0} < \mathcal{T}^{\pi^*}$ , which leads to a contradiction. Thus, any policy that is preferred by both workers maximizes the system's throughput.  $\square$

The theorem suggests that for any work-content distributions where both workers have preferred policies in common, the manager can adopt those common policies, which will be consistent with the system's preference.

Figure 3.10 shows the consistency of each worker's preference with the best policies and the heuristic. The bold and the thin solid lines show the percentages of the entire feasible work-content region where the faster worker's preference is consistent with the best policies and the heuristic respectively. As shown in Figure 3.6, there could be more than one policy that gives the highest throughput for any work-content distribution. In that case we choose a policy, if any, that is consistent

with the faster worker's preference.

Similarly, the bold dashed and the thin dashed lines show the percentages where the slower worker's preference is consistent with the best policies and the heuristic respectively. Finally, the bold and the thin dotted lines show the percentages where both workers' common preference is consistent with the best policies and the heuristic respectively.

Figure 3.10 shows that the faster worker's preference is consistent with the best policies for at least 75% of the entire feasible region. In contrast, the consistency between the slower worker's preference and the best policies is much lower. This implies that given two workers, the manager should pay more attention to the faster worker's preference because it maximizes system productivity for most work-content distributions. This is especially so if the workers have very different velocities (if  $v_{\min}/v_{\max}$  is small). In addition, as workers' velocities deviate from each other, the system's preference becomes more consistent not only with individual workers' preferences, but also with both workers' common preference.

As suggested by Figures 3.7(a), the heuristic maximizes system productivity for most work-content distributions. Figure 3.10 shows that the curves corresponding to the heuristic are close to those corresponding to the best policies. These observations suggest that the heuristic performs well in terms of maximizing system productivity and that the consistency of the heuristic and workers' preferences is similar to the consistency of the best policies and workers' preferences.

To complement the studies of the heuristic and the consistency of system's



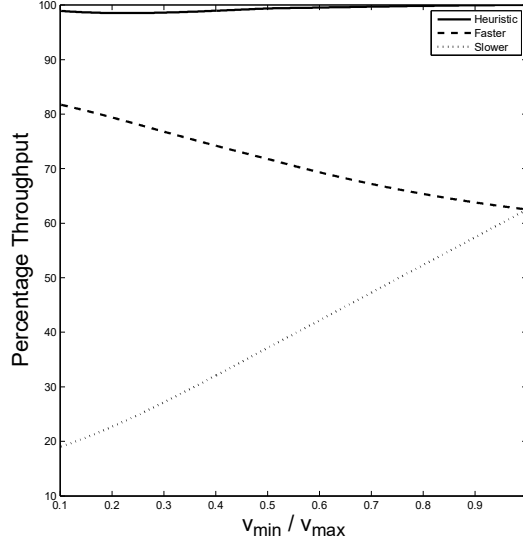


Figure 3.11: **Average percentage throughput over all work-content distributions.** The average percentage throughput of the heuristic is nearly 100%, but the average percentage throughput of the faster worker and slower worker is much lower.

and individuals' preferences, we introduce percentage throughput: The percentage throughput of the heuristic, faster worker, and slower worker is the average ratio (in percentage) of throughput under the heuristic, the faster worker's preference, and the slower worker's preference to throughput under the best policies respectively. Figure 3.11 shows how well the heuristic and workers' preferred policies perform compared to the best policies on average. Consistent with Figure 3.7(a), on average the throughput of the heuristic is almost the same as that of the best policies. Similar to Figure 3.10, the faster worker's preferred policy performs better than slower worker's, but the difference decreases in  $v_{\min}/v_{\max}$ . In contrary to Figure 3.10, as workers' velocities deviate from each other, the system's preferences become more consistent with faster workers' preferences, but less consistent with slower workers'

preferences.

## 3.6 Conclusions

In this chapter we propose simple rules to coordinate workers on a three-station, two-worker U-line. If workers are fully cross-trained, the system always converges to a fixed point or a period-2 orbit. The fully cross-trained team is more productive than the partially cross-trained team for all situations, except the case where worker 1 is sufficiently faster than worker 2 ( $v_1/v_2 > 2$ ) and the work content of station 1 is relatively large. In this exceptional case, the slower worker (worker 2) constantly blocks the faster worker (worker 1) in the fully cross-trained team, leading to low productivity.

We assume each worker is rewarded according to his long-run average contribution to the system's throughput. Under this remuneration scheme, workers prefer to be busy all the time. As a result, worker 1 always prefers the partially cross-trained team while worker 2 always prefers the fully cross-trained team.

We define a policy as a combination of the ordering of workers and the extent of cross-training. We find that the SF or FF policy maximizes the system's throughput for most work-content distributions. However, there is no single policy that dominates the entire feasible work-content region.

Fortunately, we find a heuristic that works well for practical purposes: Use the SF policy if  $s_1 \leq 0.5$  and  $s_3 \leq 0.5$ , and use the FF policy otherwise. This heuristic is

easy to implement in practice as it does not depend on workers' velocities. Despite its simplicity, the heuristic is consistent with the best policies for at least 82% of the feasible work-content region. The heuristic performs especially well when the work velocities of workers are sufficiently similar ( $v_{\min}/v_{\max} > 0.5$ ) or very different ( $v_{\min}/v_{\max} < 0.14$ ) as the percentage of consistency with the best policies in these situations exceeds 90%. Furthermore, as the workers' work velocities become extremely close ( $v_{\min}/v_{\max} \rightarrow 1$ ) the heuristic maximizes the system's throughput for almost all work-content distributions.

For any work-content distribution, the faster worker prefers the SF or FP policy while the slower worker prefers the FF or SP policy. The policies preferred by the system, the faster worker, and the slower worker can be all different. In that case, we find a way to resolve the tripartite conflict: Choose a policy preferred by the system as the resultant remuneration rate of each worker is at least equal to his remuneration rate under his colleague's preferred policy. Thus, choosing a system's preferred policy maximizes system productivity without making any worker extremely unhappy.

For any work-content distribution, a policy preferred by both workers maximizes the system's throughput. Figure 3.10 suggests that as workers' work velocities deviate from each other, more such work-content distributions exist.

Between the faster and the slower workers, the system's preference is consistent with the faster worker's preference for significantly more work-content distributions. Specifically, if workers' work velocities are sufficiently different ( $v_{\min}/v_{\max} \leq 0.5$ ),

then the faster worker's preferred policy maximizes the system's throughput for more than 90% of the feasible work-content region. This implies that if workers have very different work velocities, the manager can adopt the policy preferred by the faster worker as it will maximize system productivity for most work-content distributions.

However, determining the system's or the faster worker's preference can be quite complicated given a work-content distribution. Furthermore, their preferences may change with the work velocities of workers. A simpler solution is to use the heuristic as it approximates the best policies well for maximizing system productivity.

# Chapter 4

## System productivity on an $M$ -station U-line with a general work velocity setting

### 4.1 Introduction

Consider a U-shaped assembly line with  $M$  stations shown in Figure 4.1. There are three stages in the U-line. Stages 1 and 3 are separated by an aisle and stage 2 spans across the aisle. Stage 1 consists of  $m_1$  stations  $S_1(1), \dots, S_1(m_1)$  located on one side of the aisle. Stage 2 has  $m_2$  stations  $S_2(1), \dots, S_2(m_2)$  located across the aisle. Stage 3 consists of  $m_3$  stations  $S_3(1), \dots, S_3(m_3)$  located on the other side of the aisle. We assume  $m_1 + m_2 + m_3 = M$ . Each item (an instance of the product) is initiated at the start of  $S_1(1)$  and is progressively assembled in the same sequence

of stations until it is completed at the end of  $S_3(m_3)$ .

We consider a team of two workers  $W_1$  and  $W_2$ .  $W_i$  is cross-trained to work on *zone*  $Z_i$  — a set of stations on the line, for  $i = 1, 2$ . We assume only  $W_2$  is qualified to work in stage 2 due to special skill requirements. Both  $W_1$  and  $W_2$  can work in stages 1 and 3. Thus, we have  $Z_1 = \{S_j(k) : k = 1, \dots, m_j; j = 1, 3\}$  and  $Z_2 = \{S_j(k) : k = 1, \dots, m_j; j = 1, 2, 3\}$ . Each worker assembles only a single item at a time. At most one worker is allowed to work on a station at any time (for example, due to limited tools, equipment, or space in the station). We assume  $W_i$  works with velocity  $v_{ij}(k)$  on  $S_j(k) \in Z_i$ . For simplicity, we neglect the time to walk from one station to another.

The U-line described above is common in manufacturing. For example, in hard drive manufacturing, each completed hard drive goes through a testing process before it is shipped. This testing process typically has a U-shaped layout and is supported by two workers  $W_1$  and  $W_2$ . The testing process consists of three main stages. In stage 1, each hard drive goes through a basic test, which is a series of simple observations that can be done by both workers. After the basic test, the hard drive enters stage 2 for an intensive test, which can only be performed by  $W_2$  as it requires special skills. After that, the hard drive enters stage 3 where it is determined whether it is qualified for shipping. The hard drive is packaged if it passes the tests or it is rejected otherwise. In both cases, the hard drive leaves the system after the final stage. Both workers can work in stage 3.

We have seen other examples of U-lines with two workers in a molecular biology

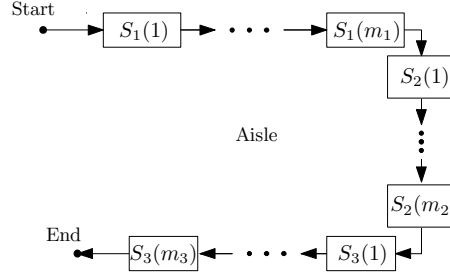


Figure 4.1: **A U-shaped assembly line.** Each item is initiated at the start of  $S_1(1)$  and is progressively assembled in the same sequence of stations until it is completed at the end of  $S_3(m_3)$ .

lab and a microbiology lab. The former typically performs genotyping and viral load estimation, whereas the latter performs various tests related to bacteria infection and mycology. Each item in these examples corresponds to a batch of samples. Each sample is stored in a test tube that has a cap with a color indicating a specific analysis.

The analysis process is performed by a certified technologist ( $W_2$ ) and an assistant ( $W_1$ ). The layout of the process is a special case of the U-line shown in Figure 4.1 with  $m_1 = m_2 = m_3 = 1$ . Each batch of samples go through three stations. The first station is for sample preparation, which consists of the following sequence of tasks: (1) Centrifuge the samples. (2) Remove the caps of the test tubes so that the samples can be accessed by the probes of an auto-bioanalyzer. (3) Insert the test tubes into specialized racks of the auto-bioanalyzer.

The second station is for sample analysis, which is done by the auto-bioanalyzer. Only the technologist can work on this station as it requires a specialized license to operate the auto-bioanalyzer. This station contains tasks below that do not follow a specific sequence: (1) Perform trouble shooting in response to alarm signals of

the auto-bioanalyzer (this includes renewing reagent, disposing waste liquid, and handling contingencies). (2) Tune the auto-bioanalyzer's wavelength to match the reagent's color. (3) Print and verify the report. The third station is for sample post-analysis, which consists of the following sequence of tasks: (1) Move the samples from the specialized racks to regular racks and pick up the samples with positive reaction. (2) Store the analyzed samples for rechecking.

Both the technologist and the assistant can work on the first and the third stations. At any point in time, only one worker can work on a station. This is to avoid sample contamination and is also, possibly, due to space limitation.

U-lines are adopted in the above examples because they possess several advantages over straight lines. These include providing better visibility and communications, which lead to better quality control. The travel of workers is reduced as they can execute nonconsecutive tasks that are physically close to each other especially if the aisle is narrow. Many firms adopt a U-shaped layout also because of space constraints. For a discussion on the advantages of U-lines, see Miltenburg and Wijngaard (1994).

In the U-line with two workers described above, we allow workers to dynamically share work so that the system's capacity is fully utilized subject to the constraint that only  $W_2$  can work in stage 2. This can be challenging as it requires effective coordination of workers on the U-line. Since the professional worker  $W_2$  is more expensive, we want him to work mainly in stage 2 that requires special skills and let the ordinary worker  $W_1$  handles the simpler tasks in stages 1 and 3. Furthermore,



the aisle is typically narrow compared to the total length of the U-line in each of the examples above. Under this setting, we want the workers to collaborate with each other without too much travel in practice. We adopt the ideas of *cellular bucket brigades* introduced by Lim (2011) to achieve the above goals.

Under the design of a cellular bucket brigade (Lim 2011), the work content of an assembly line is distributed on both sides of an aisle. Each worker works on one side when he proceeds in one direction and works on the other side when he proceeds in the reverse direction. The workers exchange work when they approach each other from opposite directions. By applying similar coordination rules, which will be discussed later, each item in the U-line is initiated at the start of  $S_1(1)$  typically by  $W_1$ , who passes it to  $W_2$  at some point in stage 1.  $W_2$  then finishes the remaining work of stage 1 and continues to assemble the item in stage 2, before he passes it back to  $W_1$  in stage 3.  $W_1$  then completes the item at the end of  $S_3(m_3)$ . Our goal is to analyze the asymptotic dynamics and determine the throughput (number of items produced per unit time) of the U-line under the coordination rules proposed.

The analysis of the U-line is complicated by the facts that the number of stations in each stage can be arbitrary, different stations may have different amounts of work, workers may have different velocities on different stations, and a worker may be idle while his colleague is working on a station. We first study U-lines with three stations and two workers in Section 4.3. We define simple rules for the workers to share their work. Under these rules, we analyze the dynamics and determine the throughput of the U-line for various system settings. We then discuss the results of U-lines with

$M$  stations and two workers in Section 4.4.

## 4.2 A conceptual line

Let  $s_j^k$  denote the work content of  $S_j(k)$  and define  $s_j = \sum_{k=1}^{m_j} s_j^k$ , for  $j = 1, 2, 3$ . We normalize the total work content of the line such that  $\sum_{j=1}^3 s_j = 1$ . The assembly line can be conceptualized as a line segment with length 1. Figure 4.2 shows such a conceptual line, which is represented by a bold solid line. The start and the end of the conceptual line are represented by points 0 and 1 respectively. The intervals  $[0, s_1]$ ,  $(s_1, s_1 + s_2]$ , and  $(s_1 + s_2, 1]$  correspond to the work content of stages 1, 2, and 3 respectively. The horizontal line segments  $[0, s_1]$  and  $(s_1 + s_2, 1]$  are parallel to each other, and the line segment  $(s_1, s_1 + s_2]$  is perpendicular to them.

Define  $h_i$  as the *horizontal position* of  $W_i$ . This horizontal position is determined by projecting the *actual location* of the worker on the conceptual line to the horizontal axis. Figure 4.2 shows the relationship between the actual location and the horizontal position of each worker. To distinguish these two coordinate systems, we call any point on the conceptual line a *location* and any point on the horizontal axis a *position*.

We set the origin of the horizontal axis to be the projection of location 0 (the start of stage 1) to the axis. Note that a horizontal position can be negative if  $s_1 < s_3$ . Since stage 2 runs vertically across the aisle, we have  $h_i \leq s_1$ , for  $i = 1, 2$ . We require the workers to remain in a fixed sequence along the horizontal axis such

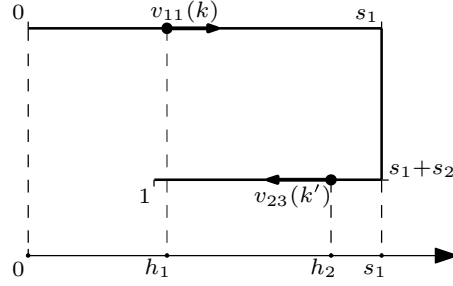


Figure 4.2: **A conceptual line.** The U-line is conceptualized as a line segment with length 1. In this graph,  $W_1$  and  $W_2$  work on  $S_1(k)$  and  $S_3(k')$  respectively. The horizontal position  $h_i$  is determined by projecting the location of worker  $i$  on the conceptual line to the horizontal axis.

that  $h_1 \leq h_2$  at any point in time.

### 4.3 The three-station, two-worker U-lines

In this section, we discuss a special case where  $m_1 = m_2 = m_3 = 1$ . Thus, the notation  $v_{ij}(k)$  and  $S_j(k)$  can be simplified as  $v_{ij}$  and  $S_j$ , respectively, for  $i = 1, 2$  and  $j = 1, 2, 3$ . U-lines with three stations are common in molecular biology labs and microbiology labs. We fully analyze the dynamics of this special case and determine the asymptotic behavior and throughput of the system in closed-form expressions. Understanding the behavior of the three-station system will help us in the analysis of the  $M$ -station case.

#### 4.3.1 Definitions and rules

We say  $W_1$ , who is working on  $S_1$ , *meets*  $W_2$ , who is working on  $S_3$ , when their horizontal positions coincide (that is,  $h_1 = h_2$ ). When  $W_1$  meets  $W_2$ , a *hand-off*

between the two workers occurs: Each worker relinquishes his item, walks across the aisle, and takes over each other's item. After the hand-off,  $W_1$  works on  $S_3$  while  $W_2$  proceeds on  $S_1$ .

Figure 4.3 shows how the two workers move on the U-line. Let  $x_n$  denote the  $n$ -th hand-off position. At the  $n$ -th hand-off, the two workers first relinquish their work and then walk across the aisle. After they exchange their work,  $W_1$  works on  $S_3$  with velocity  $v_{13}$ . When he finishes his work on  $S_3$ , he walks instantaneously to the start of  $S_1$ , initiates a new item, and works on  $S_1$  as soon as the station is free. Meanwhile,  $W_2$  works on  $S_1$  with velocity  $v_{21}$ . After he reaches the end of  $S_1$ , he continues to work on  $S_2$ .  $W_2$  then works on  $S_3$  as soon as the station is free until he meets  $W_1$  again at position  $x_{n+1}$ .

Specifically, the workers follow the simple rules below:

**Rule for  $W_1$ :**

- If you are on  $S_1$ , continue to assemble your item until you meet  $W_2$ . Then exchange work with  $W_2$  and work on  $S_3$ .
- If you are on  $S_3$ , continue to assemble your item until you complete it. Then initiate a new item and work on  $S_1$ .

**Rule for  $W_2$ :**

- Continue to assemble your item along the assembly line until you meet  $W_1$ . Then exchange work with  $W_1$  and work on  $S_1$ .

We call the above the cellular bucket brigade rules.

A worker is *blocked* if he reaches the start of a station in his zone while his colleague is still working on the station. In a three-station U-line,  $W_1$  can be blocked only at location 0 and  $W_2$  can be blocked only at location  $s_1 + s_2$ .

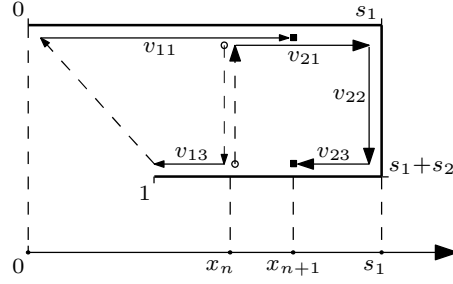


Figure 4.3: **Movement of workers on three stations.** This figure shows the paths of the two workers between the  $n$ -th and  $(n+1)$ -st hand-offs on a three-station U-line. The solid arrows correspond to working, while the dashed arrows correspond to instantaneous walk. The start and the end of each worker's path are represented by a circle and a square respectively.

If  $W_1$  reaches the end of  $S_1$  before he meets his colleague, then  $W_1$  is *halted* at location  $s_1$ . If  $W_1$  is halted, he remains idle until a hand-off occurs immediately after  $W_2$  finishes his work on  $S_2$ . After the hand-off,  $W_1$  works on  $S_3$  while  $W_2$  reenters  $S_2$ . On the other hand, if  $W_2$  reaches the end of  $S_3$  before he meets his colleague, then  $W_2$  is halted at location 1. Note that  $W_2$  can be halted only if  $s_1 > s_3$ . If  $W_2$  is halted, he remains idle until a hand-off occurs when the horizontal positions of the two workers coincide.

### 4.3.2 Dynamics and throughput

Given the stations' work content and the workers' work velocities, we determine the asymptotic dynamic behavior and the throughput of the system for any initial state. According to the cellular bucket brigade rules, if  $s_1 > s_3$  then  $h_1 \in [0, s_1]$  and  $h_2 \in [s_1 - s_3, s_1]$ . Otherwise,  $h_1 \in [s_1 - s_3, s_1]$  and  $h_2 \in [0, s_1]$ . Thus, any hand-off position falls in the interval  $I = [\max\{s_1 - s_3, 0\}, s_1]$  on the horizontal

axis. Let  $f : I \mapsto I$  be a function, such that  $x_{n+1} = f(x_n)$ . The sequence of iterates  $x_1, x_2, x_3, \dots$  is called the *orbit* of an initial iterate  $x_0$  under  $f$ . We say  $x^*$  is a fixed point if  $x^* = f(x^*)$ . A *period-2 orbit* is an orbit that alternates between  $p$  and  $q$ , where  $p = f(q)$  and  $q = f(p)$ . Note that  $f(f(p)) = p$  and  $f(f(q)) = q$ .

For convenience, let  $\mu_{ij} = v_{22}/v_{ij}$ , for  $i = 1, 2$ , and  $j = 1, 3$ . Define

$$\begin{aligned}\varphi &= \frac{\mu_{13} + \mu_{21}}{\mu_{11} + \mu_{23}}; \\ \eta_0 &= \frac{1 + (\mu_{13} + \mu_{21} + \mu_{23} - 1)s_1 - (\mu_{13} + 1)s_3}{\mu_{11} + \mu_{13} + \mu_{21} + \mu_{23}}; \\ \eta_1 &= \frac{1 + (\mu_{23} - 1)s_1 - s_3}{\mu_{11} + \mu_{23}}; \\ \eta_2 &= \frac{\mu_{23}s_1}{\mu_{11} + \mu_{23}}; \\ \gamma(x) &= \frac{1 + (\mu_{13} + \mu_{21} + \mu_{23} - 1)s_1 - (\mu_{13} + 1)s_3 - (\mu_{13} + \mu_{21})x}{\mu_{11} + \mu_{23}}.\end{aligned}$$

We first construct the function  $f$  and then determine the asymptotic behavior of the cellular bucket brigade by analyzing the function. We show that the system either converges to a fixed point or a period-2 orbit. We find closed-form expressions of the fixed point, the period-2 orbit, and the corresponding throughput. The details can be found in Appendix A.2. There are two cases: (1)  $\varphi \leq 1$  and (2)  $\varphi > 1$ , which are discussed as follows.

### Case 1: $\varphi \leq 1$

Figure 4.4(a) summarizes the asymptotic behavior of the two-worker cellular bucket brigade on U-lines with three workstations for  $\varphi \leq 1$ . Each point  $(s_1, s_3)$  in Figure 4.4(a) represents a work-content distribution on the stations. Figure 4.4(a)

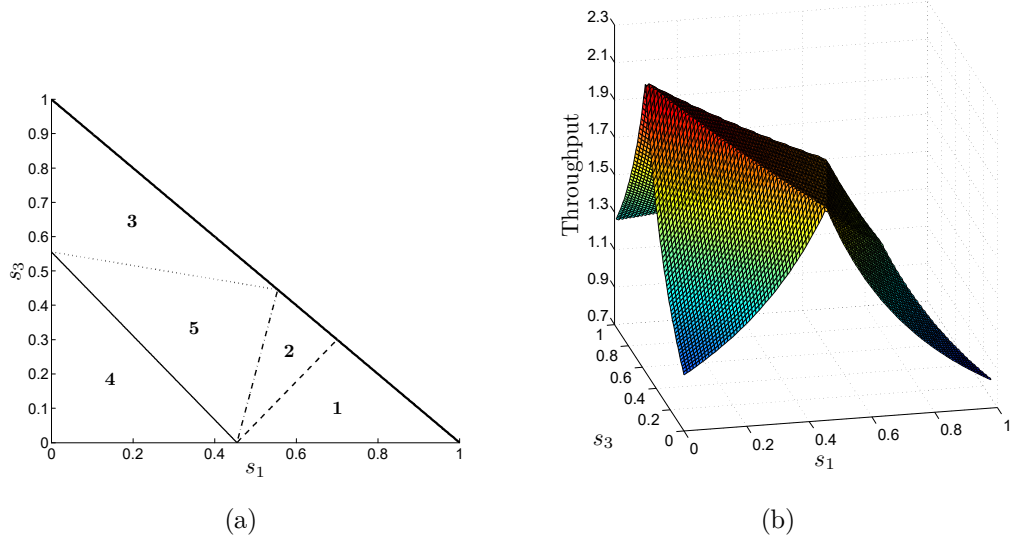


Figure 4.4: **Asymptotic behaviors and throughput** ( $\varphi \leq 1$ ). (a) The cellular bucket brigade has different asymptotic behaviors in different regions. (b) The throughput in each region has a different expression. For both graphs, we set  $v_{22} = 1$ ,  $\mu_{11} = 1.2$ ,  $\mu_{21} = 0.7$ ,  $\mu_{13} = 0.8$ , and  $\mu_{23} = 1.6$ .

shows that, for any given velocity ratios  $\mu_{ij}, i = 1, 2, j = 1, 3$ , the work-content distributions can be grouped into five regions. Each region corresponds to a distinct asymptotic behavior, which is summarized as follows.

**Region1 (Halting and blocking):** This region corresponds to systems with “long”

$S_1$  and “short”  $S_3$ . The system converges to a fixed point  $x^* = s_1 - s_3$ . At the fixed point,  $W_2$  is constantly halted at location 1 and  $W_1$  is constantly blocked at location 0.

**Region2 (Blocking):** The system converges to a fixed point  $x^* = \eta_1$ . At the fixed point,  $W_1$  is constantly blocked at location 0.

**Region3 (Blocking):** This region corresponds to systems with “short”  $S_1$  and

“long”  $S_3$ . The system converges to a fixed point  $x^* = \eta_2$ . At the fixed point,  $W_2$  is constantly blocked at location  $s_1 + s_2$ .

**Region4 (Halting):** Both  $S_1$  and  $S_3$  are “short” in this region. The system converges to a fixed point  $x^* = s_1$ . At the fixed point,  $W_1$  is constantly halted at location  $s_1$ .

**Region5 (Nonidling):** If  $\varphi < 1$ , the system converges to a fixed point  $x^* = \eta_0$ . If  $\varphi = 1$ , the system converges to a period-2 orbit:  $x$  and  $\gamma(x)$ , where  $x$  depends on the initial locations of the workers. Neither blocking nor halting occurs in this region.

It is noteworthy that if  $\varphi < 1$ , the system always converges to a fixed point in all regions. When the system operates on a fixed point,  $W_1$  repeatedly works in a loop on the left of Figure 4.3, while  $W_2$  covers a loop on the right that includes stage 2. Convergence to a fixed point is desirable because each worker repeats the same portion of work on each item produced. This allows workers to learn more efficiently as each of them concentrates on a set of, possibly nonconsecutive, tasks. Furthermore, each worker covers a set of tasks that are physically close to each other especially if the aisle is narrow. This reduces the travel of workers and thus may substantially boost productivity in practice. All other attractive characteristics of traditional bucket brigades on a straight-line layout are preserved under the U-line layout. For example, the system constantly seeks balance and the output is regular.



Figure 4.4(b) shows the long-run average throughput in each region. The throughput in each region has a different expression. Even though there is neither blocking nor halting, the throughput in Region 5 may be lower than that of other regions. This is because each worker has different work velocities on different stations. Thus, the assignment of stations to workers on the fixed point or the period-2 orbits may not result in the maximum throughput level.

**Case 2:**  $\varphi > 1$

If  $\varphi > 1$ , the asymptotic behaviors and the expressions of throughput remain the same in all regions except for Region 5, which is now partitioned into seven subregions as shown in Figure 4.5(a). We summarize the system's asymptotic behavior in each subregion as follows.

**Region5a:** The system converges to a period-2 orbit:  $\eta_1$  and  $\gamma(\eta_1)$ . At the period-2 orbit,  $W_1$  is blocked at location 0 for every other hand-off.

**Region5b:** The system converges to a period-2 orbit:  $\eta_2$  and  $\gamma(\eta_2)$ . At the period-2 orbit,  $W_2$  is blocked at location  $s_1 + s_2$  for every other hand-off.

**Region5c:** The system converges to a period-2 orbit:  $s_1$  and  $\gamma(s_1)$ . At the period-2 orbit,  $W_1$  is halted at location  $s_1$  for every other hand-off.

**Region5d:** The system converges to a period-2 orbit:  $\eta_1$  and  $s_1 - s_3$ . At the period-2 orbit,  $W_1$  is blocked at location 0 for every other hand-off, and  $W_2$  is halted at location 1 for every other hand-off.

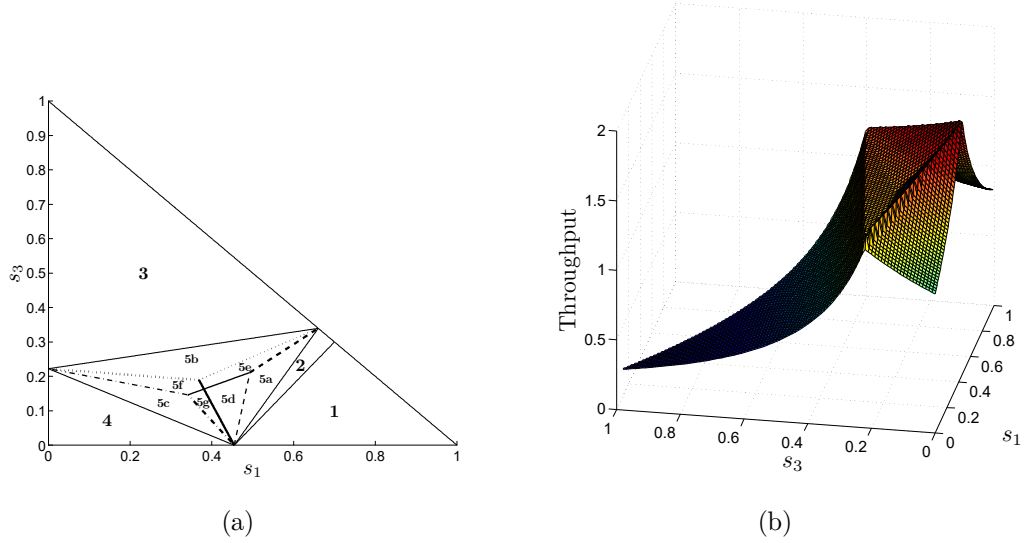


Figure 4.5: **Asymptotic behaviors and throughput** ( $\varphi > 1$ ). (a) Region 5 is partitioned into seven subregions. (b) The throughput in each subregion of Region 5 has a different expression. For both graphs, we set  $v_{22} = 1$ ,  $\mu_{11} = 1.2$ ,  $\mu_{21} = 0.7$ ,  $\mu_{13} = 3.5$ , and  $\mu_{23} = 1.6$ .

**Region5e:** The system converges to a period-2 orbit:  $\eta_1$  and  $\eta_2$ . At the period-2 orbit,  $W_1$  is blocked at location 0 for every other hand-off, and  $W_2$  is blocked at location  $s_1 + s_2$  for every other hand-off.

**Region5f:** The system converges to a period-2 orbit:  $s_1$  and  $\eta_2$ . At the period-2 orbit,  $W_1$  is halted at location  $s_1$  for every other hand-off, and  $W_2$  is blocked at location  $s_1 + s_2$  for every other hand-off.

**Region5g:** The system converges to a period-2 orbit:  $s_1$  and  $s_1 - s_3$ . At the period-2 orbit,  $W_1$  is first blocked at location 0 and then halted at location  $s_1$  for every other hand-off, and  $W_2$  is halted at location 1 for every other hand-off.

Figure 4.5(b) shows that each subregion of Region 5 may have different throughput, which may be lower than that of other regions.

## 4.4 The $M$ -station, two-worker U-lines

In this section we analyze the dynamics and determine the throughput of U-lines with  $M$  stations and two workers. Unlike in the three-station case, we cannot find a closed-form expression of the dynamic function  $f$ . However, we show that the system either converges to a fixedpoint or a period-2 orbit. We determine the fixed point and the corresponding throughput using an algorithmic approach. All technical details can be found in Appendix A.3.

### 4.4.1 Definitions and rules

Recall that a worker is in stage  $j \in \{1, 2, 3\}$  if he is on station  $S_j(k)$  for any  $k \in \{1, \dots, m_j\}$ . We say  $W_1$ , who is working on stage 1, meets  $W_2$ , who is working on stage 3, when their horizontal positions coincide (that is,  $h_1 = h_2$ ). There are two different types of hand-offs in the  $M$ -station U-line. A hand-off of type I occurs when  $W_1$  meets  $W_2$ . Each worker first relinquishes his item, walks across the aisle, and then takes over each other's item. After the hand-off,  $W_1$  works on stage 3 while  $W_2$  proceeds on stage 1. Figure 4.6(a) shows the paths of the two workers beginning with a type I hand-off.

A type II hand-off occurs when  $W_1$  completes an item at the end of stage 3 and

the horizontal position of  $W_2$  is negative. In this case  $W_1$  walks back, takes over work from  $W_2$  at the horizontal position  $h_2 < 0$ , and continues the work on stage 3. Meanwhile,  $W_2$  walks across the aisle and initiates a new item in stage 1. Note that type II hand-offs are possible only if  $s_1 < s_3$ . Figure 4.6(b) shows the paths of the two workers beginning with a type II hand-off. Note that only type I hand-offs exist in the three-station system.

The cellular bucket brigade rules for the  $M$ -station U-line are given as follows.

**Rule for  $W_1$ :**

- If you are in stage 1, continue to assemble your item until you meet  $W_2$ . Then exchange work with  $W_2$  and work in stage 3.
- If you are in stage 3, continue to assemble your item until you complete it. Upon completion,
  1. if the horizontal position of  $W_2$  is nonnegative then initiate a new item and work in stage 1;
  2. otherwise, take over work from  $W_2$  and continue the work in stage 3.

**Rule for  $W_2$ :** Continue to assemble your item along the assembly line until

- you exchange work with  $W_1$ , then work in stage 1; or
- your item is taken over by  $W_1$ , then initiate a new item and work in stage 1.

A worker is blocked if he reaches the start of a station in his zone while his colleague is still working on the station. In the  $M$ -station U-line,  $W_1$  can be blocked at the start of any station in stage 1 and  $W_2$  can be blocked at the start of any station in stage 3.

If  $W_1$  reaches the end of stage 1 before he meets his colleague, then  $W_1$  is halted at location  $s_1$ . If  $W_1$  is halted, he remains idle until a hand-off occurs immediately

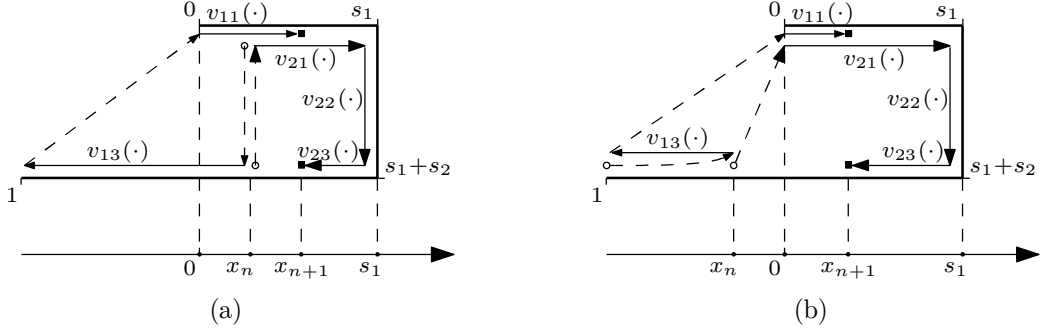


Figure 4.6: **Movement of workers on  $M$  stations.** Both graphs show the paths of the two workers between the  $n$ -th and  $(n+1)$ -st hand-offs on an  $M$ -station U-line. The solid arrows correspond to working, while the dashed arrows correspond to instantaneous walk. The start and the end of each worker's path are represented by a circle and a square respectively. (a) The  $n$ -th hand-off occurs when  $W_1$  meets  $W_2$ . (b) The  $n$ -th hand-off occurs when  $W_1$  completes an item at location 1. He then takes over work from  $W_2$ , whose horizontal position is negative.

after  $W_2$  finishes his work on stage 2. After the hand-off,  $W_1$  works on stage 3 while  $W_2$  reenters stage 2. On the other hand, if  $W_2$  reaches the end of stage 3 before he meets his colleague, then  $W_2$  is halted at location 1. Note that  $W_2$  can be halted only if  $s_1 > s_3$ . If  $W_2$  is halted, he remains idle until a hand-off occurs when the horizontal positions of the two workers coincide.

#### 4.4.2 Dynamics and throughput

According to the cellular bucket brigade rules for the  $M$ -station U-line, any hand-off position falls in the interval  $I = [s_1 - s_3, s_1]$  on the horizontal axis. Note that the positions of type II hand-offs are negative. Let  $f : I \mapsto I$  be a function such that  $x_{n+1} = f(x_n)$ , where  $x_n$  denotes the  $n$ -th hand-off position.

Due to numerous combinations of station numbers in the three stages of the U-line, we cannot enumerate each possible case and determine the function  $f$  in

closed form (such as the one for the three-station case in Appendix A.2.1). However, we prove that  $f$  is continuous, non-increasing, and piecewise linear (see Appendix A.3.1). These properties of  $f$  enable us to determine the asymptotic behavior of the cellular bucket brigade on the  $M$ -station U-line.

Specifically, we show that the system has a unique fixed point  $x^*$  and has no periodic orbits of period greater than 2 (see Lemma 13 in Appendix A.3.2). We also find a sufficient condition for the fixed point  $x^*$  to be a global attractor:

**Convergence Condition:** For any pair of hand-off positions  $x$  and  $f(x)$ , one of the following cases should hold:

1.  $x > 0$ ,  $f(x) > 0$ , where  $x$  falls in  $S_1(k_1)$  and  $S_3(k_2)$  while  $f(x)$  falls in  $S_1(k_3)$  and  $S_3(k_4)$ , and

$$\frac{1}{v_{11}(k_3)} - \frac{1}{v_{13}(k_2)} > \frac{1}{v_{21}(k_1)} - \frac{1}{v_{23}(k_4)}.$$

2.  $x > 0$ ,  $f(x) < 0$ , where  $x$  falls in  $S_1(k_1)$  and  $S_3(k_2)$  while  $f(x)$  falls in  $S_3(k_4)$ , and

$$-\frac{1}{v_{13}(k_2)} > \frac{1}{v_{21}(k_1)} - \frac{1}{v_{23}(k_4)}.$$

3.  $x < 0$ ,  $f(x) > 0$ , where  $x$  falls in  $S_3(k_2)$  while  $f(x)$  falls in  $S_1(k_3)$  and  $S_3(k_4)$ , and

$$\frac{1}{v_{11}(k_3)} - \frac{1}{v_{13}(k_2)} > -\frac{1}{v_{23}(k_4)}.$$

4.  $x < 0$ ,  $f(x) < 0$ , where  $x$  falls in  $S_3(k_2)$  while  $f(x)$  falls in  $S_3(k_4)$ , and

$$-\frac{1}{v_{13}(k_2)} > -\frac{1}{v_{23}(k_4)}.$$

We show that the system always converges to the fixed point  $x^*$  if the Convergence

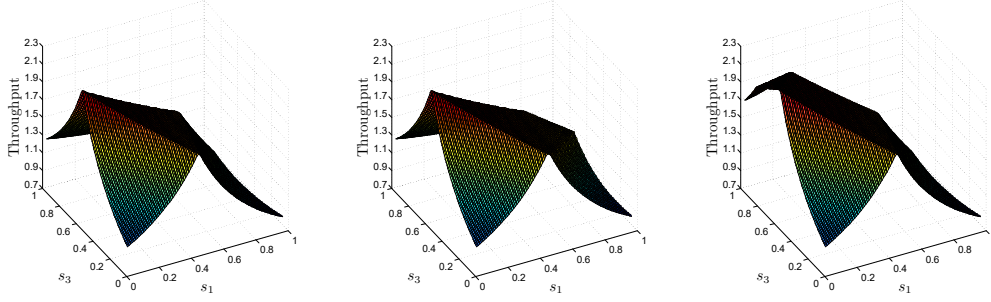
Condition holds (see Lemma 14 in Appendix A.3.2 for details). Note that if  $s_1 \geq s_3$  then both  $x$  and  $f(x)$  are non-negative, and so only the first inequality  $1/v_{11}(k_3) - 1/v_{13}(k_2) > 1/v_{21}(k_1) - 1/v_{23}(k_4)$  should be satisfied to ensure convergence.

Checking the Convergence Condition only requires enumeration of all possible values of  $k_i, i = 1, \dots, 4$ . It is straightforward to check this condition as there are at most  $(m_1 + m_3)^2$  combinations of  $k_i, i = 1, \dots, 4$ . Furthermore, the Convergence Condition can be checked easily if  $v_{ij}(k) = v_{ij}$ , where  $v_{ij}$  is a constant, for  $k = 1, \dots, m_j$ . According to the rules in Section 4.3.1, hand-off positions are always non-negative in the three-station U-line. As a result, the Convergence Condition reduces to the condition  $\varphi < 1$  for the three-station case.

In addition to the Convergence Condition, we also find a necessary and sufficient condition for the fixed point to be a global attractor for the  $M$ -station system. However, it is computationally more expensive to check this condition and we do not discuss it here. (see Lemma 15 in Appendix A.3 for details)

We develop algorithms to calculate the fixed point  $x^*$  and the throughput on the fixed point for the  $M$ -station U-line. The details of these algorithms can be found in Appendix A.3.3. We compare the throughput of systems with different work-content distributions and different numbers of stations. Since only  $W_2$  can work in stage 2, the behavior of the system does not depend on  $m_2$ . Thus, in the following analysis we set  $m_2 = 1$ .

Increasing the numbers of stations in stages 1 and 3 makes the system more flexible and often results in higher throughput than the 3-station U-line. For the rest



(a)  $m_1 = m_2 = m_3 = 1$       (b)  $m_1 = 2$  and  $m_2 = m_3 = 1$       (c)  $m_1 = m_2 = 1$  and  $m_3 = 2$

Figure 4.7: **Throughput comparisons.** For all graphs, we set  $v_{22}(1) = 1.00$ ,  $v_{11}(k) = 0.83$ ,  $v_{21}(k) = 1.43$ , and  $s_1^k = s_1/m_1$ ,  $k = 1, \dots, m_1$ , and  $v_{13}(k) = 1.25$ ,  $v_{23}(k) = 0.63$ , and  $s_3^k = s_3/m_3$ ,  $k = 1, \dots, m_3$ .

of this section, we keep the same velocity setting as that for Figure 4.4. This velocity setting satisfies the Convergence Condition. Thus, the system always converges to a fixedpoint. We first analyze the effects of increasing  $m_1$  or  $m_3$  individually. We then examine the performance of the U-line by increasing both  $m_1$  and  $m_3$  simultaneously.

Figure 4.7(a) shows the system's throughput with  $m_1 = m_2 = m_3 = 1$  under different work-content distributions. Figure 4.7(b) shows the throughput of the same system when  $m_1$  increases to 2. The throughput increases in Regions 1 and 2 (see Figure 4.4(a)) but remains unchanged in other regions. This is because in Regions 3, 4, and 5, even for the case where  $m_1 = 1$ ,  $W_1$  is not blocked at the start of stage 1 when the system operates on the corresponding fixed point. Thus, increasing  $m_1$  does not improve the system's throughput in these regions.

Similarly, Figure 4.7(c) shows the throughput when  $m_3 = 2$ . Compared with Figure 4.7(a), the throughput is improved in Region 3 but remains unchanged in



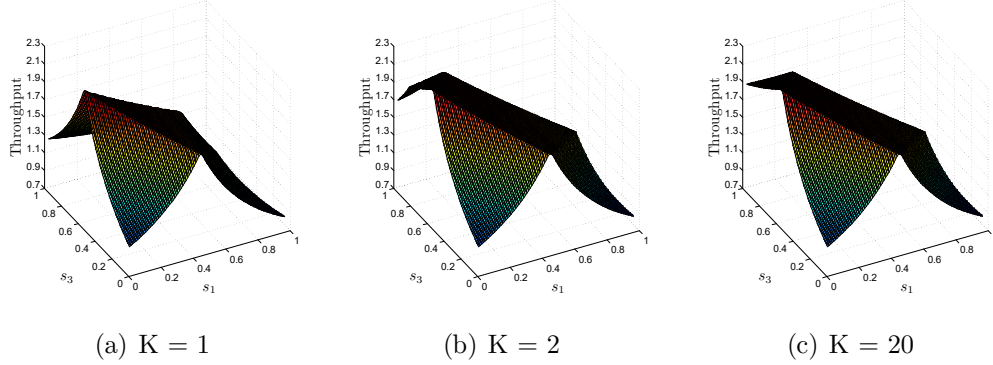


Figure 4.8: **Throughput comparisons** ( $m_1 = m_3 = K$  and  $m_2 = 1$ ). For different  $K$ , the throughput remains unchanged in Regions 4 and 5, but may increase in other regions as  $K$  increases. For all graphs, we set  $v_{22}(1) = 1.00$ ,  $v_{11}(k) = 0.83$ ,  $v_{21}(k) = 1.43$ ,  $v_{13}(k) = 1.25$ ,  $v_{23}(k) = 0.63$ , and  $s_j^k = s_j/K$ , for  $j = 1, 3$ ,  $k = 1, \dots, K$ .

other regions. This is because in Regions 1, 2, 4, and 5, even for the case where  $m_3 = 1$ ,  $W_2$  is not blocked at the start of stage 3 when the system operates on the corresponding fixed point. Thus, the system's throughput remains unchanged in these regions as  $m_3$  increases.

Figure 4.8 shows the system's throughput when both  $m_1$  and  $m_3$  simultaneously increase. Again, Figure 4.8(a) represents the base case where  $m_1 = m_2 = m_3 = 1$ . Figure 4.8(b) shows the throughput when  $m_1$  and  $m_3$  increase to 2. The throughput improvement is due to the combined effects shown in Figures 4.7(b) and (c). Figure 4.8(c) shows the throughput when  $m_1$  and  $m_3$  increase to 20. By comparing Figures 4.8(a) and (b), we find that there is significant improvement in throughput in Regions 1, 2, and 3 as  $m_1$  and  $m_3$  increase to 2. However, we see diminishing returns in Figure 4.8(c) as the numbers of stations in stages 1 and 3 continue to increase.

## 4.5 Conclusions

U-lines are common not only in manufacturing, but also in the healthcare industry. In this chapter we focus on U-lines with a professional worker and an ordinary worker. Only the professional worker ( $W_2$ ) is qualified to work on a critical segment of the line (stage 2), while both workers can work on the rest of the line (stages 1 and 3). We consider multiple stations in each stage. Each worker handles a single item at a time, and at most one worker is allowed to work on a station at any time. We assume worker- and station-specific work velocities.

Since the professional worker  $W_2$  is more expensive, we want him to work mainly in stage 2 that requires special skills and let the ordinary worker  $W_1$  handle the simpler tasks in stages 1 and 3. Furthermore, we want the workers to collaborate with each other without too much travel in practice. We propose simple rules to coordinate the two workers on the U-line such that  $W_2$  mainly works in stage 2 and collaborates dynamically with his colleague in stages 1 and 3. Our goal is to study the asymptotic behaviors and determine the throughput of the U-line under the coordination rules proposed. The analysis of the dynamics is nontrivial due to possible blocking and halting of workers and numerous combinations of station numbers, work-content distributions, and work velocities.

We first study a three-station U-line by analyzing the asymptotic behaviors for different work-content distributions under a general velocity setting (see Figure 4.4). We then study the changes in asymptotic behavior by varying the workers' velocities

(see Figure 4.5). After we fully analyze the dynamics of the three-station U-line, we extend our study to an  $M$ -station system.

For the three-station U-line, we determine the dynamic function  $f$  in closed form. For any given work-content distribution, the system always converges to a fixed point or a period-2 orbit. We can determine closed-form expressions of the fixed point, the period-2 orbit, and the corresponding throughput. Furthermore, we identify all cases of blocking and halting when the system operates on the fixed point or the period-2 orbit.

Convergence to a fixed point is desirable because each worker repeatedly works in the same loop on the U-line. This facilitates learning of workers. Furthermore, the travel of workers is reduced as each worker executes a set of tasks that are physically close to each other especially if the aisle is narrow. This may substantially boost productivity in practice. All other attractive characteristics of traditional bucket brigades on a straight-line layout are preserved under the U-line layout. For example, the system can restore balance after disruptions and the output is regular.

For the  $M$ -station U-line, we characterize the function  $f$  and study the asymptotic behaviors of the system. We find that, similar to the three-station case, the system converges to a fixed point or a period-2 orbit for any given number of stations in each stage and work-content distribution on the stations. We provide a sufficient condition for the fixed point to be a global attractor. This condition can be tested efficiently.

We develop algorithms to determine the fixed point and the corresponding

throughput for the  $M$ -station U-line. We find that increasing the number of stations in stages 1 and 3 generally improves the throughput for certain work-content distributions (Regions 1, 2, and 3 in Figure 4.4(a)). We also observe that there are diminishing returns if we further divide the line into more stations.

# Chapter 5

## Conclusions

In this paper we propose simple rules to coordinate two workers on a U-line. We first analyze a three-station case with worker-specific velocities. The system always converges to a fixed point or a period-2 orbit.

Suppose that each worker is rewarded according to his long-run average contribution to the throughput. Workers always prefer to be busy, and so worker 1 prefers the partially cross-trained team but worker 2 prefers the fully cross-trained team. We define a policy as a combination of the ordering of workers and the extent of cross-training. Policy SF or FF always maximizes the system's throughput for most work-content distributions.

We find that the faster worker prefers the SF or FP policy while the slower worker prefers the FF or SP policy. The policies preferred by the system, the faster worker, and the slower worker sometimes are all different. In that situation, we can resolve the tripartite conflict by choosing a policy preferred by the system as

this policy maximizes system productivity without making any worker extremely unhappy.

The system's preference is consistent with the faster worker's preference for significantly more work-content distributions. Moreover, if workers' work velocities are sufficiently different, then the faster worker's preferred policy maximizes the system's throughput for more than 90% of the feasible work-content region.

We extend our study to a three-station U-line with both worker- and station-specific velocities. We can determine the dynamic function  $f$  in closed form. For any given work-content distribution, the system always converges to a fixed point or a period-2 orbit. We can also determine closed-form expressions of the fixed point, the period-2 orbit, and the corresponding throughput.

We further generalize our research to an  $M$ -station U-line, we characterize the function  $f$  and analyze the asymptotic behaviors of the system. The system still converges to a fixed point or a period-2 orbit. We provide a sufficient condition for the fixed point to be a global attractor.

In the end, we develop efficient algorithms to compute the fixed point and the corresponding throughput for the  $M$ -station U-line. Our numerical results show that increasing the number of stations instages 1 and 3 generally improves the throughput for certain work-content distributions. However, if each stage is further divided into more stations, the improvement in throughput will diminish.

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# Appendix A

## Technical details

### A.1 Technical details for Chapter 3

#### A.1.1 Proof of Theorem 1

Before proving Theorem 1, we first construct the function  $f$ . Figure A.1 shows five work-content regions. Each region corresponds to a distinct form of the function  $f$ , which is determined in Lemma 1.

**Lemma 1.** *If  $Z_1 = Z_2 = \{1, 2, 3\}$ , the function  $f$  is given as follows.*

**Regiona** ( $s_3 < -r + (r + 1)s_1$ ):

$$f(x^k) = s_1 - s_3.$$

**Regionb** ( $s_3 \geq 1 - \frac{r+1}{r}s_1$ ,  $s_3 \geq -r + (r + 1)s_1$ , **and**  $s_3 < \frac{1}{r+1}s_1$ ):

$$f(x^k) = \begin{cases} \frac{r}{r+1} - \frac{r}{r+1}s_3, & \text{if } x^k \in [s_1 - s_3, s_1 - \frac{1}{r+1}s_3); \\ \frac{r}{r+1} + s_1 - s_3 - x^k, & \text{if } x^k \in [s_1 - \frac{1}{r+1}s_3, \frac{r}{r+1}]; \\ s_1 - s_3, & \text{otherwise.} \end{cases}$$

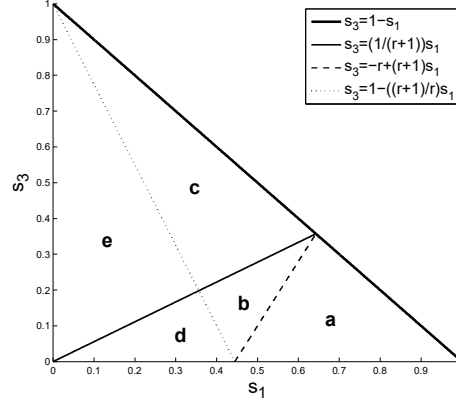


Figure A.1: **Work-content regions.** Each region corresponds to a distinct form of the function  $f$ . We set  $r = 0.8$  in this example.

**Region c** ( $s_3 \geq 1 - \frac{r+1}{r}s_1$  and  $s_3 \geq \frac{1}{r+1}s_1$ ):

$$f(x^k) = \begin{cases} \frac{r}{r+1} - \frac{r}{r+1}s_3, & \text{if } x^k \in [\max(0, s_1 - s_3), s_1 - \frac{1}{r+1}s_3]; \\ \frac{r}{r+1} + s_1 - s_3 - x^k, & \text{if } x^k \in [s_1 - \frac{1}{r+1}s_3, \frac{r}{r+1} + \frac{1}{r+1}s_1 - s_3]; \\ \frac{r}{r+1}s_1, & \text{otherwise.} \end{cases}$$

**Region d** ( $s_3 < 1 - \frac{r+1}{r}s_1$  and  $s_3 < \frac{1}{r+1}s_1$ ):

$$f(x^k) = \begin{cases} s_1, & \text{if } x^k \in [s_1 - s_3, \frac{r}{r+1} - s_3]; \\ \frac{r}{r+1} + s_1 - s_3 - x^k, & \text{if } x^k \in [\frac{r}{r+1} - s_3, \frac{r}{r+1}]; \\ s_1 - s_3, & \text{otherwise.} \end{cases}$$

**Region e** ( $s_3 < 1 - \frac{r+1}{r}s_1$  and  $s_3 \geq \frac{1}{r+1}s_1$ ):

$$f(x^k) = \begin{cases} s_1, & \text{if } x^k \in [\max(0, s_1 - s_3), \frac{r}{r+1} - s_3]; \\ \frac{r}{r+1} + s_1 - s_3 - x^k, & \text{if } x^k \in [\frac{r}{r+1} - s_3, \frac{r}{r+1} + \frac{1}{r+1}s_1 - s_3]; \\ \frac{r}{r+1}s_1, & \text{otherwise.} \end{cases}$$

*Proof.* We construct the function  $f$  for the following two cases separately: (I)  $s_1 > s_3$  and (II)  $s_1 \leq s_3$ . For Case (I), the hand-off position  $x^k$  falls in the interval  $[s_1 - s_3, s_1]$  on the horizontal axis. Figure A.2 shows the conceptual line for Case (I). Note that the actual locations of workers on the line immediately *after* the  $k$ -th hand-off are shown in the figure. In this case, worker 1 may be blocked at locations 0 and  $s_1$  on the line, and

worker 2 may be blocked at location  $s_1 + s_2$  and halted at location 1. We determine the next hand-off position  $x^{k+1}$  by considering all possible combinations of blocking and halting events.

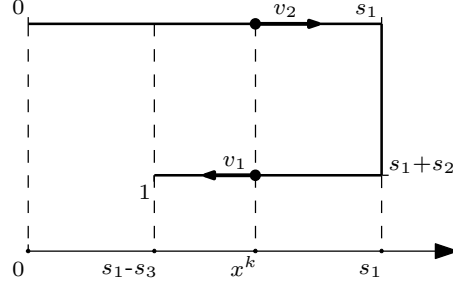


Figure A.2: **Case I** ( $s_1 > s_3$ ). The hand-off position  $x^k$  falls in the interval  $[s_1 - s_3, s_1]$ . The actual locations of workers on the line immediately after the  $k$ -th hand-off are shown.

(I)  $s_1 > s_3$  ( $x^k \in [s_1 - s_3, s_1]$ ):

(A) If  $\frac{s_1 - x^k}{v_2} \leq \frac{x^k - s_1 + s_3}{v_1} \Leftrightarrow x^k \geq s_1 - \frac{1}{r+1}s_3$ , then worker 1 is not blocked at location 0.

(1) If  $\frac{1 - s_3 - x^k}{v_2} < \frac{x^k - s_1 + s_3}{v_1} \Leftrightarrow x^k > \frac{r}{r+1} + \frac{1}{r+1}s_1 - s_3$ , then worker 2 is blocked at location  $s_1 + s_2$ .

(a) If  $\frac{s_3}{v_2} < \frac{s_1 - s_3}{v_1} \Leftrightarrow s_3 < \frac{1}{r+1}s_1$ , then worker 2 is halted at location 1 and  $x^{k+1} = s_1 - s_3$ .

(b) If  $s_3 \geq \frac{1}{r+1}s_1$ , then worker 2 is not halted at location 1 and  $x^{k+1} = \frac{r}{r+1}s_1$ .

(2) If  $x^k \leq \frac{r}{r+1} + \frac{1}{r+1}s_1 - s_3$ , then worker 2 is not blocked at location  $s_1 + s_2$ .

(a) If  $\frac{1 - x^k}{v_2} < \frac{x^k}{v_1} \Leftrightarrow x^k > \frac{r}{r+1}$ , then worker 2 is halted at location 1 and  $x^{k+1} = s_1 - s_3$ .

(b) If  $x^k \leq \frac{r}{r+1}$ , then worker 2 is not halted at location 1.

(i) If  $\frac{1 - s_3 - x^k}{v_2} > \frac{x^k + s_3}{v_1} \Leftrightarrow x^k < \frac{r}{r+1} - s_3$ , then worker 1 is blocked at

location  $s_1$  and  $x^{k+1} = s_1$ .

(ii) If  $x^k \geq \frac{r}{r+1} - s_3$ , then worker 1 is not blocked at location  $s_1$  and

$$x^{k+1} = \frac{r}{r+1} + s_1 - s_3 - x^k.$$

(B) If  $x^k < s_1 - \frac{1}{r+1}s_3$ , then worker 1 is blocked at location 0.

(1) If  $\frac{1-s_1}{v_2} < \frac{s_1-s_3}{v_1} \Leftrightarrow s_3 < -r + (r+1)s_1$ , then worker 2 is halted at location 1

$$\text{and } x^{k+1} = s_1 - s_3.$$

(2) If  $s_3 \geq -r + (r+1)s_1$ , then worker 2 is not halted at location 1.

(a) If  $\frac{s_1}{v_1} < \frac{1-s_1-s_3}{v_2} \Leftrightarrow s_3 < 1 - \frac{r+1}{r}s_1$ , then worker 1 is blocked at location  $s_1$

$$\text{and } x^{k+1} = s_1.$$

(b) If  $s_3 \geq 1 - \frac{r+1}{r}s_1$ , then worker 1 is not blocked at location  $s_1$  and  $x^{k+1} =$

$$\frac{r}{r+1} - \frac{r}{r+1}s_3.$$

For Case (II), the hand-off position  $x^k$  falls in the interval  $[0, s_1]$  on the horizontal axis.

Figure A.3 shows the conceptual line for Case (II). The actual locations of workers on the line immediately after the  $k$ -th hand-off are shown in the figure. In this case, worker 1 may be blocked at locations 0 and  $s_1$  on the line, and worker 2 may be blocked at location  $s_1 + s_2$ . We determine the next hand-off position  $x^{k+1}$  by considering all possible combinations of blocking events.

(II)  $s_1 \leq s_3$  ( $x^k \in [0, s_1]$ ):

(A) If  $\frac{s_1-x^k}{v_2} \leq \frac{x^k-s_1+s_3}{v_1} \Leftrightarrow x^k \geq s_1 - \frac{1}{r+1}s_3$ , then worker 1 is not blocked at location 0.

(1) If  $\frac{1-s_3-x^k}{v_2} < \frac{x^k-s_1+s_3}{v_1} \Leftrightarrow x^k > \frac{r}{r+1} + \frac{1}{r+1}s_1 - s_3$ , then worker 2 is blocked at

$$\text{location } s_1 + s_2 \text{ and } x^{k+1} = \frac{r}{r+1}s_1.$$

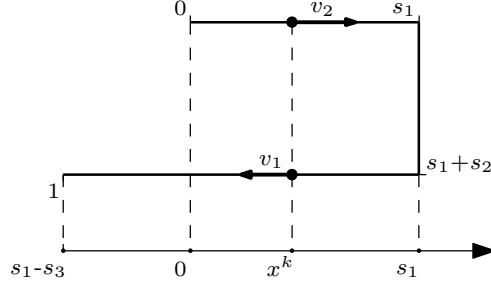


Figure A.3: **Case II** ( $s_1 \leq s_3$ ). The hand-off position  $x^k$  falls in the interval  $[0, s_1]$  on the horizontal axis. The actual locations of workers on the line immediately after the  $k$ -th hand-off are shown.

(2) If  $x^k \leq \frac{r}{r+1} + \frac{1}{r+1}s_1 - s_3$ , then worker 2 is not blocked at location  $s_1 + s_2$ .

(a) If  $\frac{1-s_3-x^k}{v_2} > \frac{x^k+s_3}{v_1} \Leftrightarrow x^k < \frac{r}{r+1} - s_3$ , then worker 1 is blocked at location  $s_1$  and  $x^{k+1} = s_1$ .

(b) If  $x^k \geq \frac{r}{r+1} - s_3$ , then worker 1 is not blocked at location  $s_1$  and  $x^{k+1} = \frac{r}{r+1} + s_1 - s_3 - x^k$ .

(B) If  $x^k < s_1 - \frac{1}{r+1}s_3$ , then worker 1 is blocked at location 0.

(1) If  $\frac{s_1}{v_1} < \frac{1-s_1-s_3}{v_2} \Leftrightarrow s_3 < 1 - \frac{r+1}{r}s_1$ , then worker 1 is blocked at location  $s_1$  and  $x^{k+1} = s_1$ .

(2) If  $s_3 \geq 1 - \frac{r+1}{r}s_1$ , then worker 1 is not blocked at location  $s_1$  and  $x^{k+1} = \frac{r}{r+1} - \frac{r}{r+1}s_3$ .

Now, we check the function  $f$  in each region of Figure A.1 using the above results.

**Region a:** Since  $s_3 < -r + (r+1)s_1$ , we have  $s_1 - \frac{1}{r+1}s_3 > \frac{r}{r+1}$  and  $s_3 < \frac{1}{r+1}s_1$  (because  $s_1 + s_3 \leq 1$ ), and thus  $s_1 > s_3$ . The inequality  $s_1 > s_3$  implies that this region corresponds to Case (I). If  $x^k < s_1 - \frac{1}{r+1}s_3$ , then we have Case (I)(B)(1):  $x^{k+1} = s_1 - s_3$ . Otherwise, we either have Case (I)(A)(1)(a) due to the inequality  $s_3 < \frac{1}{r+1}s_1$  or Case

(I)(A)(2)(a) due to the inequalities  $x^k \geq s_1 - \frac{1}{r+1}s_3 > \frac{r}{r+1}$ , and thus  $x^{k+1} = s_1 - s_3$ .

Therefore, for any  $x^k$ , we have  $x^{k+1} = s_1 - s_3$ .

**Region b:** In this region, we have  $s_3 \geq 1 - \frac{r+1}{r}s_1$ ,  $s_3 \geq -r + (r+1)s_1$ , and  $s_3 < \frac{1}{r+1}s_1$ .

The last inequality implies  $s_1 > s_3$ . All the three inequalities imply  $\frac{r}{r+1} - s_3 \leq s_1 - \frac{1}{r+1}s_3 \leq \frac{r}{r+1} < \frac{r}{r+1} + \frac{1}{r+1}s_1 - s_3$ . Since  $s_1 > s_3$ , this region corresponds to Case (I). If  $x^k < s_1 - \frac{1}{r+1}s_3$ , then we have Case (I)(B)(2)(b):  $x^{k+1} = \frac{r}{r+1} - \frac{r}{r+1}s_3$ . If  $s_1 - \frac{1}{r+1}s_3 \leq x^k \leq \frac{r}{r+1}$ , then we have Case (I)(A)(2)(b)(ii) due to the inequalities  $x^k \geq s_1 - \frac{1}{r+1}s_3 \geq \frac{r}{r+1} - s_3$ , and thus  $x^{k+1} = \frac{r}{r+1} + s_1 - s_3 - x^k$ . If  $x^k > \frac{r}{r+1}$ , then we either have Case (I)(A)(1)(a) due to the inequality  $s_3 < \frac{1}{r+1}s_1$  or Case (I)(A)(2)(a) due to the inequality  $x^k > \frac{r}{r+1}$ , and thus  $x^{k+1} = s_1 - s_3$ .

**Region c:** Since  $s_3 \geq 1 - \frac{r+1}{r}s_1$  and  $s_3 \geq \frac{1}{r+1}s_1$ , we have  $\frac{r}{r+1} - s_3 \leq s_1 - \frac{1}{r+1}s_3 \leq \frac{r}{r+1} + \frac{1}{r+1}s_1 - s_3 \leq \frac{r}{r+1}$ . The inequalities  $s_3 \geq \frac{1}{r+1}s_1$  and  $s_1 + s_3 \leq 1$  imply  $s_3 \geq -r + (r+1)s_1$ . Both Cases (I) and (II) are possible in this region.

For Case (I), if  $x^k < s_1 - \frac{1}{r+1}s_3$ , then we have Case (I)(B)(2)(b):  $x^{k+1} = \frac{r}{r+1} - \frac{r}{r+1}s_3$ . If  $s_1 - \frac{1}{r+1}s_3 \leq x^k \leq \frac{r}{r+1} + \frac{1}{r+1}s_1 - s_3$ , then we have Case (I)(A)(2)(b)(ii) due to the inequalities  $\frac{r}{r+1} - s_3 \leq s_1 - \frac{1}{r+1}s_3$  and  $\frac{r}{r+1} + \frac{1}{r+1}s_1 - s_3 \leq \frac{r}{r+1}$ , and thus  $x^{k+1} = \frac{r}{r+1} + s_1 - s_3 - x^k$ . If  $x^k > \frac{r}{r+1} + \frac{1}{r+1}s_1 - s_3$ , then we have Case (I)(A)(1)(b) due to the inequality  $s_3 \geq \frac{1}{r+1}s_1$ , and thus  $x^{k+1} = \frac{r}{r+1}s_1$ .

For Case (II), if  $x^k < s_1 - \frac{1}{r+1}s_3$ , then we have Case (II)(B)(2):  $x^{k+1} = \frac{r}{r+1} - \frac{r}{r+1}s_3$ . If  $s_1 - \frac{1}{r+1}s_3 \leq x^k \leq \frac{r}{r+1} + \frac{1}{r+1}s_1 - s_3$ , then we have Case (II)(A)(2)(b) due to the inequalities  $x^k \geq s_1 - \frac{1}{r+1}s_3 \geq \frac{r}{r+1} - s_3$ , and thus  $x^{k+1} = \frac{r}{r+1} + s_1 - s_3 - x^k$ . If  $x^k > \frac{r}{r+1} + \frac{1}{r+1}s_1 - s_3$ , then we have Case (II)(A)(1):  $x^{k+1} = \frac{r}{r+1}s_1$ .

**Region d:** In this region, we have  $s_3 < 1 - \frac{r+1}{r}s_1$  and  $s_3 < \frac{1}{r+1}s_1$ . The first inequality

implies  $s_3 \geq -r + (r+1)s_1$  and the second inequality implies  $s_1 > s_3$ . Both inequalities imply  $s_1 - \frac{1}{r+1}s_3 < \frac{r}{r+1} - s_3 \leq \frac{r}{r+1} < \frac{r}{r+1} + \frac{1}{r+1}s_1 - s_3$ . Since  $s_1 > s_3$ , this region corresponds to Case (I). If  $x^k < \frac{r}{r+1} - s_3$ , then we either have Case (I)(B)(2)(a) due to the inequality  $s_3 \geq -r + (r+1)s_1$  or Case (I)(A)(2)(b)(i) due to the inequalities  $x^k < \frac{r}{r+1} - s_3 \leq \frac{r}{r+1} < \frac{r}{r+1} + \frac{1}{r+1}s_1 - s_3$ , and thus  $x^{k+1} = s_1$ . If  $\frac{r}{r+1} - s_3 \leq x^k \leq \frac{r}{r+1}$ , then we have Case (I)(A)(2)(b)(ii) due to the inequalities  $x^k \leq \frac{r}{r+1} < \frac{r}{r+1} + \frac{1}{r+1}s_1 - s_3$ , and thus  $x^{k+1} = \frac{r}{r+1} + s_1 - s_3 - x^k$ . If  $x^k > \frac{r}{r+1}$ , then we either have Case (I)(A)(1)(a) due to the inequality  $s_3 < \frac{1}{r+1}s_1$  or Case (I)(A)(2)(a), and thus  $x^{k+1} = s_1 - s_3$ .

**Region e:** Since  $s_3 < 1 - \frac{r+1}{r}s_1$  and  $s_3 \geq \frac{1}{r+1}s_1$ , we have  $s_3 \geq -r + (r+1)s_1$  and  $s_1 - \frac{1}{r+1}s_3 < \frac{r}{r+1} - s_3 \leq \frac{r}{r+1} + \frac{1}{r+1}s_1 - s_3 \leq \frac{r}{r+1}$ . Both Cases (I) and (II) are possible in this region.

For Case (I), if  $x^k < \frac{r}{r+1} - s_3$ , then we either have Case (I)(B)(2)(a) or Case (I)(A)(2)(b)(i) due to the inequalities  $x^k < \frac{r}{r+1} - s_3 \leq \frac{r}{r+1} + \frac{1}{r+1}s_1 - s_3 \leq \frac{r}{r+1}$ , and thus  $x^{k+1} = s_1$ . If  $\frac{r}{r+1} - s_3 \leq x^k \leq \frac{r}{r+1} + \frac{1}{r+1}s_1 - s_3$ , then we have Case (I)(A)(2)(b)(ii):  $x^{k+1} = \frac{r}{r+1} + s_1 - s_3 - x^k$ . If  $x^k > \frac{r}{r+1} + \frac{1}{r+1}s_1 - s_3$ , then we have Case (I)(A)(1)(b) due to the inequality  $s_3 \geq \frac{1}{r+1}s_1$ , and thus  $x^{k+1} = \frac{r}{r+1}s_1$ .

For Case (II), if  $x^k < \frac{r}{r+1} - s_3$ , then we either have Case (II)(B)(1) due to the inequality  $s_3 < 1 - \frac{r+1}{r}s_1$  or Case (II)(A)(2)(a) due to the inequalities  $x^k < \frac{r}{r+1} - s_3 \leq \frac{r}{r+1} + \frac{1}{r+1}s_1 - s_3$ , and thus  $x^{k+1} = s_1$ . If  $\frac{r}{r+1} - s_3 \leq x^k \leq \frac{r}{r+1} + \frac{1}{r+1}s_1 - s_3$ , then we have Case (II)(A)(2)(b):  $x^{k+1} = \frac{r}{r+1} + s_1 - s_3 - x^k$ . If  $x^k > \frac{r}{r+1} + \frac{1}{r+1}s_1 - s_3$ , then we have Case (II)(A)(1):  $x^{k+1} = \frac{r}{r+1}s_1$ . □

We also need the following lemma to prove Theorem 1.

**Lemma 2.** Suppose  $x^{k+1} = g(x^k)$ , where  $g : [A, B] \mapsto [A, B]$  ( $0 \leq A < B$ ) has the



following form

$$g(x) = \begin{cases} Y, & \text{if } x \in [A, X_1]; \\ Y + X_1 - x, & \text{if } x \in [X_1, X_2]; \\ Y + X_1 - X_2, & \text{otherwise.} \end{cases}$$

If  $Y \leq X_1$ , then the system converges to a fixed point  $Y$ . If  $X_1 < Y < 2X_2 - X_1$ , then the system converges to a period-2 orbit. Otherwise, the system converges to a fixed point  $Y + X_1 - X_2$ .

*Proof.* If  $Y \leq X_1$ , then  $Y$  is a fixed point. For any initial point  $x \in [A, B]$ , we have  $g(x) \leq Y \leq X_1$ . So  $g(g(x)) = Y$ , and the system stays at the fixed point  $Y$ . Similarly, if  $Y \geq 2X_2 - X_1$ , then  $Y + X_1 - X_2$  is a fixed point. For any initial point  $x \in [A, B]$ , we have  $g(g(x)) = Y + X_1 - X_2$ , and the system stays at the fixed point  $Y + X_1 - X_2$ .

If  $X_1 < Y < 2X_2 - X_1$ , then for any initial point  $x \in [A, B]$ , there are three possible cases:

1. If  $x < X_1$ , then  $g(x) = Y$ .

- If  $X_1 < Y \leq X_2$ , then  $g(Y) = Y + X_1 - Y = X_1$ . Thus,  $g(g(Y)) = Y$ , which means the system converges to a period-2 orbit.

- If  $X_2 < Y < 2X_2 - X_1$ , then  $g(Y) = Y + X_1 - X_2$ . We have  $g(Y) \in [X_1, X_2]$ .

Thus,  $g(g(Y)) = Y + X_1 - g(Y) = X_2$ , which implies  $g(g(g(Y))) = Y + X_1 - X_2 = g(Y)$ . The system converges to a period-2 orbit.

2. If  $x > X_2$ , then  $g(x) = Y + X_1 - X_2$ . Let  $Y' = Y + X_1 - X_2$ . We have  $2X_1 - X_2 < Y' < X_2$ .

- If  $X_1 \leq Y' < X_2$ , then  $g(Y') = Y + X_1 - Y' = X_2$ . Thus,  $g(g(Y')) = Y + X_1 - X_2 = Y'$ , which means the system converges to a period-2 orbit.
- If  $2X_1 - X_2 < Y' < X_1$ , then  $g(Y') = Y$ . We have  $g(Y') \in [X_1, X_2]$ . Thus,  $g(g(Y')) = Y + X_1 - g(Y') = X_1$ , which implies  $g(g(g(Y')))) = Y + X_1 - X_1 = Y = g(Y')$ . The system converges to a period-2 orbit.

3. If  $X_1 \leq x \leq X_2$ , then  $g(x) = Y + X_1 - x$ .

- If  $X_1 \leq g(x) \leq X_2$ , then  $g(g(x)) = x$ . The system converges to a period-2 orbit.
- If  $g(x) < X_1$ , then  $g(g(x)) = Y$  and this reduces to Case 1.
- If  $g(x) > X_2$ , then  $g(g(x)) = Y + X_1 - X_2$  and this reduces to Case 2.

□

Note that the function  $g$  in Lemma 2 represents a general form of the function  $f$  in Lemma 1. We use the properties of function  $g$  described in Lemma 2 to prove Theorem 1 as follows.

*Proof.* We partition the entire feasible work-content area into five regions shown in Figure 3.3(a). We determine the asymptotic behavior and throughput of the system in each region separately.

**Region 1:** This region is identical to Region a in Figure A.1. Lemma 1 shows that the system always converges to the fixed point  $x^* = s_1 - s_3$ . When the system operates on the fixed point, according to the proof of Lemma 1 (see Region a), worker 1 is always

blocked at location 0 and worker 2 is always halted at location 1. The long-run average throughput is  $\mathcal{T}^F = \left( \frac{s_1 - x^*}{v_2} + \frac{x^*}{v_1} \right)^{-1} = \frac{v_1}{s_1 + (r-1)s_3}$ .

**Region 2:** This region falls in Regions b and c in Figure A.1. Since  $s_1 > \frac{r}{r+1} - \frac{r-1}{r+1}s_3 \Leftrightarrow \frac{r}{r+1} - \frac{r}{r+1}s_3 < s_1 - \frac{1}{r+1}s_3$ , according to the function  $f$  in Regions b and c as well as Lemma 2, the system converges to the fixed point  $x^* = \frac{r}{r+1} - \frac{r}{r+1}s_3$ . When the system operates on the fixed point, according to the proof of Lemma 1 (see Regions b and c), worker 1 is always blocked at location 0. The long-run average throughput is  $\mathcal{T}^F = \left( \frac{s_1 - x^*}{v_2} + \frac{x^*}{v_1} \right)^{-1} = \frac{(r+1)v_2}{(r+1)s_1 + (1-r)(1-s_3)}$ .

**Region 3:** This region falls in Regions c and e in Figure A.1. Since  $s_3 > \frac{r}{r+1} - \frac{r-1}{r+1}s_1 \Leftrightarrow \frac{r}{r+1}s_1 > \frac{r}{r+1} + \frac{1}{r+1}s_1 - s_3$ , according to the function  $f$  in Regions c and e as well as Lemma 2, the system converges to the fixed point  $x^* = \frac{r}{r+1}s_1$ . When the system operates on the fixed point, according to the proof of Lemma 1 (see Regions c and e), worker 2 is always blocked at location  $s_1 + s_2$ . The long-run average throughput is  $\mathcal{T}^F = \left( \frac{s_3 - s_1 + x^*}{v_1} + \frac{x^*}{v_1} \right)^{-1} = \frac{(r+1)v_1}{(r+1)s_3 + (r-1)s_1}$ .

**Region 4:** Since  $s_3 < \frac{r}{r+1} - s_1 \Leftrightarrow \frac{s_1 + s_3}{v_1} < \frac{1 - s_1 - s_3}{v_2}$ , worker 1 is always blocked at location  $s_1$ . The system converges to the fixed point  $x^* = s_1$ . The long-run average throughput is  $\mathcal{T}^F = \left( \frac{1 - s_1 - s_3}{v_2} \right)^{-1} = \frac{v_2}{1 - s_1 - s_3}$ .

**Region 5:** This region falls in Regions b, c, d, and e in Figure A.1. According to the function  $f$  in Regions b, c, d, and e as well as Lemma 2, it can be shown that the system converges to a period-2 orbit that comprises of points  $x$  and  $\frac{r}{r+1} + s_1 - s_3 - x$ , where  $x$  depends on the initial locations of the workers. When the system operates on the period-2 orbit, according to the proof of Lemma 1 (see Regions b, c, d, and e), neither blocking nor halting occurs. The system fully uses its production capacity and thus the

long-run average throughput is  $\mathcal{T}^F = v_1 + v_2$ . □

### A.1.2 Proof of Corollary 1

We provide a detailed comparison on the throughput of the fully cross-trained team with that of the partially cross-trained team in the following lemma, from which Corollary 1 immediately follows.

**Lemma 3.** *The long-run average throughput of the fully cross-trained team ( $\mathcal{T}^F$ ) is compared with that of the partially cross-trained team ( $\mathcal{T}^P$ ) in each region of Figure 3.3(a) as follows.*

**Region1:** *If  $r < 2$ , then  $\mathcal{T}^F > \mathcal{T}^P$ . If  $r = 2$ , then  $\mathcal{T}^F = \mathcal{T}^P$ . Otherwise,  $\mathcal{T}^F < \mathcal{T}^P$ .*

**Region2:** *If  $r < 2$ , then  $\mathcal{T}^F > \mathcal{T}^P$ . If  $r = 2$ , then  $\mathcal{T}^F > \mathcal{T}^P$  except at the boundary  $s_3 = -r + (r + 1)s_1$  where  $\mathcal{T}^F = \mathcal{T}^P$ . Otherwise, we have the following three cases:*

1. *If  $s_1 < \frac{r}{r+1} + \left(\frac{1}{r-1} - \frac{r}{r+1}\right)s_3$ , then  $\mathcal{T}^F > \mathcal{T}^P$ .*
2. *If  $s_1 = \frac{r}{r+1} + \left(\frac{1}{r-1} - \frac{r}{r+1}\right)s_3$ , then  $\mathcal{T}^F = \mathcal{T}^P$ .*
3. *If  $s_1 > \frac{r}{r+1} + \left(\frac{1}{r-1} - \frac{r}{r+1}\right)s_3$ , then  $\mathcal{T}^F < \mathcal{T}^P$ .*

**Region3:**  $\mathcal{T}^F > \mathcal{T}^P$ .

**Region4:**  $\mathcal{T}^F = \mathcal{T}^P$ .

**Region5:**  $\mathcal{T}^F > \mathcal{T}^P$  except at the boundary  $s_3 = \frac{r}{r+1} - s_1$  where  $\mathcal{T}^F = \mathcal{T}^P$ .

*Proof.* According to Theorems 1 and 2,  $\mathcal{T}^F = \mathcal{T}^P$  in Region 4 of Figure 3.3(a). In other regions of Figure 3.3(a), we have  $\mathcal{T}^P = \frac{v_1}{s_1 + s_3}$ . We will compare  $\mathcal{T}^P$  with  $\mathcal{T}^F$  (determined in Theorem 1) in each of these regions.

**Region 1:** In this region  $\mathcal{T}^F = \frac{v_1}{s_1 + (r-1)s_3}$  is greater than, equal to, or less than  $\mathcal{T}^P$  if  $r$  is less than, equal to, or greater than 2 respectively.

**Region 2:** In this region  $\mathcal{T}^F = \frac{(r+1)v_2}{(r+1)s_1 + (1-r)(1-s_3)}$ . There are three cases:

1. If  $r < 1$ , then  $\mathcal{T}^P < \mathcal{T}^F$  if  $s_1 > \frac{r}{r+1} + \left(\frac{1}{r-1} - \frac{r}{r+1}\right)s_3$ . In Region 2,  $s_1 > \frac{r}{r+1} - \frac{r-1}{r+1}s_3 > \frac{r}{r+1} + \left(\frac{1}{r-1} - \frac{r}{r+1}\right)s_3$ . Thus, we have  $\mathcal{T}^P < \mathcal{T}^F$ .
2. If  $r = 1$ , then  $\mathcal{T}^P = \frac{v_1}{s_1+s_3} < \frac{v_1}{s_1} = \frac{(r+1)v_2}{(r+1)s_1+(1-r)(1-s_3)} = \mathcal{T}^F$ .
3. If  $r > 1$ ,  $\mathcal{T}^P$  is less than, equal to, or greater than  $\mathcal{T}^F$  if  $s_1$  is less than, equal to, or greater than  $\frac{r}{r+1} + \left(\frac{1}{r-1} - \frac{r}{r+1}\right)s_3$  respectively. In Region 2, we have  $s_3 \geq -r + (r+1)s_1 \Rightarrow s_1 \leq \frac{r}{r+1} + \frac{1}{r+1}s_3$ . If  $1 < r \leq 2$ , then  $s_1 \leq \frac{r}{r+1} + \frac{1}{r+1}s_3 \leq \frac{r}{r+1} + \left(\frac{1}{r-1} - \frac{r}{r+1}\right)s_3$ , which implies  $\mathcal{T}^P \leq \mathcal{T}^F$ . Note that  $\mathcal{T}^P = \mathcal{T}^F$  if and only if  $r = 2$  and  $s_3 = -r + (r+1)s_1$ .

Therefore in this region, if  $r \leq 2$ , then  $\mathcal{T}^P \leq \mathcal{T}^F$ , and the equality holds if and only if  $r = 2$  and  $s_3 = -r + (r+1)s_1$ . Otherwise,  $\mathcal{T}^P$  is less than, equal to, or greater than  $\mathcal{T}^F$  if  $s_1$  is less than, equal to, or greater than  $\frac{r}{r+1} + \left(\frac{1}{r-1} - \frac{r}{r+1}\right)s_3$  respectively.

**Region 3:** In this region  $\mathcal{T}^P = \frac{v_1}{s_1+s_3} = \frac{(r+1)v_1}{(r+1)s_3+(r+1)s_1} < \frac{(r+1)v_1}{(r+1)s_3+(r-1)s_1} = \mathcal{T}^F$ .

**Region 5:** In this region  $s_1 + s_3 \geq \frac{r}{r+1}$ , so we have  $\mathcal{T}^P = \frac{v_1}{s_1+s_3} \leq v_1 + v_2 = \mathcal{T}^F$ . The equality only holds at the boundary  $s_1 + s_3 = \frac{r}{r+1}$ .  $\square$

### A.1.3 Proof of Theorem 3

*Proof.* In Region 4 of Figure 3.3(a) the system has identical asymptotic behavior in both fully and partially cross-trained teams (see Theorems 1 and 2). As a result, worker  $i$  has the same remuneration rate in both teams in Region 4, for  $i = 1, 2$ . Therefore, we only need to analyze the preference of each worker in Regions 1, 2, 3, and 5.

For both fully and partially cross-trained teams, the system converges to an asymptotic behavior (fixed point or period-2 orbit). For each item produced, each worker spends some

time working on the item and, possibly, some time idling (due to blocking or halting). Define  $W_i^F$  and  $D_i^F$  as the long-run average work time and idle time, respectively, per item produced of worker  $i$  in the fully cross-trained team, for  $i = 1, 2$ . Similarly, define  $W_i^P$  and  $D_i^P$  as the long-run average work time and idle time, respectively, per item produced of worker  $i$  in the partially cross-trained team, for  $i = 1, 2$ .

Recall that  $\alpha_i$  is the long-run average portion of work content of each item covered by worker  $i$ . For the fullycross-trained team  $\alpha_i = v_i W_i^F$  and  $\mathcal{T}^F = 1/(W_i^F + D_i^F)$ . Let  $R_i^F$  denote the remuneration rate of worker  $i$  in the fully cross-trained team, for  $i = 1, 2$ . By definition,  $R_i^F = \alpha_i \mathcal{T}^F = v_i W_i^F / (W_i^F + D_i^F)$ . Let  $R_i^P$  denote the remuneration rate of worker  $i$  in the partiallycross-trained team, for  $i = 1, 2$ . Similarly, we have  $R_i^P = v_i W_i^P / (W_i^P + D_i^P)$ .

We compare the remuneration rates of each worker for different teams in Regions 1, 2, 3, and 5. We analyze the remuneration rates of workers 1 and 2 separately as follows.

**Worker 1:** According to Theorem 2, in Regions 1, 2, 3, and 5 worker 1 is never idle after a transient period in the partially cross-trained team. This implies  $D_1^P = 0$  and thus,  $R_1^P = v_1$ , the maximum remuneration rate possible for worker 1.

According to Theorem 1, in Regions 1 and 2 worker 1 is constantly blocked at some locations in the fully cross-trained team. Thus,  $D_1^F > 0$ . This implies  $R_1^F < v_1 = R_1^P$ . In Regions 3 and 5 worker 1 is never idle after a transient period and so,  $R_1^F = v_1 = R_1^P$ .

**Worker 2:** According to Theorem 2, in Regions 1, 2, 3, and 5 worker 2 repeatedly works only on station 2 in the partially cross-trained team and so,  $W_2^P = s_2/v_2$ . For the fully cross-trained team, worker 2 covers at least  $s_2$  for each item and so,  $W_2^F \geq s_2/v_2 = W_2^P$  and the equality holds if and only if  $s_3 = \frac{r}{r+1} - s_1$ .

Now, we want to show that  $D_2^F \leq D_2^P$ . This requires some new notation. For the fully cross-trained team, worker 2 can be blocked at location  $s_1 + s_2$  and can be halted at location 1 for each item produced. The total idling time per item produced is  $D_2^F$ . Let  $y_j^F$  denote the average work content on station  $j$  that worker 1 covers per item produced when worker 2 is idle (for the total idling time  $D_2^F$ ), for  $j = 1$  and 3. For the partially cross-trained team, worker 2 can only be idle at location  $s_1 + s_2$  for each item produced. The idling time per item produced is  $D_2^P$ . Let  $y_j^P$  denote the average work content on station  $j$  that worker 1 covers per item produced during the idling time  $D_2^P$ , for  $j = 1$  and 3.

We first show that  $y_3^F \leq y_3^P$ . We only need to consider the case where  $y_3^F > 0$ . Note that for the fully cross-trained team,  $y_3^F > 0$  if and only if worker 2 is blocked at location  $s_1 + s_2$ , which is only possible in Region 3 according to Theorem 1. In Region 3, after the system converges to the fixed point, worker 1 remains in station 3 when worker 2 reaches location  $s_1 + s_2$ . Let  $\beta^F$  denote the horizontal position of worker 1 when worker 2 reaches location  $s_1 + s_2$  for the fully cross-trained team. Similarly, for the partially cross-trained team, worker 1 remains in station 3 when worker 2 reaches location  $s_1 + s_2$  in Region 3. Let  $\beta^P$  denote the horizontal position of worker 1 when worker 2 reaches location  $s_1 + s_2$  for the partially cross-trained team. Since the hand-off position is less than or equal to  $s_1$  for the fully cross-trained team, we have  $\beta^F \leq \beta^P$ . This implies  $y_3^F \leq y_3^P$ .

We then show that  $y_1^F \leq y_1^P$ . We only need to consider the case where  $y_1^F > 0$ . Note that for the fully cross-trained team,  $y_1^F > 0$  if and only if worker 2 is halted at location 1, which is only possible in Region 1 according to Theorem 1. In Region 1, after the system converges to the fixed point, worker 1 works on station 1 when worker 2 reaches location

1. Let  $\gamma^F$  denote the horizontal position of worker 1 when worker 2 reaches location 1 for the fully cross-trained team. On the other hand, for the partially cross-trained team worker 1 can be in station 3 or 1 when worker 2 reaches location  $s_1 + s_2$ . If worker 1 is in station 3, then  $y_1^P = s_1 \geq y_1^F$ . Otherwise, let  $\gamma^P$  denote the horizontal position of worker 1 when worker 2 reaches location  $s_1 + s_2$  for the partially cross-trained team. Since in Region 1 worker 1 is constantly blocked at location 0 for the fully cross-trained team, we have  $\gamma^F \geq \gamma^P$ . This implies  $y_1^F \leq y_1^P$ .

As a result, we have  $y_1^F + y_3^F \leq y_1^P + y_3^P$ . This implies  $D_2^F = (y_1^F + y_3^F)/v_1 \leq (y_1^P + y_3^P)/v_1 = D_2^P$ . Since  $W_2^F \geq W_2^P$  and  $D_2^F \leq D_2^P$ , we have  $R_2^F = v_2 W_2^F / (W_2^F + D_2^F) \geq v_2 W_2^P / (W_2^P + D_2^P) = R_2^P$  and the equality holds if and only if  $s_3 = \frac{r}{r+1} - s_1$ .

□

## A.2 Technical details for the three-station case in

### Chapter 4

#### A.2.1 Constructing the function $f$

To study the dynamics of the three-station, two-worker system, we first construct the function  $f$ . Figure A.4 shows five work-content regions. Each region corresponds to a



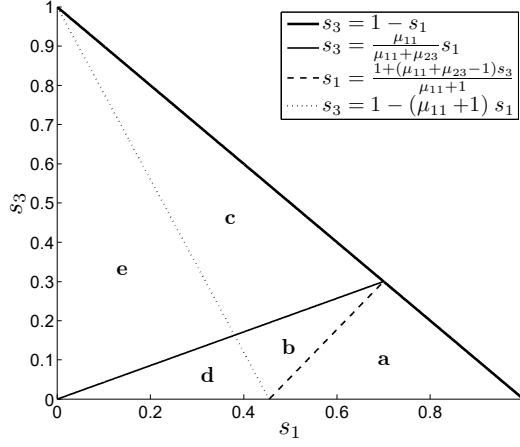


Figure A.4: **Five distinct forms of the function  $f$ .** Each region corresponds to a distinct form of the function  $f$ . We set  $\mu_{11} = 1.2$ ,  $\mu_{13} = 0.8$ ,  $\mu_{21} = 0.7$ , and  $\mu_{23} = 1.6$  in this example.

distinct form of the function  $f$ , which is determined in Lemma 4. Let

$$\begin{aligned}
\theta_1 &= s_1 - \frac{\mu_{13}}{\mu_{13} + \mu_{21}} s_3; \\
\theta_2 &= \frac{1 + (\mu_{13} + \mu_{21} - \mu_{11} - 1)s_1 - (\mu_{13} + 1)s_3}{\mu_{13} + \mu_{21}}; \\
\theta_3 &= \frac{1 + (\mu_{13} + \mu_{21} - \mu_{11} - 1)s_1 + (\mu_{11} + \mu_{23} - \mu_{13} - 1)s_3}{\mu_{13} + \mu_{21}}; \\
\theta_4 &= \frac{1 + (\mu_{13} + \mu_{21} - 1)s_1 - (\mu_{13} + 1)s_3}{\mu_{13} + \mu_{21}}.
\end{aligned}$$

**Lemma 4.** *The function  $f$  is given as follows.*

**Region a**  $\left(s_1 > \frac{1 + (\mu_{11} + \mu_{23} - 1)s_3}{\mu_{11} + 1}\right)$ :

$$f(x_n) = s_1 - s_3.$$

**Region b**  $\left(s_3 \geq 1 - (\mu_{11} + 1)s_1, s_1 \leq \frac{1 + (\mu_{11} + \mu_{23} - 1)s_3}{\mu_{11} + 1}, \text{ and } s_3 < \frac{\mu_{11}}{\mu_{11} + \mu_{23}} s_1\right)$ :

$$f(x_n) = \begin{cases} \eta_1, & \text{if } x_n \in [s_1 - s_3, \theta_1]; \\ \gamma(x_n), & \text{if } x_n \in [\theta_1, \theta_3]; \\ s_1 - s_3, & \text{otherwise.} \end{cases}$$

**Regionc**  $\left( s_3 \geq 1 - (\mu_{11} + 1)s_1 \text{ and } s_3 \geq \frac{\mu_{11}}{\mu_{11} + \mu_{23}}s_1 \right):$

$$f(x_n) = \begin{cases} \eta_1, & \text{if } x_n \in [\max\{0, s_1 - s_3\}, \theta_1); \\ \gamma(x_n), & \text{if } x_n \in [\theta_1, \theta_4]; \\ \eta_2, & \text{otherwise.} \end{cases}$$

**Regiond**  $\left( s_3 < 1 - (\mu_{11} + 1)s_1 \text{ and } s_3 < \frac{\mu_{11}}{\mu_{11} + \mu_{23}}s_1 \right):$

$$f(x_n) = \begin{cases} s_1, & \text{if } x_n \in [s_1 - s_3, \theta_2); \\ \gamma(x_n), & \text{if } x_n \in [\theta_2, \theta_3]; \\ s_1 - s_3, & \text{otherwise.} \end{cases}$$

**Regione**  $\left( s_3 < 1 - (\mu_{11} + 1)s_1 \text{ and } s_3 \geq \frac{\mu_{11}}{\mu_{11} + \mu_{23}}s_1 \right):$

$$f(x_n) = \begin{cases} s_1, & \text{if } x_n \in [\max\{0, s_1 - s_3\}, \theta_2); \\ \gamma(x_n), & \text{if } x_n \in [\theta_2, \theta_4]; \\ \eta_2, & \text{otherwise.} \end{cases}$$

*Proof.* We construct the function  $f$  for the following two cases separately: (I)  $s_1 > s_3$  and (II)  $s_1 \leq s_3$ .

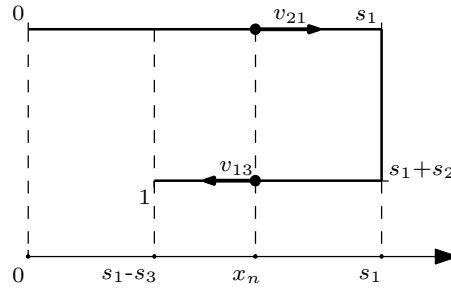


Figure A.5: **Case (I)** ( $s_1 > s_3$ ). The hand-off position  $x_n$  falls in the interval  $[s_1 - s_3, s_1]$ . The actual locations of workers on the line immediately after the  $n$ -th hand-off are shown.

For Case (I), the hand-off position  $x_n$  falls in the interval  $[s_1 - s_3, s_1]$  on the horizontal axis. Figure A.5 shows the conceptual line for Case (I). Note that the actual locations of workers on the line immediately *after* the  $n$ -th hand-off are shown in the figure. In this

case,  $W_1$  may be blocked at location 0 or halted at location  $s_1$  on the line, and  $W_2$  may be blocked at location  $s_1 + s_2$  or halted at location 1. We determine the next hand-off position  $x_{n+1}$  by considering all possible combinations of blocking and halting events.

(I)  $s_1 > s_3$  ( $x_n \in [s_1 - s_3, s_1]$ ):

(A)  $W_1$  is not blocked at location 0 if  $\frac{s_1 - x_n}{v_{21}} \leq \frac{x_n - s_1 + s_3}{v_{13}} \Leftrightarrow x_n \geq \theta_1$ .

(1)  $W_1$  is not halted at location  $s_1$  if  $\frac{s_1 - x_n}{v_{21}} + \frac{1 - s_1 - s_3}{v_{22}} \leq \frac{x_n - s_1 + s_3}{v_{13}} + \frac{s_1}{v_{11}} \Leftrightarrow x_n \geq \theta_2$ .

(a)  $W_2$  is not blocked at location  $s_1 + s_2$  if  $\frac{s_1 - x_n}{v_{21}} + \frac{1 - s_1 - s_3}{v_{22}} \geq \frac{x_n - s_1 + s_3}{v_{13}} \Leftrightarrow$

$$x_n \leq \theta_4.$$

(i)  $W_2$  is not halted at location 1 if

$$\frac{s_1 - x_n}{v_{21}} + \frac{1 - s_1 - s_3}{v_{22}} + \frac{s_3}{v_{23}} \geq \frac{x_n - s_1 + s_3}{v_{13}} + \frac{s_1 - s_3}{v_{11}} \Leftrightarrow x_n \leq \theta_3.$$

— In this case,  $x_{n+1} = \gamma(x_n)$ .

(ii)  $W_2$  is halted at location 1 if  $x_n > \theta_3$ .

— In this case,  $x_{n+1} = s_1 - s_3$ .

(b)  $W_2$  is blocked at location  $s_1 + s_2$  if  $x_n > \theta_4$ .

(i)  $W_2$  is not halted at location 1 if  $\frac{s_3}{v_{23}} \geq \frac{s_1 - s_3}{v_{11}} \Leftrightarrow s_3 \geq \frac{\mu_{11}}{\mu_{11} + \mu_{23}} s_1$ .

— In this case,  $x_{n+1} = \eta_2$ .

(ii)  $W_2$  is halted at location 1 if  $s_3 < \frac{\mu_{11}}{\mu_{11} + \mu_{23}} s_1$ .

— In this case,  $x_{n+1} = s_1 - s_3$ .

(2)  $W_1$  is halted at location  $s_1$  if  $x_n < \theta_2$ .

— In this case,  $x_{n+1} = s_1$ .

(B)  $W_1$  is blocked at location 0 if  $x_n < \theta_1$ .

(1)  $W_1$  is not halted at location  $s_1$  if  $\frac{1-s_1-s_3}{v_{22}} \leq \frac{s_1}{v_{11}} \Leftrightarrow s_3 \geq 1 - (\mu_{11} + 1)s_1$ .

(a)  $W_2$  is not halted at location 1 if  $\frac{1-s_1-s_3}{v_{22}} + \frac{s_3}{v_{23}} \geq \frac{s_1-s_3}{v_{11}} \Leftrightarrow s_1 \leq \frac{1+(\mu_{11}+\mu_{23}-1)s_3}{\mu_{11}+1}$ .

— In this case,  $x_{n+1} = \eta_1$ .

(b)  $W_2$  is halted at location 1 if  $s_1 > \frac{1+(\mu_{11}+\mu_{23}-1)s_3}{\mu_{11}+1}$ .

— In this case,  $x_{n+1} = s_1 - s_3$ .

(2)  $W_1$  is halted at location  $s_1$  if  $s_3 < 1 - (\mu_{11} + 1)s_1$ .

— In this case,  $x_{n+1} = s_1$ .

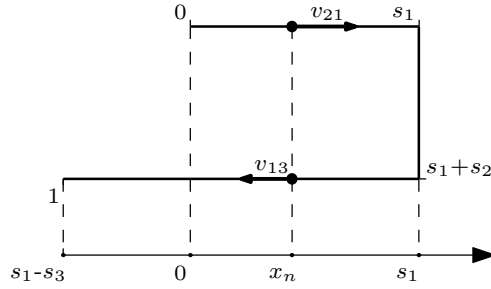


Figure A.6: **Case (II)** ( $s_1 \leq s_3$ ). The hand-off position  $x_n$  falls in the interval  $[0, s_1]$  on the horizontal axis. The actual locations of workers on the line immediately after the  $n$ -th hand-off are shown.

For Case (II), the hand-off position  $x_n$  falls in the interval  $[0, s_1]$  on the horizontal axis.

Figure A.6 shows the conceptual line for Case (II). The actual locations of workers on the line immediately after the  $n$ -th hand-off are shown in the figure. In this case,  $W_1$  may be blocked at location 0 or halted at location  $s_1$  on the line, and  $W_2$  may be blocked at location  $s_1 + s_2$ . We determine the next hand-off position  $x_{n+1}$  by considering all possible combinations of blocking and halting events.

(II)  $s_1 \leq s_3$  ( $x_n \in [0, s_1]$ ):

(A)  $W_1$  is not blocked at location 0 if  $x_n \geq \theta_1$ .

(1)  $W_1$  is not halted at location  $s_1$  if  $x_n \geq \theta_2$ .

(a)  $W_2$  is not blocked at location  $s_1 + s_2$  if  $x_n \leq \theta_4$ .

— In this case,  $x_{n+1} = \gamma(x_n)$ .

(b)  $W_2$  is blocked at location  $s_1 + s_2$  if  $x_n > \theta_4$ .

— In this case,  $x_{n+1} = \eta_2$ .

(2)  $W_1$  is halted at location  $s_1$  if  $x_n < \theta_2$ .

— In this case,  $x_{n+1} = s_1$ .

(B)  $W_1$  is blocked at location 0 if  $x_n < \theta_1$ .

(1)  $W_1$  is not halted at location  $s_1$  if  $s_3 \geq 1 - (\mu_{11} + 1)s_1$ .

— In this case,  $x_{n+1} = \eta_1$ .

(2)  $W_1$  is halted at location  $s_1$  if  $s_3 < 1 - (\mu_{11} + 1)s_1$ .

— In this case,  $x_{n+1} = s_1$ .

Now, we check the function  $f$  in each region of Figure A.4 using the above results.

Note that  $\theta_3 > \theta_2$ ,  $\theta_4 > \theta_1$ , and  $\theta_4 > \theta_2$ .

**Region a:** In this region, we have  $s_1 > \frac{1+(\mu_{11}+\mu_{23}-1)s_3}{\mu_{11}+1}$ , which implies  $\theta_1 > \theta_3 > \theta_2$ ,  $s_3 > 1 - (\mu_{11} + 1)s_1$ , and  $s_3 < \frac{\mu_{11}}{\mu_{11} + \mu_{23}}s_1$ . (The last inequality is implied by  $s_1 + s_3 < 1$ : The lines  $s_1 = \frac{1+(\mu_{11}+\mu_{23}-1)s_3}{\mu_{11}+1}$  and  $s_3 = \frac{\mu_{11}}{\mu_{11} + \mu_{23}}s_1$  always intersect at point  $(\frac{\mu_{11}+\mu_{23}}{2\mu_{11}+\mu_{23}}, \frac{\mu_{11}}{2\mu_{11}+\mu_{23}})$  on the line  $s_1 + s_3 = 1$ . See Figure A.4.)

Since  $s_3 < \frac{\mu_{11}}{\mu_{11} + \mu_{23}}s_1$ , we have  $s_1 > s_3$ . Thus, this region corresponds to Case (I). If  $x_n < \theta_1$  then, because of inequalities  $s_3 > 1 - (\mu_{11} + 1)s_1$  and  $s_1 > \frac{1+(\mu_{11}+\mu_{23}-1)s_3}{\mu_{11}+1}$ , we have

Case (I)(B)(1)(b):  $x_{n+1} = s_1 - s_3$ . Otherwise, we have  $x_n \geq \theta_1 > \theta_3 > \theta_2$  and so the region corresponds to Case (I)(A)(1). In addition, we have  $s_3 < \frac{\mu_{11}}{\mu_{11}+\mu_{23}}s_1 \Leftrightarrow \theta_4 > \theta_3$ . Thus, we have either Case (I)(A)(1)(a)(ii) due to the inequality  $x_n > \theta_3$  or Case (I)(A)(1)(b)(ii) due to the inequality  $s_3 < \frac{\mu_{11}}{\mu_{11}+\mu_{23}}s_1$ . Both cases imply  $x_{n+1} = s_1 - s_3$ . Therefore, for any  $x_n$ , we have  $x_{n+1} = s_1 - s_3$  in this region.

**Region b:** In this region, we have  $s_3 \geq 1 - (\mu_{11} + 1)s_1$ ,  $s_1 \leq \frac{1+(\mu_{11}+\mu_{23}-1)s_3}{\mu_{11}+1}$ , and  $s_3 < \frac{\mu_{11}}{\mu_{11}+\mu_{23}}s_1$ . The last inequality implies  $s_1 > s_3$ , and thus this region corresponds to Case (I). If  $x_n < \theta_1$  then, because of the inequalities  $s_3 \geq 1 - (\mu_{11} + 1)s_1$  and  $s_1 \leq \frac{1+(\mu_{11}+\mu_{23}-1)s_3}{\mu_{11}+1}$ , we have Case (I)(B)(1)(a):  $x_{n+1} = \eta_1$ . Otherwise, we have  $x_n \geq \theta_1$ . Since  $s_3 \geq 1 - (\mu_{11} + 1)s_1 \Leftrightarrow \theta_1 \geq \theta_2$ , this region corresponds to Case (I)(A)(1). In addition,  $s_3 < \frac{\mu_{11}}{\mu_{11}+\mu_{23}}s_1 \Leftrightarrow \theta_4 > \theta_3$ . Thus, if  $x_n \leq \theta_3 < \theta_4$ , we have Case (I)(A)(1)(a)(i):  $x_{n+1} = \gamma(x_n)$ . Otherwise, we have  $x_n > \theta_3$ , and thus we have either Case (I)(A)(1)(a)(ii) or Case (I)(A)(1)(b)(ii) due to the inequality  $s_3 < \frac{\mu_{11}}{\mu_{11}+\mu_{23}}s_1$ . Both cases imply  $x_{n+1} = s_1 - s_3$ .

**Region c:** In this region, we have  $s_3 \geq 1 - (\mu_{11} + 1)s_1$  and  $s_3 \geq \frac{\mu_{11}}{\mu_{11}+\mu_{23}}s_1$ , which imply  $\theta_1 \geq \theta_2$  and  $\theta_3 \geq \theta_4$  respectively. In addition, as shown in Region a, if  $s_1 > \frac{1+(\mu_{11}+\mu_{23}-1)s_3}{\mu_{11}+1}$ , then  $s_3 < \frac{\mu_{11}}{\mu_{11}+\mu_{23}}s_1$ . Thus, in this region we have  $s_3 \geq \frac{\mu_{11}}{\mu_{11}+\mu_{23}}s_1 \Rightarrow s_1 \leq \frac{1+(\mu_{11}+\mu_{23}-1)s_3}{\mu_{11}+1}$ . Both Cases (I) and (II) are possible in this region.

For Case (I), if  $x_n < \theta_1$  then, because of the inequalities  $s_3 \geq 1 - (\mu_{11} + 1)s_1$  and  $s_1 \leq \frac{1+(\mu_{11}+\mu_{23}-1)s_3}{\mu_{11}+1}$ , we have Case (I)(B)(1)(a):  $x_{n+1} = \eta_1$ . Otherwise, we have  $x_n \geq \theta_1 \geq \theta_2$ , and thus this region corresponds to Case (I)(A)(1). If  $x_n \leq \theta_4$  then, because of the inequality  $\theta_3 \geq \theta_4$ , we have Case (I)(A)(1)(a)(i):  $x_{n+1} = \gamma(x_n)$ . Otherwise, we have  $x_n > \theta_4$ . Since  $s_3 \geq \frac{\mu_{11}}{\mu_{11}+\mu_{23}}s_1$ , we have Case (I)(A)(1)(b)(i):  $x_{n+1} = \eta_2$ .

For Case (II), if  $x_n < \theta_1$  then, because of the inequality  $s_3 \geq 1 - (\mu_{11} + 1)s_1$ , we

have Case (II)(B)(1):  $x_{n+1} = \eta_1$ . Otherwise, we have  $x_n \geq \theta_1 \geq \theta_2$ , and thus this region corresponds to Case (II)(A)(1). If  $x_n \leq \theta_4$ , then we have Case (II)(A)(1)(a):  $x_{n+1} = \gamma(x_n)$ . Otherwise, we have  $x_n > \theta_4$ , and thus we have Case (II)(A)(1)(b):  $x_{n+1} = \eta_2$ .

**Region d:** In this region, we have  $s_3 < 1 - (\mu_{11} + 1)s_1$  and  $s_3 < \frac{\mu_{11}}{\mu_{11} + \mu_{23}}s_1$ . The first inequality implies  $\theta_2 > \theta_1$ , and the second inequality implies  $s_1 > s_3$  and  $\theta_4 > \theta_3$ . Thus, this region corresponds to Case (I). If  $x_n < \theta_2$ , then we have either Case (I)(B)(2) due to the inequality  $s_3 < 1 - (\mu_{11} + 1)s_1$  or Case (I)(A)(2). Both cases imply  $x_{n+1} = s_1$ . If  $\theta_2 \leq x_n \leq \theta_3$ , then we have Case (I)(A)(1)(a)(i):  $x_{n+1} = \gamma(x_n)$ . Otherwise, we have  $x_n > \theta_3$ , and thus we have either Case (I)(A)(1)(a)(ii) or Case (I)(A)(1)(b)(ii) due to the inequality  $s_3 < \frac{\mu_{11}}{\mu_{11} + \mu_{23}}s_1$ . Both cases imply  $x_{n+1} = s_1 - s_3$ .

**Region e:** In this region, we have  $s_3 < 1 - (\mu_{11} + 1)s_1$  and  $s_3 \geq \frac{\mu_{11}}{\mu_{11} + \mu_{23}}s_1$ , which imply  $\theta_2 > \theta_1$  and  $\theta_3 \geq \theta_4$  respectively. Both Cases (I) and (II) are possible in this region.

For Case (I), if  $x_n < \theta_2$ , then we have either Case (I)(B)(2) due to the inequality  $s_3 < 1 - (\mu_{11} + 1)s_1$  or Case (I)(A)(2). Both cases imply  $x_{n+1} = s_1$ . If  $\theta_2 \leq x_n \leq \theta_4$  then, because of the inequality  $\theta_3 \geq \theta_4$ , we have Case (I)(A)(1)(a)(i):  $x_{n+1} = \gamma(x_n)$ . Otherwise, we have  $x_n > \theta_4$ . Since  $s_3 \geq \frac{\mu_{11}}{\mu_{11} + \mu_{23}}s_1$ , we have Case (I)(A)(1)(b)(i):  $x_{n+1} = \eta_2$ .

For Case (II), if  $x_n < \theta_2$ , then we have either Case (II)(B)(2) due to inequality  $s_3 < 1 - (\mu_{11} + 1)s_1$  or Case (II)(A)(2). Both cases imply  $x_{n+1} = s_1$ . If  $\theta_2 \leq x_n \leq \theta_4$ , then we have Case (II)(A)(1)(a):  $x_{n+1} = \gamma(x_n)$ . Otherwise, we have  $x_n > \theta_4$ , and thus we have Case (II)(A)(1)(b):  $x_{n+1} = \eta_2$ . □

### A.2.2 Dynamics of a piecewise-linear function

We need the following lemma to determine the asymptotic behaviors of the three-station U-line.

**Lemma 5.** *For any  $\rho > 0$ , suppose  $x_{n+1} = g(x_n)$  and  $g : [A, B] \mapsto [A, B]$  ( $0 \leq A < B$ ) has the following form*

$$g(x) = \begin{cases} Y, & \text{if } x \in [A, X_1]; \\ Y + \rho X_1 - \rho x, & \text{if } x \in [X_1, X_2]; \\ Y + \rho X_1 - \rho X_2, & \text{otherwise;} \end{cases}$$

where  $Y$ ,  $X_1$ , and  $X_2$  are constants. The asymptotic behaviors of the system can be summarized as follows.

**(I)**  $Y \leq X_1$ : The system converges to a fixed point  $Y$ .

**(II)**  $X_1 < Y < (1 + \rho)X_2 - \rho X_1$ : There are three cases:

**(1)**  $\rho < 1$ : The system converges to a fixed point  $\frac{Y + \rho X_1}{1 + \rho}$ ;

**(2)**  $\rho = 1$ : The system converges to a period-2 orbit:  $x$  and  $Y + \rho X_1 - \rho x$ , where  $x$  depends on the initial point of the orbit;

**(3)**  $\rho > 1$ : The system converges to a period-2 orbit:

**a.**  $X_1 < Y \leq X_2$ : Period-2 orbit:  $Y$  and  $(1 - \rho)Y + \rho X_1$ ;

**b.**  $X_2 < Y < X_2 + (\rho - 1)(X_2 - X_1)$ : Period-2 orbit:  $Y$  and  $Y + \rho X_1 - \rho X_2$ ;

**c.**  $X_2 + (\rho - 1)(X_2 - X_1) \leq Y < (1 + \rho)X_2 - \rho X_1$ : Period-2 orbit:  $Y + \rho X_1 - \rho X_2$  and  $\rho^2 X_2 - (\rho - 1)Y - \rho(\rho - 1)X_1$ .



**(III)**  $Y \geq (1 + \rho)X_2 - \rho X_1$ : The system converges to a fixed point  $Y + \rho X_1 - \rho X_2$ .

*Proof.* We first prove case (I). If  $Y \leq X_1$ , then for any initial point  $x \in [A, B]$  we have  $g(x) \leq Y \leq X_1$ . Thus,  $g(g(x)) = Y$  and the system stays at the fixed point  $Y$ . Similarly, we can prove case (III) as follows. If  $Y \geq (1 + \rho)X_2 - \rho X_1$ , then for any initial point  $x \in [A, B]$  we have  $g(x) \geq Y + \rho X_1 - \rho X_2 \geq X_2$ . Thus,  $g(g(x)) = Y + \rho X_1 - \rho X_2$  and the system stays at the fixed point  $Y + \rho X_1 - \rho X_2$ .

Now, we prove case (II). If  $X_1 < Y < (\rho + 1)X_2 - \rho X_1$ , there are three possible cases:

(1)  $\rho < 1$ , (2)  $\rho = 1$ , and (3)  $\rho > 1$ . We analyze each case as follows.

For case (1), we have  $\rho < 1$ . For any initial point  $x_0 \in [A, B]$ , we have  $|f(x_n) - \eta_0| \leq \rho^n |x_0 - \eta_0|$ . Since  $\rho < 1$ , the system converges to the fixed point  $\eta_0$ .

For case (2), we have  $\rho = 1$ . For any initial point  $x_0 \in [A, B]$ , there are three possible cases:

a. If  $x_0 < X_1$ , then  $g(x_0) = Y$ .

- If  $X_1 < Y \leq X_2$ , then  $g(Y) = Y + X_1 - Y = X_1$ . Thus,  $g(g(Y)) = Y$ , which means the system converges to a period-2 orbit:  $Y$  and  $X_1$ .
- If  $X_2 < Y < 2X_2 - X_1$ , then  $g(Y) = Y + X_1 - X_2$ . We have  $g(Y) \in [X_1, X_2]$ . Thus,  $g(g(Y)) = Y + X_1 - g(Y) = X_2$ , which implies  $g(g(g(Y))) = Y + X_1 - X_2 = g(Y)$ . The system converges to a period-2 orbit:  $Y + X_1 - X_2$  and  $X_2$ .

b. If  $x_0 > X_2$ , then  $g(x_0) = Y + X_1 - X_2$ . Let  $Y' = Y + X_1 - X_2$ . We have  $2X_1 - X_2 < Y' < X_2$ .

- If  $2X_1 - X_2 < Y' < X_1$ , then  $g(Y') = Y$ . We have  $g(Y') \in [X_1, X_2]$ . Thus,  $g(g(Y')) = Y + X_1 - g(Y') = X_1$ , which implies  $g(g(g(Y')))) = Y + X_1 - X_1 =$

$Y = g(Y')$ . The system converges to a period-2 orbit:  $Y$  and  $X_1$ .

- If  $X_1 \leq Y' < X_2$ , then  $g(Y') = Y + X_1 - Y' = X_2$ . Thus,  $g(g(Y')) = Y + X_1 - X_2 = Y'$ . The system converges to a period-2 orbit:  $Y'$  and  $X_2$ .

c. If  $X_1 \leq x_0 \leq X_2$ , then  $g(x_0) = Y + X_1 - x_0$ .

- If  $X_1 \leq g(x_0) \leq X_2$ , then  $g(g(x_0)) = x_0$ . The system converges to a period-2 orbit:  $x_0$  and  $Y + X_1 - x_0$ .
- If  $g(x_0) < X_1$ , then  $g(g(x_0)) = Y$  and this reduces to case a.
- If  $g(x_0) > X_2$ , then  $g(g(x_0)) = Y + X_1 - X_2$  and this reduces to case b.

For case (3), we have  $\rho > 1$ . We first prove by contradiction that for any initial point  $x_0 \in [A, B]$ , such that  $x_0 \neq \eta_0$ , the orbit under  $g$  contains at least one endpoint  $Y$  or  $Y + \rho X_1 - \rho X_2$ . If not, then  $x_n \in (X_1, X_2)$  for all  $n = 0, 1, 2, \dots$ . However, since  $|x_n - \eta_0| = \rho^n |x_0 - \eta_0|$ , there exists a  $n'$  such that  $x_{n'} \notin (X_1, X_2)$ . This contradicts our assumption. Thus, any orbit under  $g$  contains at least one endpoint  $Y$  or  $Y + \rho X_1 - \rho X_2$ . As a result, we can focus our analysis on orbits starting from  $Y$  or  $Y + \rho X_1 - \rho X_2$ . There are three cases:

- If  $X_1 < Y \leq X_2$ , then  $Y < X_2 + (\rho - 1)(X_2 - X_1) \Leftrightarrow Y + \rho X_1 - \rho X_2 < X_1$ , which implies  $g(Y + \rho X_1 - \rho X_2) = Y$ . Thus, we only need to analyze orbits starting from  $Y$ .  $g(Y) = (1 - \rho)Y + \rho X_1 < X_1$ , which implies  $g(g(Y)) = Y$ . Therefore, the system converges to a period-2 orbit:  $Y$  and  $(1 - \rho)Y + \rho X_1$ .
- If  $X_2 < Y < X_2 + (\rho - 1)(X_2 - X_1)$ , then  $g(Y) = Y + \rho X_1 - \rho X_2$  and  $g(Y + \rho X_1 - \rho X_2) = Y$ . Thus, the system converges to a period-2 orbit:  $Y$  and  $Y + \rho X_1 - \rho X_2$ .

c. If  $X_2 + (\rho - 1)(X_2 - X_1) \leq Y < (\rho + 1)X_2 - \rho X_1$ , then  $Y > X_2$ , which implies  $g(Y) = Y + \rho X_1 - \rho X_2$ . Thus, we only need to analyze orbits starting from  $Y + \rho X_1 - \rho X_2$ . The inequalities  $X_2 + (\rho - 1)(X_2 - X_1) \leq Y < (\rho + 1)X_2 - \rho X_1$  imply  $X_1 \leq Y + \rho X_1 - \rho X_2 < X_2$ , and so  $g(Y + \rho X_1 - \rho X_2) = Y + \rho X_1 - \rho(Y + \rho X_1 - \rho X_2) = \rho^2 X_2 - (\rho - 1)Y - \rho(\rho - 1)X_1 > X_2$ . The last inequality is implied by  $Y < (\rho + 1)X_2 - \rho X_1$ . Thus,  $g(g(Y + \rho X_1 - \rho X_2)) = Y + \rho X_1 - \rho X_2$ . Therefore, the system converges to a period-2 orbit:  $Y + \rho X_1 - \rho X_2$  and  $\rho^2 X_2 - (\rho - 1)Y - \rho(\rho - 1)X_1$ .

□

Note that the function  $g$  in Lemma 5 represents a general form of the function  $f$  in Lemma 4. In Appendix A.2, we use the properties of the function  $g$  described in Lemma 5 to determine the asymptotic behaviors of the three-station, two-worker system.

### A.2.3 Asymptotic behaviors and throughput

**Lemma 6.** *If  $\varphi \leq 1$ , the two-worker cellular bucket brigade on a three-station u-line has a distinct asymptotic behavior in each of the following five regions.*

**Region 1:** *This region is defined by  $s_1 > \frac{1 + (\mu_{11} + \mu_{23} - 1)s_3}{\mu_{11} + 1}$ . The system converges to a fixed point  $x^* = s_1 - s_3$ . At the fixed point,  $W_1$  is constantly blocked at location 0 and  $W_2$  is constantly halted at location 1. The average throughput is  $\mathcal{T} = \left( \frac{s_1 - s_3}{v_{11}} + \frac{s_3}{v_{21}} \right)^{-1}$ .*

**Region 2:** *This region is defined by  $s_1 < \frac{1 + (\mu_{11} + \mu_{23} - 1)s_3}{\mu_{11} + 1}$  and  $s_1 > \frac{1}{\mu_{11} + 1} + \frac{\mu_{11}\mu_{13} + \mu_{13}\mu_{23} - \mu_{13} - \mu_{21}}{(\mu_{11} + 1)(\mu_{13} + \mu_{21})}$ . The system converges to a fixed point  $x^* = \eta_1$ . At the fixed point,  $W_1$  is constantly blocked at location 0. The average throughput is  $\mathcal{T} = \left( \frac{\eta_1}{v_{11}} + \frac{s_1 - \eta_1}{v_{21}} \right)^{-1}$ .*

**Region 3:** This region is defined by  $s_3 > \frac{1}{\mu_{13}+1} + \frac{\mu_{11}\mu_{13}+\mu_{11}\mu_{21}-\mu_{11}-\mu_{23}}{(\mu_{13}+1)(\mu_{11}+\mu_{23})} \cdot s_1$ . The system converges to a fixed point  $x^* = \eta_2$ . At the fixed point,  $W_2$  is constantly blocked at location  $s_1 + s_2$ . The average throughput is  $\mathcal{T} = \left( \frac{\eta_2}{v_{11}} + \frac{s_3-s_1+\eta_2}{v_{13}} \right)^{-1}$ .

**Region 4:** This region is defined by  $s_3 < \frac{1-(\mu_{11}+1)s_1}{\mu_{13}+1}$ . The system converges to a fixed point  $x^* = s_1$ . At the fixed point,  $W_1$  is constantly halted at location  $s_1$ . The average throughput is  $\mathcal{T} = \left( \frac{1-s_1-s_3}{v_{22}} \right)^{-1}$ .

**Region 5:** This region is defined by  $s_1 < \frac{1}{\mu_{11}+1} + \frac{\mu_{11}\mu_{13}+\mu_{13}\mu_{23}-\mu_{13}-\mu_{21}}{(\mu_{11}+1)(\mu_{13}+\mu_{21})} \cdot s_3$ ,  $s_3 < \frac{1}{\mu_{13}+1} + \frac{\mu_{11}\mu_{13}+\mu_{11}\mu_{21}-\mu_{11}-\mu_{23}}{(\mu_{13}+1)(\mu_{11}+\mu_{23})} \cdot s_1$ , and  $s_3 > \frac{1-(\mu_{11}+1)s_1}{\mu_{13}+1}$ . If  $\varphi < 1$ , the system converges to a fixed point  $\eta_0$ . If  $\varphi = 1$ , the system converges to a period-2 orbit:  $x$  and  $\gamma(x)$ , where  $x$  depends on the initial locations of the workers. Neither blocking nor halting occurs in this region. The average throughput is  $\mathcal{T} = \left( \frac{\eta_0}{v_{11}} + \frac{s_3-s_1+\eta_0}{v_{13}} \right)^{-1}$ .

*Proof.* We partition the entire feasible work-content area into five regions shown in Figure 4.4(a). We determine the asymptotic behavior and throughput of the system in each region separately.

**Region 1:** This region is identical to Region a in Figure A.4. Lemma 4 shows that the system always converges to the fixed point  $x^* = s_1 - s_3$ . When the system operates on the fixed point, according to the proof of Lemma 4 (see Region a),  $W_1$  is constantly blocked at location 0 and  $W_2$  is constantly halted at location 1. The average throughput is  $\mathcal{T} = \left( \frac{s_3}{v_{21}} + \frac{s_1-s_3}{v_{11}} \right)^{-1}$ .

**Region 2:** This region falls in Regions b and c in Figure A.4. Since

$s_1 > \frac{1}{\mu_{11}+1} + \frac{\mu_{11}\mu_{13}+\mu_{13}\mu_{23}-\mu_{13}-\mu_{21}}{(\mu_{11}+1)(\mu_{13}+\mu_{21})} \cdot s_3 \Leftrightarrow \eta_1 < \theta_1$ , according to the function  $f$  in Regions b and c as well as Lemma 5, the system converges to the fixed point  $x^* = \eta_1$ . When the sys-

tem operates on the fixed point, according to the proof of Lemma 4 (see Regions b and c),  $W_1$  is constantly blocked at location 0. The average throughput is  $\mathcal{T} = \left( \frac{s_1 - \eta_1}{v_{21}} + \frac{\eta_1}{v_{11}} \right)^{-1}$ .

**Region 3:** This region falls in Regions c and e in Figure A.4. Since

$s_3 > \frac{1}{\mu_{13}+1} + \frac{\mu_{11}\mu_{13}+\mu_{11}\mu_{21}-\mu_{11}-\mu_{23}}{(\mu_{13}+1)(\mu_{11}+\mu_{23})} \cdot s_1 \Leftrightarrow \eta_2 > \theta_4$ , according to the function  $f$  in Regions c and e as well as Lemma 5, the system converges to the fixed point  $x^* = \eta_2$ . When the system operates on the fixed point, according to the proof of Lemma 4 (see Regions c and e),  $W_2$  is constantly blocked at location  $s_1 + s_2$ . The average throughput is  $\mathcal{T} = \left( \frac{s_3 - s_1 + \eta_2}{v_{13}} + \frac{\eta_2}{v_{11}} \right)^{-1}$ .

**Region 4:** Since  $s_3 < \frac{1 - (\mu_{11}+1)s_1}{\mu_{13}+1} \Leftrightarrow \frac{s_3}{v_{13}} + \frac{s_1}{v_{11}} < \frac{1 - s_1 - s_3}{v_{22}}$ ,  $W_1$  is constantly halted at location  $s_1$ . The system converges to the fixed point  $x^* = s_1$ . The average throughput is  $\mathcal{T} = \left( \frac{1 - s_1 - s_3}{v_{22}} \right)^{-1}$ .

**Region 5:** This region falls in Regions b, c, d, and e in Figure A.4. According to the function  $f$  in Regions b, c, d, and e as well as Lemma 5, we have (1) if  $\varphi < 1$ , the system converges to a fixed point  $\eta_0$ , and (2) if  $\varphi = 1$ , the system converges to a period-2 orbit:  $x$  and  $\gamma(x)$ , where  $x$  depends on the initial locations of the workers. Neither blocking nor halting occurs in this region. The average throughput is  $\mathcal{T} = \left( \frac{\eta_0}{v_{11}} + \frac{s_3 - s_1 + \eta_0}{v_{13}} \right)^{-1}$ .  $\square$

According to the proof of Lemma 6, the asymptotic behaviors in Regions 1 to 4 are independent of  $\varphi$ . Thus, if  $\varphi > 1$ , the asymptotic behaviors and the expressions of the throughput remain the same in all regions except for Region 5.

**Lemma 7.** *If  $\varphi > 1$ , Region 5 can be partitioned into the following seven subregions.*

*Each subregion corresponds to a distinct period-2 orbit.*

**Region 5a:** *This subregion is defined by  $s_3 > 1 - (\mu_{11} + 1)s_1$ ,*

$$s_1 > \frac{1}{\mu_{11}+1} \cdot \left[ 1 + \left( \frac{(\mu_{11}+\mu_{23})(\mu_{13}-\mu_{11}-\mu_{23})}{\mu_{13}+\mu_{21}-\mu_{11}-\mu_{23}} - 1 \right) s_3 \right], \text{ and}$$

$s_1 > \frac{\mu_{13}+\mu_{21}-\mu_{11}-\mu_{23}+(\mu_{11}\mu_{13}+\mu_{13}\mu_{23}+\mu_{11}+\mu_{23}-\mu_{13}-\mu_{21})s_3}{\mu_{11}\mu_{13}+\mu_{11}\mu_{21}+\mu_{13}+\mu_{21}-\mu_{11}-\mu_{23}}$ . The system converges to a period-2 orbit:  $\eta_1$  and  $\gamma(\eta_1)$ . At the period-2 orbit,  $W_1$  is blocked at location 0 for every other hand-off. The average throughput is

$$\mathcal{T} = \left[ \left( s_1 - \frac{\eta_1 + \gamma(\eta_1)}{2} \right) \left( \frac{1}{v_{21}} + \frac{1}{v_{23}} \right) + \frac{1-s_1-s_3}{v_{22}} \right]^{-1}.$$

**Region 5b:** This subregion is defined by  $s_3 > \frac{\mu_{11}}{\mu_{11}+\mu_{23}}s_1$ ,  $s_3 > \frac{\mu_{11}(\mu_{13}+\mu_{21})}{\mu_{13}(\mu_{11}+\mu_{23})}s_1$ , and  $s_3 > \frac{1}{\mu_{13}+1} + \frac{\mu_{11}(\mu_{13}+\mu_{21})-(\mu_{11}+1)(\mu_{11}+\mu_{23})}{(\mu_{13}+1)(\mu_{11}+\mu_{23})}s_1$ . The system converges to a period-2 orbit:  $\eta_2$  and  $\gamma(\eta_2)$ . At the period-2 orbit,  $W_2$  is blocked at location  $s_1 + s_2$  for every other hand-off. The average throughput is  $\mathcal{T} = \left( \frac{\eta_2 + \gamma(\eta_2)}{2v_{11}} + \frac{2s_3 - 2s_1 + \eta_2 + \gamma(\eta_2)}{2v_{13}} \right)^{-1}$ .

**Region 5c:** This subregion is defined by  $s_3 < 1 - (\mu_{11} + 1)s_1$ ,  $s_3 < \frac{1-s_1}{\mu_{13}+1}$ , and

$$s_1 < \frac{1+(\mu_{11}+\mu_{23}-\mu_{13}-1)s_3}{\mu_{11}+1}. \text{ The system converges to a period-2 orbit: } s_1 \text{ and } \gamma(s_1).$$

At the period-2 orbit,  $W_1$  is halted at location  $s_1$  for every other hand-off. The average throughput is  $\mathcal{T} = \left[ \frac{s_1 - \gamma(s_1)}{2} \cdot \left( \frac{1}{v_{21}} + \frac{1}{v_{23}} \right) + \frac{1-s_1-s_3}{v_{22}} \right]^{-1}$ .

**Region 5d:** This subregion is defined by  $s_3 < \frac{\mu_{11}}{\mu_{11}+\mu_{23}}s_1$ ,  $s_3 > 1 - (\mu_{11} + 1)s_1$ , and

$$s_1 < \frac{1}{\mu_{11}+1} \cdot \left[ 1 + \left( \frac{(\mu_{11}+\mu_{23})(\mu_{13}-\mu_{11}-\mu_{23})}{\mu_{13}+\mu_{21}-\mu_{11}-\mu_{23}} - 1 \right) s_3 \right]. \text{ The system converges to a period-2 orbit: } \eta_1 \text{ and } s_1 - s_3.$$

At the period-2 orbit,  $W_1$  is blocked at location 0 for every other hand-off, and  $W_2$  is halted at location 1 for every other hand-off. The average

$$\text{throughput is } \mathcal{T} = \left( \frac{s_1-s_3+\eta_1}{2v_{11}} + \frac{s_3-s_1+\eta_1}{2v_{13}} + \frac{s_3}{2v_{21}} \right)^{-1}.$$

**Region 5e:** This subregion is defined by  $s_3 > \frac{\mu_{11}}{\mu_{11}+\mu_{23}}s_1$ ,  $s_3 > 1 - (\mu_{11} + 1)s_1$ ,

$$s_1 < \frac{\mu_{13}+\mu_{21}-\mu_{11}-\mu_{23}+(\mu_{11}\mu_{13}+\mu_{13}\mu_{23}+\mu_{11}+\mu_{23}-\mu_{13}-\mu_{21})s_3}{\mu_{11}\mu_{13}+\mu_{11}\mu_{21}+\mu_{13}+\mu_{21}-\mu_{11}-\mu_{23}}, \text{ and } s_3 < \frac{\mu_{11}(\mu_{13}+\mu_{21})}{\mu_{13}(\mu_{11}+\mu_{23})}s_1.$$

The system converges to a period-2 orbit:  $\eta_1$  and  $\eta_2$ . At the period-2 orbit,  $W_1$  is blocked at location 0 for every other hand-off, and  $W_2$  is blocked at location  $s_1 + s_2$  for every other hand-off. The average throughput is  $\mathcal{T} = \left( \frac{\eta_1 + \eta_2}{2v_{11}} + \frac{s_3 - s_1 + \eta_1}{2v_{13}} + \frac{s_1 - \eta_2}{2v_{21}} \right)^{-1}$ .

**Region 5f:** This subregion is defined by  $s_3 > \frac{\mu_{11}}{\mu_{11}+\mu_{23}}s_1$ ,  $s_3 < 1 - (\mu_{11} + 1)s_1$ ,  $s_3 < \frac{1}{\mu_{13}+1} + \frac{\mu_{11}(\mu_{13}+\mu_{21})-(\mu_{11}+1)(\mu_{11}+\mu_{23})}{(\mu_{13}+1)(\mu_{11}+\mu_{23})}s_1$ , and  $s_3 > \frac{1-s_1}{\mu_{13}+1}$ . The system converges to a period-2 orbit:  $s_1$  and  $\eta_2$ . At the period-2 orbit,  $W_1$  is halted at location  $s_1$  for every other hand-off, and  $W_2$  is blocked at location  $s_1 + s_2$  for every other hand-off. The average throughput is  $\mathcal{T} = \left( \frac{\eta_2}{2v_{11}} + \frac{s_3}{2v_{13}} + \frac{s_1-\eta_2}{2v_{21}} + \frac{1-s_1-s_3}{2v_{22}} \right)^{-1}$ .

**Region 5g:** This subregion is defined by  $s_3 < \frac{\mu_{11}}{\mu_{11}+\mu_{23}}s_1$ ,  $s_3 < 1 - (\mu_{11} + 1)s_1$ , and  $s_1 > \frac{1+(\mu_{11}+\mu_{23}-\mu_{13}-1)s_3}{\mu_{11}+1}$ . The system converges to a period-2 orbit:  $s_1$  and  $s_1 - s_3$ . At the period-2 orbit,  $W_1$  is first blocked at location 0 and then halted at location  $s_1$  for every other hand-off, and  $W_2$  is halted at location 1 for every other hand-off. The average throughput is  $\mathcal{T} = \left( \frac{s_1-s_3}{2v_{11}} + \frac{s_3}{2v_{13}} + \frac{s_3}{2v_{21}} + \frac{1-s_1-s_3}{2v_{22}} \right)^{-1}$ .

*Proof.* Region 5 falls in Regions b, c, d, and e in Figure A.4. We partition Region 5 into seven subregions shown in Figure 4.5(a). We determine the asymptotic behavior and throughput of the system in each subregion separately.

**Region 5a:** This subregion falls in Regions b and c in Figure A.4. According to the function  $f$  in Regions b and c as well as Lemma 5, the system converges to a period-2 orbit:  $\eta_1$  and  $\gamma(\eta_1)$ . When the system operates on the period-2 orbit, according to the proof of Lemma 4 (see Regions b and c),  $W_1$  is blocked at location 0 for every other hand-off. The average throughput is  $\mathcal{T} = 2 \left( \frac{s_1-\eta_1}{v_{21}} + \frac{1-s_1-s_3}{v_{22}} + \frac{s_1-\gamma(\eta_1)}{v_{23}} + \frac{s_1-\gamma(\eta_1)}{v_{21}} + \frac{1-s_1-s_3}{v_{22}} + \frac{s_1-\eta_1}{v_{23}} \right)^{-1} = \left[ \left( s_1 - \frac{\eta_1+\gamma(\eta_1)}{2} \right) \left( \frac{1}{v_{21}} + \frac{1}{v_{23}} \right) + \frac{1-s_1-s_3}{v_{22}} \right]^{-1}$ .

**Region 5b:** This subregion falls in Regions c and e in Figure A.4. According to the function  $f$  in Regions c and e as well as Lemma 5, the system converges to a period-2 orbit:  $\eta_2$  and  $\gamma(\eta_2)$ . When the system operates on the period-2 orbit, according to the proof of Lemma 4 (see Regions c and e),  $W_2$  is blocked at location  $s_1 + s_2$  for every other

hand-off. The average throughput is  $\mathcal{T} = 2 \left( \frac{s_3 - s_1 + \eta_2}{v_{13}} + \frac{\gamma(\eta_2)}{v_{11}} + \frac{s_3 - s_1 + \gamma(\eta_2)}{v_{13}} + \frac{\eta_2}{v_{11}} \right)^{-1} = \left( \frac{\eta_2 + \gamma(\eta_2)}{2v_{11}} + \frac{2s_3 - 2s_1 + \eta_2 + \gamma(\eta_2)}{2v_{13}} \right)^{-1}$ .

**Region 5c:** This subregion falls in Regions d and e in Figure A.4. According to the function  $f$  in Regions d and e as well as Lemma 5, the system converges to a period-2 orbit:  $s_1$  and  $\gamma(s_1)$ . When the system operates on the period-2 orbit, according to the proof of Lemma 4 (see Regions d and e),  $W_1$  is halted at location  $s_1$  for every other hand-off. The average throughput is  $\mathcal{T} = 2 \left( \frac{1 - s_1 - s_3}{v_{22}} + \frac{s_1 - \gamma(s_1)}{v_{23}} + \frac{s_1 - \gamma(s_1)}{v_{21}} + \frac{1 - s_1 - s_3}{v_{22}} \right)^{-1} = \left[ \frac{s_1 - \gamma(s_1)}{2} \cdot \left( \frac{1}{v_{21}} + \frac{1}{v_{23}} \right) + \frac{1 - s_1 - s_3}{v_{22}} \right]^{-1}$ .

**Region 5d:** This subregion falls in Region b in Figure A.4. According to the function  $f$  in Region b as well as Lemma 5, the system converges to a period-2 orbit:  $\eta_1$  and  $s_1 - s_3$ . When the system operates on the period-2 orbit, according to the proof of Lemma 4 (see Region b),  $W_1$  is blocked at location 0 for every other hand-off, and  $W_2$  is halted at location 1 for every other hand-off. The average throughput is  $\mathcal{T} = 2 \left( \frac{s_3}{v_{21}} + \frac{\eta_1}{v_{11}} + \frac{s_3 - s_1 + \eta_1}{v_{13}} + \frac{s_1 - s_3}{v_{11}} \right)^{-1} = \left( \frac{s_1 - s_3 + \eta_1}{2v_{11}} + \frac{s_3 - s_1 + \eta_1}{2v_{13}} + \frac{s_3}{2v_{21}} \right)^{-1}$ .

**Region 5e:** This subregion falls in Region c in Figure A.4. According to the function  $f$  in Region c as well as Lemma 5, the system converges to a period-2 orbit:  $\eta_1$  and  $\eta_2$ . When the system operates on the period-2 orbit, according to the proof of Lemma 4 (see Region c),  $W_1$  is blocked at location 0 for every other hand-off, and  $W_2$  is blocked at location  $s_1 + s_2$  for every other hand-off. The average throughput is  $\mathcal{T} = 2 \left( \frac{s_3 - s_1 + \eta_1}{v_{13}} + \frac{\eta_2}{v_{11}} + \frac{s_1 - \eta_2}{v_{21}} + \frac{\eta_1}{v_{11}} \right)^{-1} = \left( \frac{\eta_1 + \eta_2}{2v_{11}} + \frac{s_3 - s_1 + \eta_1}{2v_{13}} + \frac{s_1 - \eta_2}{2v_{21}} \right)^{-1}$ .

**Region 5f:** This subregion falls in Region e in Figure A.4. According to the function  $f$  in Region e as well as Lemma 5, the system converges to a period-2 orbit:  $s_1$  and  $\eta_2$ . When the system operates on the period-2 orbit, according to the proof of



Lemma 4 (see Region e),  $W_1$  is halted at location  $s_1$  for every other hand-off, and  $W_2$  is blocked at location  $s_1 + s_2$  for every other hand-off. The average throughput is  $\mathcal{T} = 2 \left( \frac{s_3}{v_{13}} + \frac{\eta_2}{v_{11}} + \frac{s_1 - \eta_2}{v_{21}} + \frac{1 - s_1 - s_3}{v_{22}} \right)^{-1} = \left( \frac{\eta_2}{2v_{11}} + \frac{s_3}{2v_{13}} + \frac{s_1 - \eta_2}{2v_{21}} + \frac{1 - s_1 - s_3}{2v_{22}} \right)^{-1}$ .

**Region 5g:** This subregion falls in Region d in Figure A.4. According to the function  $f$  in Region d as well as Lemma 5, the system converges to a period-2 orbit:  $s_1$  and  $s_1 - s_3$ . When the system operates on the period-2 orbit, according to the proof of Lemma 4 (see Region d),  $W_1$  is first blocked at location 0 and then halted at location  $s_1$  for every other hand-off, and  $W_2$  is halted at location 1 for every other hand-off. The average throughput is  $\mathcal{T} = 2 \left( \frac{s_3}{v_{13}} + \frac{s_1 - s_3}{v_{11}} + \frac{s_3}{v_{21}} + \frac{1 - s_1 - s_3}{v_{22}} \right)^{-1} = \left( \frac{s_1 - s_3}{2v_{11}} + \frac{s_3}{2v_{13}} + \frac{s_3}{2v_{21}} + \frac{1 - s_1 - s_3}{2v_{22}} \right)^{-1}$ .  $\square$

## A.3 Technical details for the $M$ -station case in

### Chapter 4

In the  $M$ -station U-line, a hand-off position falls in the range  $[\underline{x}, \bar{x}]$ , where  $\underline{x} = s_1 - s_3$  and  $\bar{x} = s_1$ . Recall that after a hand-off,  $W_1$  first works on stage 3 before he works on stage 1 and  $W_2$  first works on stage 1, and then works on stages 2 and 3 (see Figure 4.6). Note that  $W_1$  can only be blocked at the start of a station in stage 1 and can only be halted at location  $s_1$ , and  $W_2$  can only be blocked at the start of a station in stage 3 and can only be halted at location 1. Let  $L_j(k)$  denote the location of the start of  $S_j(k)$  on the conceptual line, for  $k = 1, \dots, m_j$  and  $j = 1, 2, 3$ .

Consider  $W_i$  starts from a hand-off position  $x$ . For convenience, we say  $W_i$  is *blocked at  $L_j(k)$  from  $x$*  if he is blocked at  $L_j(k)$  before the next hand-off. Similarly, we say  $W_i$  is *halted at location  $L$  from  $x$*  if he is halted at location  $L$  before the next hand-off.

We have the following properties:

**Property 1.** *For any  $x$  and  $x'$  in  $[\underline{x}, \bar{x}]$ , if  $W_i$  is blocked at  $L_j(k)$  from both  $x$  and  $x'$ , then  $f(x) = f(x')$ .*

**Property 2.** *For any  $x$  and  $x'$  in  $[\underline{x}, \bar{x}]$ , if  $W_i$  is halted at location  $L$  from both  $x$  and  $x'$ , then  $f(x) = f(x')$ .*

**Property3.** *For any  $x$  and  $x'$  in  $[\underline{x}, \bar{x}]$  such that  $x > x'$ , if  $W_1$  is blocked at  $L_1(k)$  from  $x$  then  $W_1$  is blocked at  $L_1(k)$  from  $x'$ , and if  $W_1$  is halted at location  $s_1$  from  $x$  then  $W_1$  is halted at location  $s_1$  from  $x'$ .*

**Property4.** *For any  $x$  and  $x'$  in  $[\underline{x}, \bar{x}]$  such that  $x < x'$ , if  $W_2$  is blocked at  $L_3(k)$  from  $x$  then  $W_2$  is blocked at  $L_3(k)$  from  $x'$ , and if  $W_2$  is halted at location 1 from  $x$  then  $W_2$  is halted at location 1 from  $x'$ .*

### A.3.1 Characterizing the function $f$

From the above properties, we have the following results.

**Lemma 8.** *There exists a constant  $c_1$  such that  $W_1$  is blocked or halted from any  $x \in [\underline{x}, c_1)$ , but he is neither blocked nor halted from any  $x \in [c_1, \bar{x})$ .*

*Proof.* The lemma claims that  $W_1$  is blocked or halted from any  $x < c_1$ . We can find  $c_1$  in each of the following three cases: (1) If  $W_1$  is neither blocked nor halted from  $\underline{x}$ , then according to Property 3,  $W_1$  is neither blocked nor halted from any  $x \in [\underline{x}, \bar{x}]$ . Thus, we have  $c_1 = \underline{x}$ . (2) If  $W_1$  is blocked or halted from  $\bar{x}$ , then according to Property 3,  $W_1$  is blocked or halted from any  $x \in [\underline{x}, \bar{x}]$ . Thus, we have  $c_1 = \bar{x}$ . (3) Otherwise, according

to Property 3, there exists a hand-off position  $c_1$  such that  $W_1$  is blocked or halted from any  $x \in [\underline{x}, c_1)$ , but he is neither blocked nor halted from any  $x \in [c_1, \bar{x}]$ . The three cases above imply that  $W_1$  is blocked or halted from any  $x \in [\underline{x}, c_1)$ , but he is neither blocked nor halted from any  $x \in [c_1, \bar{x}]$ .  $\square$

Using Property 4, we can prove the following lemma similarly.

**Lemma 9.** *There exists a constant  $c_2$  such that  $W_2$  is blocked or halted from any  $x \in (c_2, \bar{x}]$ , but he is neither blocked nor halted from any  $x \in (\underline{x}, c_2]$ .*

*Proof.* We then prove part (II), which claims that  $W_2$  is blocked or halted from any  $x > c_2$ . We can find  $c_2$  in each of the following three cases: (1) If  $W_2$  is blocked or halted from  $\underline{x}$ , then let  $c_2 = \underline{x}$ . According to Property 4,  $W_2$  is blocked or halted from any  $x \in [\underline{x}, \bar{x}]$ . (2) If  $W_2$  is neither blocked nor halted from  $\bar{x}$ , then let  $c_2 = \bar{x}$ . According to Property 4,  $W_2$  is neither blocked nor halted from any  $x \in [\underline{x}, \bar{x}]$ . (3) Otherwise, according to Property 4, there exists a hand-off position  $c'_2$  such that  $W_2$  is blocked or halted from any  $x \in (c'_2, \bar{x}]$ , but he is neither blocked nor halted from any  $x \in [\underline{x}, c'_2]$ . Let  $c_2 = c'_2$ . Thus,  $W_2$  is blocked or halted from any  $x \in [c_2, \bar{x}]$ , but he is neither blocked nor halted from any  $x \in (\underline{x}, c_2]$ . As a result in all three cases  $W_2$  is blocked or halted from any  $x \in (c_2, \bar{x}]$ , but he is neither blocked nor halted from any  $x \in (\underline{x}, c_2]$ .  $\square$

Together with Properties 1 and 2, Lemmas 8 and 9 imply the following result.

**Corollary 2.** *There exist constants  $Y_1$  and  $Y_2$  such that for any  $x \in [\underline{x}, c_1)$ ,  $f(x) = Y_1$ , and for any  $x \in (c_2, \bar{x}]$ ,  $f(x) = Y_2$ .*

**Lemma 10.** *If  $c_1 < c_2$  then  $f$  is strictly decreasing in  $[c_1, c_2]$ .*

*Proof.* According to Lemmas 8 and 9, both workers are neither blocked nor halted from any  $x \in [c_1, c_2]$ . For any hand-off positions  $\chi_1$  and  $\chi_2$  such that  $c_1 \leq \chi_1 < \chi_2 \leq c_2$ , we will show that  $f(\chi_1) > f(\chi_2)$ . There are two cases: (1)  $f(\chi_2) \geq 0$ ; (2)  $f(\chi_2) < 0$ .

For case (1), it is sufficient to prove that after a hand-off at  $\chi_1$ , when  $W_1$  works in stage 1 and arrives at position  $f(\chi_2)$  he has not met  $W_2$ . For any hand-off position  $x \in [\underline{x}, \bar{x}]$ , let  $t_1(x)$  denote the total time for  $W_1$  to start from  $x$ , finish his item at the end of stage 3, work on a new item in stage 1, and reach position  $f(\chi_2)$ . Let  $t_2(x)$  denote the total time for  $W_2$  to start from  $\max\{0, x\}$ , work on his item in stages 1, 2, and 3, and reach position  $f(\chi_2)$ . Since  $\chi_1 < \chi_2$ , we have  $t_1(\chi_1) < t_1(\chi_2)$  and  $t_2(\chi_1) \geq t_2(\chi_2)$ . In addition, we know that  $t_1(\chi_2) = t_2(\chi_2)$ . Thus, we have  $t_1(\chi_1) < t_1(\chi_2) = t_2(\chi_2) \leq t_2(\chi_1)$ , which imply  $f(\chi_1) > f(\chi_2)$ .

For case (2), it is sufficient to prove that after a hand-off at position  $\chi_1$ , when  $W_1$  arrives at location 1,  $W_2$  has not reached position  $f(\chi_2)$ . For any hand-off position  $x \in [\underline{x}, \bar{x}]$ , let  $t_1(x)$  be the total time for  $W_1$  to start from  $x$  and finish his item at the end of stage 3 (reach location 1). Let  $t_2(x)$  denote the total time for  $W_2$  to start from  $\max\{0, x\}$ , work on his item in stages 1, 2, and 3, and reach position  $f(\chi_2)$ . Since  $\chi_1 < \chi_2$ , we have  $t_1(\chi_1) < t_1(\chi_2)$  and  $t_2(\chi_1) \geq t_2(\chi_2)$ . In addition, we know that  $t_1(\chi_2) = t_2(\chi_2)$ . Thus, we have  $t_1(\chi_1) < t_1(\chi_2) = t_2(\chi_2) \leq t_2(\chi_1)$ , which imply  $f(\chi_1) > f(\chi_2)$ .  $\square$

**Lemma 11.**  *$f$  is continuous.*

*Proof.* According to the proofs of Lemmas 8 and 9,  $W_1$  is almost blocked or halted from  $c_1$  and  $W_2$  is almost blocked or halted from  $c_2$ . Together with Corollary 2, we have  $f(c_1) = Y_1$  and  $f(c_2) = Y_2$ . Thus, it is sufficient to prove that  $f$  is continuous in  $[c_1, c_2]$ .

For convenience, define  $v_{i,\max} = \max_{j,k} v_{ij}(k)$  and  $v_{i,\min} = \min_{j,k} v_{ij}(k)$  for  $i = 1, 2$ .

Consider any hand-off positions  $\chi_1$  and  $\chi_2$ , where  $c_1 \leq \chi_1 < \chi_2 \leq c_2$  such that  $\chi_2 - \chi_1 < \delta$  for a small  $\delta$ . There are two cases: (1)  $f(\chi_2) \geq 0$ ; (2)  $f(\chi_2) < 0$ . For each case, we adopt the same definitions of  $t_1(x)$  and  $t_2(x)$  as those in the proof of Lemma 10.

For case (1), the proof of Lemma 10 shows that after a hand-off at position  $\chi_1$ , when  $W_1$  works in stage 1 and arrives at position  $f(\chi_2)$ , he has not met  $W_2$ . Meanwhile,  $W_2$  reaches the position  $h_2 \leq f(\chi_2) + v_{2,\max} \cdot (t_2(\chi_1) - t_1(\chi_1))$ . Thus, we have  $f(\chi_1) < h_2$ .

For case (2), the proof of Lemma 10 shows that after a hand-off at position  $\chi_1$ , when  $W_1$  arrives at location 1,  $W_2$  has not reached position  $f(\chi_2)$ . Instead,  $W_2$  reaches the position  $h_2 \leq f(\chi_2) + v_{2,\max} \cdot (t_2(\chi_1) - t_1(\chi_1))$ . Thus, we have  $f(\chi_1) \leq h_2$ .

Combining cases (1) and (2), we have  $f(\chi_1) \leq h_2 \leq f(\chi_2) + v_{2,\max} \cdot (t_2(\chi_1) - t_1(\chi_1))$ . Since  $t_2(\chi_1) - t_1(\chi_1) = (t_2(\chi_1) - t_2(\chi_2)) + (t_1(\chi_2) - t_1(\chi_1)) \leq \frac{\chi_2 - \chi_1}{v_{2,\min}} + \frac{\chi_2 - \chi_1}{v_{1,\min}} = (\chi_2 - \chi_1) \cdot \left( \frac{1}{v_{1,\min}} + \frac{1}{v_{2,\min}} \right) < \left( \frac{1}{v_{1,\min}} + \frac{1}{v_{2,\min}} \right) \cdot \delta$ , we have  $f(\chi_1) - f(\chi_2) < v_{2,\max} \cdot \left( \frac{1}{v_{1,\min}} + \frac{1}{v_{2,\min}} \right) \cdot \delta$ . Thus, for any  $\varepsilon > 0$ , there exists  $\delta > 0$  such that for any hand-off positions  $\chi_1$  and  $\chi_2$ , if  $\chi_2 - \chi_1 < \delta$  then  $f(\chi_1) - f(\chi_2) < \varepsilon$ . Therefore,  $f(x)$  is continuous in  $[c_1, c_2]$ .  $\square$

For convenience, we say a hand-off position  $x$  is an *interior* hand-off position if the locations corresponding to  $x$  on the U-line fall in the interior of some stations.

**Lemma 12.**  *$f$  is piecewise linear.*

*Proof.* According to Corollary 2, it is sufficient to prove that  $f$  is piecewise linear in  $[c_1, c_2]$ .

Consider any hand-off position  $\chi \in (c_1, c_2)$ , such that both  $\chi$  and  $f(\chi)$  are interior hand-off positions. We will show that  $f$  is linear in the neighborhood of such  $\chi$ .

For convenience, define  $u_1$  as the velocity of  $W_1$  at position  $\chi$  when he works in stage 3. If  $f(\chi) \geq 0$ , then define  $v_1$  as the velocity of  $W_1$  at position  $f(\chi)$  when he works in

stage 1. If  $\chi \geq 0$ , then define  $v_2$  as the velocity of  $W_2$  at position  $\chi$  when he works in stage 1. We also define  $u_2$  as the velocity of  $W_2$  at position  $f(\chi)$  when he works in stage 3.

For any  $x = \chi \pm \Delta x$ , where  $\Delta x$  is a small positive number, we have four cases: (1)  $\chi > 0$  and  $f(\chi) > 0$ ; (2)  $\chi > 0$  and  $f(\chi) < 0$ ; (3)  $\chi < 0$  and  $f(\chi) > 0$ ; (4)  $\chi < 0$  and  $f(\chi) < 0$ . For case (1), we have  $f(x) = f(\chi) \mp \frac{v_1 u_2}{v_1 + u_2} \cdot \left( \frac{1}{u_1} + \frac{1}{v_2} \right) \cdot \Delta x$ . For case (2), we have  $f(x) = f(\chi) \mp u_2 \cdot \left( \frac{1}{u_1} + \frac{1}{v_2} \right) \cdot \Delta x$ . For case (3), we have  $f(x) = f(\chi) \mp \frac{v_1 u_2}{v_1 + u_2} \cdot \frac{1}{u_1} \cdot \Delta x$ . For case (4), we have  $f(x) = f(\chi) \mp \frac{u_2}{u_1} \cdot \Delta x$ . Thus,  $f$  is linear in the neighborhood of  $\chi$ , and so  $f$  is piecewise linear in  $[c_1, c_2]$ .  $\square$

The following corollary summarizes the above results.

**Corollary 3.**  *$f$  is continuous, non-increasing, and has the following form*

$$f(x) = \begin{cases} Y_1, & \text{if } x \in [\underline{x}, c_1]; \\ F(x), & \text{if } x \in [c_1, c_2]; \\ Y_2, & \text{otherwise;} \end{cases}$$

where  $F$  is strictly decreasing and piecewise linear.

### A.3.2 Asymptotic behaviors

Corollary 3 implies the following lemma.

**Lemma 13.** *There exists a unique fixed point and there are no periodic orbits of period greater than 2 in the system.*

*Proof.* According to Brouwer's fixed point theorem, there exists a fixed point because  $f$  is continuous. Since  $f$  is also non-increasing, the fixed point is unique.

We then prove by contradiction that there are no periodic orbits of period greater than 2. Suppose there exists a periodic orbit of period  $\pi > 2$ :  $x_1, x_2, \dots, x_\pi$ . For convenience, define  $X = \{x_1, x_2, \dots, x_\pi\}$ . First note that for any  $x_i \in X$ , we have  $x_i \neq x^*$ . Without loss of generality, assume that  $x_1 < x^*$ . Since  $f$  is non-increasing, for any  $x_i \in X$ , if  $x_i < x^*$ , then  $f(x_i) > x^*$ , and if  $x_i > x^*$ , then  $f(x_i) < x^*$ . As a result, we have  $f^{2n-1}(x_1) > x^*$  and  $f^{2n}(x_1) < x^*$ , for  $n = 1, 2, \dots$ . Thus,  $\pi$  is even because  $f^\pi(x_1) = x_1 < x^*$ .

Since  $f^2(\cdot)$  is non-decreasing, if  $x_1 < x_3$  then we have  $x_1 < x_3 = f^2(x_1) < x_5 = f^2(x_3) < \dots < x_1 = f^2(x_{\pi-1})$ , which is a contradiction; otherwise, we have  $x_1 > x_3 = f^2(x_1) > x_5 = f^2(x_3) > \dots > x_1 = f^2(x_{\pi-1})$ , which is also a contradiction. Therefore, there does not exist a periodic orbit of period  $\pi > 2$ .  $\square$

The following lemma provides a sufficient condition for the fixed point  $x^*$  to be a global attractor. This condition can be tested easily. Let  $P_j(k)$  denote the horizontal position of  $L_j(k)$ , for  $k = 1, \dots, m_j$  and  $j = 1, 2, 3$ . For convenience, define  $P_1(m_1 + 1) = s_1$  and  $P_3(m_3 + 1) = \underline{x}$ .

**Lemma 14.** *The system converges to a fixed point  $x^*$  if for any pair of interior hand-off positions  $x$  and  $f(x)$ , one of the following conditions is satisfied:*

1.  $x > 0$ ,  $f(x) > 0$ , where  $x \in (P_1(k_1), P_1(k_1 + 1)) \cap (P_3(k_2 + 1), P_3(k_2))$  and  $f(x) \in$

$(P_1(k_3), P_1(k_3 + 1)) \cap (P_3(k_4 + 1), P_3(k_4))$ , and

$$\frac{1}{v_{11}(k_3)} - \frac{1}{v_{13}(k_2)} > \frac{1}{v_{21}(k_1)} - \frac{1}{v_{23}(k_4)}.$$

2.  $x > 0$ ,  $f(x) < 0$ , where  $x \in (P_1(k_1), P_1(k_1 + 1)) \cap (P_3(k_2 + 1), P_3(k_2))$  and  $f(x) \in$

$(P_3(k_4 + 1), P_3(k_4))$ , and

$$-\frac{1}{v_{13}(k_2)} > \frac{1}{v_{21}(k_1)} - \frac{1}{v_{23}(k_4)}.$$

3.  $x < 0$ ,  $f(x) > 0$ , where  $x \in (P_3(k_2 + 1), P_3(k_2))$  and  $f(x) \in (P_1(k_3), P_1(k_3 + 1)) \cap (P_3(k_4 + 1), P_3(k_4))$ , and

$$\frac{1}{v_{11}(k_3)} - \frac{1}{v_{13}(k_2)} > -\frac{1}{v_{23}(k_4)}.$$

4.  $x < 0$ ,  $f(x) < 0$ , where  $x \in (P_3(k_2 + 1), P_3(k_2))$  and  $f(x) \in (P_3(k_4 + 1), P_3(k_4))$ , and

$$-\frac{1}{v_{13}(k_2)} > -\frac{1}{v_{23}(k_4)}.$$

*Proof.* According to the proof of Lemma 12, the four conditions in Lemma 14 ensure that the absolute value of the derivative of  $f$ , where  $f$  is differentiable, is smaller than 1. Let  $\rho \in [0, 1)$  denote the largest absolute value of the slope of  $f$ . For any  $x \in [x, \bar{x}]$ , we have  $|f(x) - f(x^*)| \leq \rho|x - x^*|$ . Since  $f(x^*) = x^*$ , we have  $|f^n(x) - x^*| \leq \rho^n|x - x^*|$ , and thus  $\lim_{n \rightarrow \infty} f^n(x) = x^*$ . Therefore, the system converges to the fixed point.  $\square$

If  $s_1 \geq s_3$ , then both interior hand-off positions  $x$  and  $f(x)$  are positive. Lemma 14 reduces to the following result.

**Corollary 4.** *If  $s_1 \geq s_3$ , then the system converges to a fixed point  $x^*$  if for any pair of interior hand-off positions  $x$  and  $f(x)$ , where  $x \in (P_1(k_1), P_1(k_1 + 1)) \cap (P_3(k_2 + 1), P_3(k_2))$  and  $f(x) \in (P_1(k_3), P_1(k_3 + 1)) \cap (P_3(k_4 + 1), P_3(k_4))$ , the following condition holds:*

$$\frac{1}{v_{11}(k_3)} - \frac{1}{v_{13}(k_2)} > \frac{1}{v_{21}(k_1)} - \frac{1}{v_{23}(k_4)}.$$

The following lemma gives a necessary and sufficient condition for the fixed point to be a global attractor. It is expensive to check this condition as we do not know the exact form of the function  $f$ .



**Lemma 15.** *The system converges to a fixed point  $x^*$  if and only if  $\lim_{n \rightarrow \infty} f^n(c_i) = x^*$  for  $i = 1, 2$ .*

*Proof.* If the system converges to  $x^*$ , then  $\lim_{n \rightarrow \infty} f^n(c_i) = x^*$ ,  $i = 1, 2$ . Thus, we only need to show the reverse: If  $\lim_{n \rightarrow \infty} f^n(c_i) = x^*$  for  $i = 1, 2$ , then for any  $x \in [\underline{x}, \bar{x}]$ ,  $\lim_{n \rightarrow \infty} f^n(x) = x^*$ .

For any  $x \in [\underline{x}, c_1]$  we have  $f(x) = f(c_1)$ , and thus  $\lim_{n \rightarrow \infty} f^n(x) = \lim_{n \rightarrow \infty} f^n(c_1) = x^*$ . Similarly, for any  $x \in (c_2, \bar{x}]$  we have  $\lim_{n \rightarrow \infty} f^n(x) = \lim_{n \rightarrow \infty} f^n(c_2) = x^*$ . For  $n' = 1, 2, 3, \dots$ , let  $I_{2n'-1}$  denote the interval  $[f^{2n'-1}(c_2), f^{2n'-1}(c_1)]$  and let  $I_{2n'}$  denote the interval  $[f^{2n'}(c_1), f^{2n'}(c_2)]$ . Since  $f$  is non-increasing and continuous, for any  $x \in [c_1, c_2]$  we have  $f^n(x) \in I_n$ . Thus, for any  $x \in [c_1, c_2]$ ,  $\lim_{n \rightarrow \infty} f^n(x) \in \lim_{n \rightarrow \infty} I_n = [x^*, x^*]$ , and so  $\lim_{n \rightarrow \infty} f^n(x) = x^*$ .  $\square$

In the following sections, we provide the algorithms to compute the points  $c_1$  and  $c_2$ , the fixed point  $x^*$ , and the throughput on  $x^*$ .

### A.3.3 Computing the fixedpoint and throughput

#### Algorithmic computation of $c_1$ and $c_2$

Let  $t_{ij}(k)$  be the time for  $W_i$  to finish the work on  $S_j(k)$ :  $t_{ij}(k) = s_j^k / v_{ij}(k)$ .

#### Computation of $c_1$ :

According to Lemma 8, if  $W_1$  is neither blocked nor halted from  $\underline{x}$  then  $c_1 = \underline{x}$ . If  $W_1$  is blocked or halted from  $\bar{x}$  then  $c_1 = \bar{x}$ . Otherwise, we compute  $c_1$  as follows.

Recall from Lemma 8 that  $W_1$  is blocked or halted from all  $x \in [\underline{x}, c_1]$  but is neither blocked nor halted from all  $x \in [c_1, \bar{x}]$ . We can find an index  $q_1$  such that  $W_1$  is blocked or

halted from the end of  $S_3(q_1)$  (that is, point  $P_3(q_1 + 1)$ ), but is neither blocked nor halted from the start of  $S_3(q_1)$  (that is, point  $P_3(q_1)$ ). Thus, we have  $P_3(q_1 + 1) < c_1 \leq P_3(q_1)$ .

There are three possible cases: (1) If  $s_1 < s_3$  and  $W_1$  is neither blocked nor halted from 0 then we have  $c_1 \leq 0$ . (2) If  $s_1 < s_3$  and  $W_1$  is blocked or halted from 0 then we have  $c_1 > 0$ . (3) If  $s_1 \geq s_3$  then we have  $c_1 > \underline{x} \geq 0$ . For cases (2) and (3), since  $c_1 > 0$ , we can find an index  $p_1$  such that the horizontal position  $c_1$  corresponds to a location in station  $S_1(p_1)$  (that is,  $P_1(p_1) < c_1 \leq P_1(p_1 + 1)$ ); but there is no such an index for case (1).

For case (1), we have two scenarios.

- If  $W_1$  is halted at location  $s_1$  from  $P_3(q_1 + 1)$ , then  $W_1$  is almost halted at  $s_1$  from  $c_1$ : After a hand-off at  $c_1$ ,  $W_1$  arrives at location  $s_1$  at the same time as  $W_2$  reaches location  $s_1 + s_2$ . We have

$$\begin{aligned} \frac{c_1 - P_3(q_1 + 1)}{v_{13}(q_1)} + \sum_{k=q_1+1}^{m_3} t_{13}(k) + \sum_{k=1}^{m_1} t_{11}(k) &= \sum_{k=1}^{m_1} t_{21}(k) + \sum_{k=1}^{m_2} t_{22}(k) \\ \Rightarrow c_1 &= P_3(q_1 + 1) + v_{13}(q_1) \cdot \left( \sum_{k=1}^{m_1} t_{21}(k) + \sum_{k=1}^{m_2} t_{22}(k) - \sum_{k=q_1+1}^{m_3} t_{13}(k) - \sum_{k=1}^{m_1} t_{11}(k) \right). \end{aligned}$$

- If  $W_1$  is not halted at location  $s_1$  from  $P_3(q_1 + 1)$ , then let  $S_1(r_1)$  be the last station such that  $W_1$  is blocked at  $L_1(r_1)$  from  $P_3(q_1 + 1)$ .  $W_1$  is almost blocked at  $L_1(r_1)$  from  $c_1$ : After a hand-off at  $c_1$ ,  $W_1$  arrives at location  $L_1(r_1)$  at the same time as  $W_2$  reaches location  $L_1(r_1 + 1)$ . We have

$$\begin{aligned} \frac{c_1 - P_3(q_1 + 1)}{v_{13}(q_1)} + \sum_{k=q_1+1}^{m_3} t_{13}(k) + \sum_{k=1}^{r_1-1} t_{11}(k) &= \sum_{k=1}^{r_1} t_{21}(k) \\ \Rightarrow c_1 &= P_3(q_1 + 1) + v_{13}(q_1) \cdot \left( \sum_{k=1}^{r_1} t_{21}(k) - \sum_{k=q_1+1}^{m_3} t_{13}(k) - \sum_{k=1}^{r_1-1} t_{11}(k) \right). \end{aligned}$$

For cases (2) and (3), we also have two scenarios.

- If  $W_1$  is halted at location  $s_1$  from  $P_3(q_1 + 1)$ , then  $W_1$  is almost halted at  $s_1$  from  $c_1$ : After a hand-off at  $c_1$ ,  $W_1$  arrives at location  $s_1$  at the same time as  $W_2$  reaches location  $s_1 + s_2$ . We have

$$\begin{aligned}
& \frac{c_1 - P_3(q_1 + 1)}{v_{13}(q_1)} + \sum_{k=q_1+1}^{m_3} t_{13}(k) + \sum_{k=1}^{m_1} t_{11}(k) \\
&= \frac{P_1(p_1 + 1) - c_1}{v_{21}(p_1)} + \sum_{k=p_1+1}^{m_1} t_{21}(k) + \sum_{k=1}^{m_2} t_{22}(k) \\
\Rightarrow c_1 &= \left( \frac{1}{v_{13}(q_1)} + \frac{1}{v_{21}(p_1)} \right)^{-1} \cdot \left( \frac{P_3(q_1 + 1)}{v_{13}(q_1)} + \frac{P_1(p_1 + 1)}{v_{21}(p_1)} + \sum_{k=p_1+1}^{m_1} t_{21}(k) \right. \\
&\quad \left. + \sum_{k=1}^{m_2} t_{22}(k) - \sum_{k=q_1+1}^{m_3} t_{13}(k) - \sum_{k=1}^{m_1} t_{11}(k) \right).
\end{aligned}$$

- If  $W_1$  is not halted at location  $s_1$  from  $P_3(q_1 + 1)$ , then let  $S_1(r_1)$  be the last station such that  $W_1$  is blocked at  $L_1(r_1)$  from  $P_3(q_1 + 1)$ .  $W_1$  is almost blocked at  $L_1(r_1)$  from  $c_1$ : After a hand-off at  $c_1$ ,  $W_1$  arrives at location  $L_1(r_1)$  at the same time as  $W_2$  reaches location  $L_1(r_1 + 1)$ . We have

$$\begin{aligned}
& \frac{c_1 - P_3(q_1 + 1)}{v_{13}(q_1)} + \sum_{k=q_1+1}^{m_3} t_{13}(k) + \sum_{k=1}^{r_1-1} t_{11}(k) = \frac{P_1(p_1 + 1) - c_1}{v_{21}(p_1)} + \sum_{k=p_1+1}^{r_1} t_{21}(k) \\
\Rightarrow c_1 &= \left( \frac{1}{v_{13}(q_1)} + \frac{1}{v_{21}(p_1)} \right)^{-1} \cdot \left( \frac{P_3(q_1 + 1)}{v_{13}(q_1)} + \frac{P_1(p_1 + 1)}{v_{21}(p_1)} + \sum_{k=p_1+1}^{r_1} t_{21}(k) \right. \\
&\quad \left. - \sum_{k=q_1+1}^{m_3} t_{13}(k) - \sum_{k=1}^{r_1-1} t_{11}(k) \right).
\end{aligned}$$

### Computation of $c_2$ :

We compute  $c_2$  in a similar way. According to Lemma 9, if  $W_2$  is blocked or halted from  $\underline{x}$  then  $c_2 = \underline{x}$ . If  $W_2$  is neither blocked nor halted from  $\bar{x}$  then  $c_2 = \bar{x}$ . Otherwise, we compute  $c_2$  as follows.

Recall from Lemma 9 that  $W_2$  is blocked or halted from all  $x \in (c_2, \bar{x}]$  but is neither blocked nor halted from all  $x \in [\underline{x}, c_2]$ . Thus, we can find an index  $q_2$  such that  $W_2$  is blocked or halted from the start of  $S_3(q_2)$  (that is, point  $P_3(q_2)$ ), but is neither blocked nor halted from the end of  $S_3(q_2)$  (that is, point  $P_3(q_2 + 1)$ ). Thus, we have  $P_3(q_2 + 1) \leq c_2 < P_3(q_2)$ .

There are three possible cases: (1) If  $s_1 < s_3$  and  $W_2$  is blocked from  $P_1(1)$  then we have  $c_2 < 0$ . (2) If  $s_1 < s_3$  and  $W_2$  is not blocked from  $P_1(1)$  then we have  $c_2 \geq 0$ . (3) If  $s_1 \geq s_3$  then we have  $c_2 > \underline{x} \geq 0$ . For cases (2) and (3), since  $c_2 \geq 0$ , we can find an index  $p_2$  such that the horizontal position  $c_2$  corresponds to a location in station  $S_1(p_2)$  (that is,  $P_1(p_2) \leq c_2 < P_1(p_2 + 1)$ ); but there is no such an index for case (1).

For case (1),  $W_2$  is never halted. Let  $S_3(r_2)$  be the last station such that  $W_2$  is blocked at  $L_3(r_2)$  from  $P_3(q_2)$ .  $W_2$  is almost blocked at  $L_3(r_2)$  from  $c_2$ : After a hand-off at  $c_2$ ,  $W_2$  arrives at location  $L_3(r_2)$  at the same time as  $W_2$  reaches location  $L_3(r_2 + 1)$ . We have

$$\begin{aligned} \frac{c_2 - P_3(q_2 + 1)}{v_{13}(q_2)} + \sum_{k=q_2+1}^{r_2} t_{13}(k) &= \sum_{k=1}^{m_1} t_{21}(k) + \sum_{k=1}^{m_2} t_{22}(k) + \sum_{k=1}^{r_2-1} t_{23}(k) \\ \Rightarrow c_2 &= P_3(q_2 + 1) + v_{13}(q_2) \cdot \left( \sum_{k=1}^{m_1} t_{21}(k) + \sum_{k=1}^{m_2} t_{22}(k) + \sum_{k=1}^{r_2-1} t_{23}(k) - \sum_{k=q_2+1}^{r_2} t_{13}(k) \right). \end{aligned}$$

For cases (2) and (3), we have two scenarios.

- If  $W_2$  is halted at location 1 from  $P_3(q_2)$ , then  $W_2$  is almost halted at location  $c_2$ :

After a hand-off at  $c_2$ ,  $W_2$  arrives at location 1 at the same time as  $W_1$  reaches

location  $s_1 - s_3$ . Suppose  $\underline{x} = s_1 - s_3 \in [P_1(r_0), P_1(r_0 + 1))$ . We have

$$\begin{aligned}
& \frac{c_2 - P_3(q_2 + 1)}{v_{13}(q_2)} + \sum_{k=q_2+1}^{m_3} t_{13}(k) + \sum_{k=1}^{r_0-1} t_{11}(k) + \frac{\underline{x} - P_1(r_0)}{v_{11}(r_0)} \\
&= \frac{P_1(p_2 + 1) - c_2}{v_{21}(p_2)} + \sum_{k=p_2+1}^{m_1} t_{21}(k) + \sum_{k=1}^{m_2} t_{22}(k) + \sum_{k=1}^{m_3} t_{23}(k) \\
\Rightarrow c_2 &= \left( \frac{1}{v_{13}(q_2)} + \frac{1}{v_{21}(p_2)} \right)^{-1} \cdot \left( \frac{P_3(q_2 + 1)}{v_{13}(q_2)} + \frac{P_1(p_2 + 1)}{v_{21}(p_2)} \right. \\
&\quad + \sum_{k=p_2+1}^{m_1} t_{21}(k) + \sum_{k=1}^{m_2} t_{22}(k) + \sum_{k=1}^{m_3} t_{23}(k) \\
&\quad \left. - \sum_{k=q_2+1}^{m_3} t_{13}(k) - \sum_{k=1}^{r_0-1} t_{11}(k) - \frac{\underline{x} - P_1(r_0)}{v_{11}(r_0)} \right).
\end{aligned}$$

- If  $W_2$  is not halted at location 1 from  $P_3(q_2)$ , then let  $S_3(r_2)$  be the last station such that  $W_2$  is blocked at  $L_3(r_2)$  from  $P_3(q_2)$ .  $W_2$  is almost blocked at  $L_3(r_2)$  from  $c_2$ : After a hand-off at  $c_2$ ,  $W_2$  arrives at location  $L_3(r_2)$  at the same time as  $W_1$  reaches location  $L_3(r_2 + 1)$ . We have

$$\begin{aligned}
& \frac{c_2 - P_3(q_2 + 1)}{v_{13}(q_2)} + \sum_{k=q_2+1}^{r_2} t_{13}(k) \\
&= \frac{P_1(p_2 + 1) - c_2}{v_{21}(p_2)} + \sum_{k=p_2+1}^{m_1} t_{21}(k) + \sum_{k=1}^{m_2} t_{22}(k) + \sum_{k=1}^{r_2-1} t_{23}(k) \\
\Rightarrow c_2 &= \left( \frac{1}{v_{13}(q_2)} + \frac{1}{v_{21}(p_2)} \right)^{-1} \cdot \left( \frac{P_3(q_2 + 1)}{v_{13}(q_2)} + \frac{P_1(p_2 + 1)}{v_{21}(p_2)} \right. \\
&\quad + \sum_{k=p_2+1}^{m_1} t_{21}(k) + \sum_{k=1}^{m_2} t_{22}(k) + \sum_{k=1}^{r_2-1} t_{23}(k) - \sum_{k=q_2+1}^{r_2} t_{13}(k) \Big).
\end{aligned}$$

### Algorithmic computation of $x^*$ and the average throughput

We compute  $x^*$  for each of the following four cases:

**Case (A):**  $c_1 = \bar{x}$

$W_1$  is constantly halted at location  $s_1$  from any  $x < c_1$ , and thus  $x^* = \bar{x} = s_1$ .

Since  $W_2$  is neither blocked nor halted from  $x^* = \bar{x}$ , the throughput  $\mathcal{T} = \left(\sum_{k=1}^{m_2} t_{22}(k)\right)^{-1}$ .

**Case (B):**  $c_2 < c_1 < \bar{x}$

Corollary 3 implies that  $f$  is a constant. For any  $x \in (c_2, c_1)$ , according to Lemmas 8 and 9, both workers are blocked or halted from  $x$ . Note that if  $W_2$  is blocked from  $x$  then  $W_1$  is neither blocked nor halted from  $x$ . Since  $W_1$  is blocked or halted from  $x$ , we know that  $W_2$  is not blocked from  $x$ . Thus,  $W_2$  is halted at location 1 from  $x$ , and so  $f(x) = \underline{x} = s_1 - s_3$  for any  $x \in (c_2, c_1)$ . As a result, the fixed point is  $x^* = \underline{x}$ .

Let  $p^*$  be the index such that  $\underline{x} \in (P_1(p^*), P_1(p^* + 1)]$ .  $W_1$  is not halted at location  $s_1$  from  $\underline{x}$  but may be blocked at  $L_1(p^*)$  from  $\underline{x}$ . If  $W_1$  is blocked at  $L_1(p^*)$ , that is, if  $\sum_{k=1}^{p^*-1} t_{11}(k) < \frac{P_1(p^*+1)-\underline{x}}{v_{21}(p^*)}$ , then the throughput  $\mathcal{T} = \left(\frac{P_1(p^*+1)-\underline{x}}{v_{21}(p^*)} + \frac{\underline{x}-P_1(p^*)}{v_{11}(p^*)}\right)^{-1}$ . Otherwise,  $W_1$  is neither blocked nor halted, and thus the throughput  $\mathcal{T} = \left(\sum_{k=1}^{p^*-1} t_{11}(k) + \frac{\underline{x}-P_1(p^*)}{v_{11}(p^*)}\right)^{-1}$ .

**Case (C):**  $c_2 = c_1 < \bar{x}$

Corollary 3 implies that  $f$  is a constant.  $W_1$  is blocked or halted from any  $x < c_1$ , and  $W_2$  is blocked or halted from any  $x > c_2 = c_1$ . Similar to the analysis for case (B), since both workers are almost blocked or halted from  $c_1$ ,  $W_2$  is almost halted at location 1 from  $c_1$ . Thus,  $f(c_1) = \underline{x}$ . Since  $f$  is a constant, the fixed point is  $x^* = \underline{x}$ .

We can compute the throughput in the same way as in case (B): If  $\sum_{k=1}^{p^*-1} t_{11}(k) < \frac{P_1(p^*+1)-\underline{x}}{v_{21}(p^*)}$ , then the throughput  $\mathcal{T} = \left(\frac{P_1(p^*+1)-\underline{x}}{v_{21}(p^*)} + \frac{\underline{x}-P_1(p^*)}{v_{11}(p^*)}\right)^{-1}$ ; otherwise,  $\mathcal{T} = \left(\sum_{k=1}^{p^*-1} t_{11}(k) + \frac{\underline{x}-P_1(p^*)}{v_{11}(p^*)}\right)^{-1}$ .

**Case (D):**  $c_1 < c_2 \leq \bar{x}$

There are three subcases (1)  $x^* < c_1$ , (2)  $c_1 \leq x^* \leq c_2$ , and (3)  $x^* > c_2$ , which are

equivalent to (1)  $Y_1 < c_1$ , (2)  $Y_1 \geq c_1$  and  $Y_2 \leq c_2$ , and (3)  $Y_2 > c_2$  respectively. In the rest of the algorithm, we first compute  $x^*$  for cases (1) and (3), and then for case (2).

The fixed points are  $Y_1$  and  $Y_2$  for cases (1) and (3) respectively. To compute  $Y_i$ ,  $i = 1, 2$ , we can find the next hand-off position after a hand-off at  $c_i$  because  $f(c_i) = Y_i$ . Lemmas 8 and 9 imply that  $W_i$  is neither blocked nor halted from  $c_i$ . Recall from the computation of  $c_1$  and  $c_2$  (Section A.3.3) that  $c_i$  falls in the interval  $[P_3(q_i + 1), P_3(q_i)]$ . Furthermore, if  $c_i > 0$  then  $c_i$  also falls in the interval  $[P_1(p_i), P_1(p_i + 1)]$ . Suppose  $Y_i$  is in the interval  $[P_3(q_i^* + 1), P_3(q_i^*)]$ . The two workers spend an equal amount of time between a hand-off at  $c_i$  and the next hand-off at  $Y_i$ , for  $i = 1, 2$ . There are four cases:

**(a)**  $c_i \leq 0$  and  $Y_i \leq 0$ : We have

$$\begin{aligned} & \frac{c_i - P_3(q_i + 1)}{v_{13}(q_i)} + \sum_{k=q_i+1}^{m_3} t_{13}(k) = \sum_{k=1}^{m_1} t_{21}(k) + \sum_{k=1}^{m_2} t_{22}(k) + \sum_{k=1}^{q_i^*-1} t_{23}(k) \\ & \quad + \frac{P_3(q_i^*) - Y_i}{v_{23}(q_i^*)} \\ \Rightarrow Y_i &= P_3(q_i^*) + v_{23}(q_i^*) \cdot \left( \sum_{k=1}^{m_1} t_{21}(k) + \sum_{k=1}^{m_2} t_{22}(k) + \sum_{k=1}^{q_i^*-1} t_{23}(k) \right. \\ & \quad \left. - \frac{c_i - P_3(q_i + 1)}{v_{13}(q_i)} - \sum_{k=q_i+1}^{m_3} t_{13}(k) \right). \end{aligned}$$

**(b)**  $c_i > 0$  and  $Y_i \leq 0$ : We have

$$\begin{aligned} & \frac{c_i - P_3(q_i + 1)}{v_{13}(q_i)} + \sum_{k=q_i+1}^{m_3} t_{13}(k) \\ &= \frac{P_1(p_i + 1) - c_i}{v_{21}(p_i)} + \sum_{k=p_i+1}^{m_1} t_{21}(k) + \sum_{k=1}^{m_2} t_{22}(k) + \sum_{k=1}^{q_i^*-1} t_{23}(k) + \frac{P_3(q_i^*) - Y_i}{v_{23}(q_i^*)} \\ \Rightarrow Y_i &= P_3(q_i^*) + v_{23}(q_i^*) \cdot \left( \frac{P_1(p_i + 1) - c_i}{v_{21}(p_i)} + \sum_{k=p_i+1}^{m_1} t_{21}(k) + \sum_{k=1}^{m_2} t_{22}(k) \right. \\ & \quad \left. + \sum_{k=1}^{q_i^*-1} t_{23}(k) - \frac{c_i - P_3(q_i + 1)}{v_{13}(q_i)} - \sum_{k=q_i+1}^{m_3} t_{13}(k) \right). \end{aligned}$$

(c)  $c_i \leq 0$  and  $Y_i > 0$ : Suppose  $Y_i$  falls in  $[P_1(p_i^*), P_1(p_i^* + 1)]$ . We have

$$\begin{aligned}
& \frac{c_i - P_3(q_i + 1)}{v_{13}(q_i)} + \sum_{k=q_i+1}^{m_3} t_{13}(k) + \sum_{k=1}^{p_i^*-1} t_{11}(k) + \frac{Y_i - P_1(p_i^*)}{v_{11}(p_i^*)} \\
&= \sum_{k=1}^{m_1} t_{21}(k) + \sum_{k=1}^{m_2} t_{22}(k) + \sum_{k=1}^{q_i^*-1} t_{23}(k) + \frac{P_3(q_i^*) - Y_i}{v_{23}(q_i^*)} \\
\Rightarrow Y_i &= \left( \frac{1}{v_{11}(p_i^*)} + \frac{1}{v_{23}(q_i^*)} \right)^{-1} \cdot \left( \frac{P_1(p_i^*)}{v_{11}(p_i^*)} + \frac{P_3(q_i^*)}{v_{23}(q_i^*)} \right. \\
&\quad \left. + \sum_{k=1}^{m_1} t_{21}(k) + \sum_{k=1}^{m_2} t_{22}(k) + \sum_{k=1}^{q_i^*-1} t_{23}(k) \right. \\
&\quad \left. - \frac{c_i - P_3(q_i + 1)}{v_{13}(q_i)} - \sum_{k=q_i+1}^{m_3} t_{13}(k) - \sum_{k=1}^{p_i^*-1} t_{11}(k) \right).
\end{aligned}$$

(d)  $c_i > 0$  and  $Y_i > 0$ : Suppose  $Y_i$  falls in  $[P_1(p_i^*), P_1(p_i^* + 1)]$ . We have

$$\begin{aligned}
& \frac{c_i - P_3(q_i + 1)}{v_{13}(q_i)} + \sum_{k=q_i+1}^{m_3} t_{13}(k) + \sum_{k=1}^{p_i^*-1} t_{11}(k) + \frac{Y_i - P_1(p_i^*)}{v_{11}(p_i^*)} \\
&= \frac{P_1(p_i + 1) - c_i}{v_{21}(p_i)} + \sum_{k=p_i+1}^{m_1} t_{21}(k) + \sum_{k=1}^{m_2} t_{22}(k) + \sum_{k=1}^{q_i^*-1} t_{23}(k) + \frac{P_3(q_i^*) - Y_i}{v_{23}(q_i^*)} \\
\Rightarrow Y_i &= \left( \frac{1}{v_{11}(p_i^*)} + \frac{1}{v_{23}(q_i^*)} \right)^{-1} \cdot \left( \frac{P_1(p_i^*)}{v_{11}(p_i^*)} + \frac{P_3(q_i^*)}{v_{23}(q_i^*)} \right. \\
&\quad \left. + \frac{P_1(p_i + 1) - c_i}{v_{21}(p_i)} + \sum_{k=p_i+1}^{m_1} t_{21}(k) + \sum_{k=1}^{m_2} t_{22}(k) + \sum_{k=1}^{q_i^*-1} t_{23}(k) \right. \\
&\quad \left. - \frac{c_i - P_3(q_i + 1)}{v_{13}(q_i)} - \sum_{k=q_i+1}^{m_3} t_{13}(k) - \sum_{k=1}^{p_i^*-1} t_{11}(k) \right).
\end{aligned}$$

For case (2), we have  $x^* \in [c_1, c_2]$ , and so each worker is neither blocked nor halted from  $x^*$  due to Lemmas 8 and 9. Suppose  $x^*$  is in the interval  $[P_3(q_3^* + 1), P_3(q_3^*)]$ . The two workers spend an equal amount of time between two successive hand-offs at  $x^*$ . If



$x^* \leq 0$ , then we have

$$\begin{aligned} & \frac{x^* - P_3(q_3^* + 1)}{v_{13}(q_3^*)} + \sum_{k=q_3^*+1}^{m_3} t_{13}(k) = \sum_{k=1}^{m_1} t_{21}(k) + \sum_{k=1}^{m_2} t_{22}(k) + \sum_{k=1}^{q_3^*-1} t_{23}(k) + \frac{P_3(q_3^*) - x^*}{v_{23}(q_3^*)} \\ \Rightarrow x^* &= \left( \frac{1}{v_{13}(q_3^*)} + \frac{1}{v_{23}(q_3^*)} \right)^{-1} \cdot \left( \frac{P_3(q_3^* + 1)}{v_{13}(q_3^*)} + \frac{P_3(q_3^*)}{v_{23}(q_3^*)} \right. \\ & \quad \left. + \sum_{k=1}^{m_1} t_{21}(k) + \sum_{k=1}^{m_2} t_{22}(k) + \sum_{k=1}^{q_3^*-1} t_{23}(k) - \sum_{k=q_3^*+1}^{m_3} t_{13}(k) \right). \end{aligned}$$

Otherwise, we have  $x^* > 0$ . Suppose  $x^* \in [P_1(p_3^*), P_1(p_3^* + 1)]$ . We have

$$\begin{aligned} & \frac{x^* - P_3(q_3^* + 1)}{v_{13}(q_3^*)} + \sum_{k=q_3^*+1}^{m_3} t_{13}(k) + \sum_{k=1}^{p_3^*-1} t_{11}(k) + \frac{x^* - P_1(p_3^*)}{v_{11}(p_3^*)} \\ &= \frac{P_1(p_3^* + 1) - x^*}{v_{21}(p_3^*)} + \sum_{k=p_3^*+1}^{m_1} t_{21}(k) + \sum_{k=1}^{m_2} t_{22}(k) + \sum_{k=1}^{q_3^*-1} t_{23}(k) + \frac{P_3(q_3^*) - x^*}{v_{23}(q_3^*)} \\ \Rightarrow x^* &= \left( \frac{1}{v_{11}(p_3^*)} + \frac{1}{v_{13}(q_3^*)} + \frac{1}{v_{21}(p_3^*)} + \frac{1}{v_{23}(q_3^*)} \right)^{-1} \cdot \left( \frac{P_1(p_3^*)}{v_{11}(p_3^*)} + \frac{P_3(q_3^* + 1)}{v_{13}(q_3^*)} \right. \\ & \quad + \frac{P_1(p_3^* + 1)}{v_{21}(p_3^*)} + \frac{P_3(q_3^*)}{v_{23}(q_3^*)} + \sum_{k=p_3^*+1}^{m_1} t_{21}(k) + \sum_{k=1}^{m_2} t_{22}(k) + \sum_{k=1}^{q_3^*-1} t_{23}(k) \\ & \quad \left. - \sum_{k=q_3^*+1}^{m_3} t_{13}(k) - \sum_{k=1}^{p_3^*-1} t_{11}(k) \right). \end{aligned}$$

Now we start to compute the throughput. Since in case (D) we have  $c_1 < c_2 \leq \bar{x}$ , for any  $x^* \in [\underline{x}, \bar{x}]$ ,  $x^*$  falls in  $[c_1, \bar{x}]$  or  $[\underline{x}, c_2]$ . According to the proofs of Lemmas 8 and 9, at least one of the workers is neither blocked nor halted from  $x^*$ :

(i)  $W_1$  is neither blocked nor halted from  $x^*$ . If  $x^* \leq 0$  then the throughput  $\mathcal{T} =$

$$\left( \frac{x^* - P_3(q_3^* + 1)}{v_{13}(q_3^*)} + \sum_{k=q_3^*+1}^{m_3} t_{13}(k) \right)^{-1}. \text{ Otherwise, the throughput } \mathcal{T} = \left( \frac{x^* - P_3(q_3^* + 1)}{v_{13}(q_3^*)} + \sum_{k=q_3^*+1}^{m_3} t_{13}(k) + \sum_{k=1}^{p_3^*-1} t_{11}(k) + \frac{x^* - P_1(p_3^*)}{v_{11}(p_3^*)} \right)^{-1}.$$

(ii)  $W_2$  is neither blocked nor halted from  $x^*$ . If  $x^* \leq 0$  then the throughput  $\mathcal{T} =$

$$\left( \sum_{k=1}^{m_1} t_{21}(k) + \sum_{k=1}^{m_2} t_{22}(k) + \sum_{k=1}^{q_3^*-1} t_{23}(k) + \frac{P_3(q_3^*) - x^*}{v_{23}(q_3^*)} \right)^{-1}. \text{ Otherwise, we have}$$

$x^* > 0$ . The throughput  $\mathcal{T} = \left( \frac{P_1(p_3^*+1)-x^*}{v_{21}(p_3^*)} + \sum_{k=p_3^*+1}^{m_1} t_{21}(k) + \sum_{k=1}^{m_2} t_{22}(k) + \sum_{k=1}^{q_3^*-1} t_{23}(k) + \frac{P_3(q_3^*)-x^*}{v_{23}(q_3^*)} \right)^{-1}$ .